

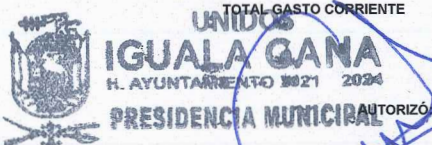


H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: CONCENTRADO GENERAL

ID	CLAVE UA	UNIDAD ADMINISTRATIVA	PLAZAS		TOTAL PLAZAS	PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES								
			SIND.	CONF.		SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	PERCEPCIONES ANUALES	TOTAL ANUAL
1	0110	PRESIDENCIA MUNICIPAL	3	7	10	1,926,442.84	1,357,108.08	15,600.00	1,200.00	5,400.00	3,336.00	7,560.00	8,400.00	3,325,046.92	-	-	4,100.00	-	26,756.15	434,050.58	464,906.73	3,789,953.65
2	0110	STAFF PRESIDENCIA MUNICIPAL	22	48	70	10,865,094.11	4,437,485.76	121,560.00	9,600.00	-	13,944.00	58,680.00	33,600.00	15,539,963.87	-	-	15,700.00	8,880.00	150,021.36	2,097,649.46	2,272,250.82	17,812,214.69
3	0210	D.I.F. MUNICIPAL	79	38	117	12,656,445.28	1,762,073.52	281,640.00	7,200.00	28,800.00	7,200.00	127,800.00	67,200.00	14,938,358.80	-	-	70,700.00	24,190.00	174,539.39	2,189,825.82	2,459,255.21	17,397,614.01
4	0310	SECRETARÍA DE GOBIERNO MUNICIPAL	94	50	144	18,787,393.66	3,759,648.72	417,180.00	24,300.00	91,200.00	31,584.00	198,180.00	142,800.00	23,452,286.38	-	34,500.00	66,500.00	47,810.00	260,936.03	3,514,620.72	3,924,366.75	27,376,653.13
5	0410	SECRETARÍA DE SEGURIDAD PÚBLICA (GASTO CORRIENTE)	7	15	22	2,912,017.05	1,226,247.24	33,960.00	2,400.00	10,800.00	3,336.00	15,240.00	-	4,204,000.29	-	-	7,100.00	4,020.00	40,444.67	579,745.82	631,310.49	4,835,310.78
6	0510	SECRETARÍA DE FINANZAS Y ADMINISTRACIÓN	88	32	120	18,820,375.25	3,923,741.82	511,770.00	45,600.00	94,200.00	59,736.00	243,570.00	159,600.00	23,858,593.07	1,300,000.00	12,200.00	101,500.00	35,300.00	261,394.15	3,734,393.18	5,444,787.33	29,303,380.40
7	0610	OFICIALÍA MAYOR	83	39	122	15,123,408.87	2,870,321.76	362,550.00	20,400.00	55,800.00	19,800.00	171,540.00	168,000.00	18,791,820.63	-	13,400.00	55,100.00	47,310.00	210,047.44	2,808,577.30	3,134,434.74	21,926,255.37
8	0710	SECRETARÍA DE DESARROLLO URBANO Y OBRAS PÚBLICAS	57	47	104	13,405,697.75	2,249,483.04	289,320.00	21,600.00	39,600.00	30,120.00	137,520.00	92,400.00	16,265,740.79	-	8,900.00	30,000.00	41,660.00	186,190.25	2,503,954.35	2,770,704.60	19,036,445.39
9	0810	SECRETARÍA DE SERVICIOS PÚBLICOS	194	57	251	28,555,887.78	2,261,578.20	835,890.00	45,600.00	104,400.00	43,848.00	392,370.00	142,800.00	32,382,373.98	-	54,500.00	128,600.00	110,460.00	396,609.79	5,288,312.45	5,978,482.24	38,360,856.22
10	0910	SECRETARÍA DE SALUD MUNICIPAL	63	18	81	9,738,250.88	1,372,961.52	270,600.00	14,400.00	11,400.00	17,328.00	126,240.00	67,200.00	11,618,380.40	-	-	52,500.00	27,330.00	135,253.55	1,833,258.20	2,048,341.75	13,666,722.14
11	1110	SECRETARÍA DE INCLUSIÓN SOCIAL	81	25	106	12,411,036.09	1,515,395.04	319,110.00	14,400.00	61,200.00	8,208.00	147,570.00	58,800.00	14,535,719.13	-	10,000.00	76,200.00	24,215.00	172,375.59	2,241,381.91	2,524,172.50	17,059,891.63
12	1210	SECRETARÍA DE DESARROLLO RURAL Y SUSTENTABILIDAD	106	49	155	16,958,879.22	1,955,782.56	383,640.00	15,781.68	46,200.00	14,880.00	174,600.00	42,000.00	19,591,763.46	-	8,900.00	43,200.00	70,900.00	235,539.98	2,936,797.71	3,295,337.69	22,887,101.15
13	1310	SECRETARÍA DE TURISMO Y DESARROLLO ECONÓMICO	33	13	46	5,999,481.60	876,982.56	150,090.00	9,600.00	33,600.00	12,528.00	69,810.00	33,600.00	7,185,692.16	-	8,900.00	30,800.00	10,910.00	83,326.16	1,136,582.53	1,270,518.69	8,456,210.85
14	1410	SINDICATURAS	1	13	14	2,290,189.20	1,777,512.48	3,240.00	-	-	-	1,800.00	-	4,072,741.68	-	-	-	-	31,808.16	510,962.71	542,770.87	4,615,512.55
15	1420	REGIDURÍAS	15	32	47	9,055,965.67	6,614,487.12	63,510.00	3,600.00	5,400.00	5,736.00	31,380.00	25,200.00	15,805,278.79	-	-	16,800.00	3,750.00	125,777.31	2,069,779.34	2,216,106.65	18,021,385.44
TOTAL GASTO CORRIENTE			926	483	1,409	179,506,565.24	37,960,809.42	4,059,660.00	235,681.68	588,000.00	271,584.00	1,903,860.00	1,041,600.00	225,567,760.34	1,300,000.00	151,300.00	698,800.00	456,735.00	2,491,019.98	33,879,892.08	38,977,747.06	264,545,507.40



UNIDAD RESPONSABLE: CONCENTRADO GENERAL

IGUALA GANA
H. AYUNTAMIENTO 2021-2024

PRESIDENCIA MUNICIPAL

AUTORIZÓ:
ARQ. DAVID GAMA PÉREZ
 PRESIDENTE MUNICIPAL

ELABORÓ:

L.C. KATIA MARTÍNEZ BAHENA
 ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

Vo. Bo.:

C.P. NAVELI SALMERÓN MORA
 SÍNDICA ADMINISTRATIVA

REVISÓ:

LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
 OFICIAL MAYOR

VALIDÓ:

C.P.C. SERAFÍN BRITO RAMÍREZ
 SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

DE CONFORMIDAD:

L.C. JORGE LUIS BAUTISTA CASTRO
 TITULAR DEL ÓRGANO DE CONTROL INTERNO

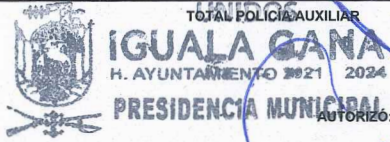


H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: CONCENTRADO GENERAL

ID	CLAVE UA	UNIDAD ADMINISTRATIVA	PLAZAS		TOTAL PLAZAS	PERCEPCIONES MENSUALES								TOTAL MENSUAL	PERCEPCIONES ANUALES						TOTAL ANUAL	
			SIND.	CONF.		SUELDO	COMPENSACION	VALES DESPensa	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO		PREVISION SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO		PERCEPCIONES ANUALES
1	0410	SEGURIDAD PÚBLICA (POLICIA AUXILIAR)	-	83	83	7,526,534.40	61,879.20	-	-	-	-	-	-	7,588,413.60	-	-	2,000.00	39,500.00	104,535.20	948,551.70	1,094,586.90	8,683,000.50
TOTAL POLICIA AUXILIAR			-	83	83	7,526,534.40	61,879.20	-	-	-	-	-	-	7,588,413.60	-	-	2,000.00	39,500.00	104,535.20	948,551.70	1,094,586.90	8,683,000.50



AUTORIZÓ:
 ARQ. DAVID GAMA PÉREZ
 PRESIDENTE MUNICIPAL

Vo. Bo.:

C.P. NAYELI SALMERÓN MORA
 SÍNDICA ADMINISTRATIVA

VALIDÓ:

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 SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:

L.C. KATIA MARTÍNEZ BAHENA
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REVISÓ:

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DE CONFORMIDAD:

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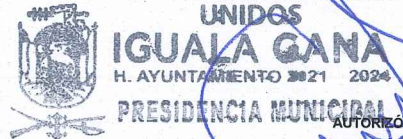


H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: CONCENTRADO GENERAL

ID	CLAVE UA	UNIDAD ADMINISTRATIVA	PLAZAS		TOTAL PLAZAS	PERCEPCIONES MENSUALES								TOTAL MENSUAL	PERCEPCIONES ANUALES							PERCEPCIONES ANUALES	TOTAL ANUAL
			SIND.	CONF.		SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO		PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO			
1	0110	STAFF PRESIDENCIA (JUZGADO CÍVICO)	-	13	13	1,336,276.32	634,517.52	-	-	-	-	-	-	1,970,793.84	-	-	-	-	18,559.38	246,349.23	264,908.61	2,235,702.45	
2	0310	SRÍA. DE GOBIERNO MUNICIPAL (PROTECCIÓN CIVIL)	-	13	13	1,351,332.00	52,295.28	-	-	-	-	-	-	1,403,627.28	-	-	2,000.00	3,000.00	18,768.46	216,337.21	240,105.67	1,643,732.95	
3	0410	SEGURIDAD PÚBLICA (POLICIA PREVENTIVA, TRANSITO Y MOVILIDAD, CENTRO DE PREV. DELITO)	-	117	117	19,864,233.36	540,217.68	-	-	-	-	-	-	20,404,451.04	-	-	18,000.00	37,500.00	369,981.85	3,154,663.16	3,580,145.01	23,984,596.05	
TOTAL SEGURIDAD PÚBLICA			-	143	143	22,551,841.68	1,227,030.48	-	-	-	-	-	-	23,778,872.16	-	-	20,000.00	40,500.00	407,309.69	3,617,349.60	4,085,159.29	27,864,031.45	
TOTAL PRESUPUESTO NÓMINA			926	709	1,635	209,584,941.32	39,249,719.10	4,059,660.00	235,681.68	588,000.00	271,584.00	1,903,860.00	1,041,600.00	256,935,046.10	1,300,000.00	151,300.00	720,800.00	536,735.00	3,002,864.87	38,445,793.38	44,157,493.25	301,092,539.35	
						11302	13401	15408	15409	15905	13101	15407	15920		16101	17102	15901	15902	13201	13203			



TOTAL PRESUPUESTO NÓMINA

UNIDOS IGUALA GANA
H. AYUNTAMIENTO 2021 2024
PRESIDENCIA MUNICIPAL
AUTORIZÓ

ARO. DAVID GAMA PÉREZ
PRESIDENTE MUNICIPAL

Vo. Bo.:

C.P. NAYELI SALMERÓN MORA
SÍNDICA ADMINISTRATIVA

VALIDÓ:

C.P.C. SERAFÍN BRITO RAMÍREZ
SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:

L.C. KATIA MARTÍNEZ BAHENA
ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

REVISÓ:

LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
OFICIAL MAYOR

DE CONFORMIDAD:

L.C. JORGE LUIS BASTISTA CASTRO
TITULAR DEL ÓRGANO DE CONTROL INTERNO

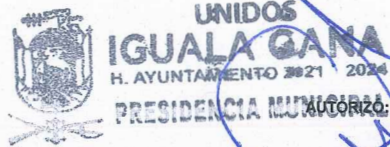


H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: PRESIDENCIA MUNICIPAL

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES							
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
1	PRESIDENCIA MUNICIPAL	3	7	160,536.90	113,092.34	1,300.00	100.00	450.00	278.00	630.00	700.00	277,087.24	-	-	4,100.00	-	26,756.15	434,050.58	464,906.73
TOTAL GENERAL		3	7	160,536.90	113,092.34	1,300.00	100.00	450.00	278.00	630.00	700.00	277,087.24	-	-	4,100.00	-	26,756.15	434,050.58	464,906.73
			10																
			MESES	12	12	12	12	12	12	12	12	12							
			TOTAL AÑO	1,926,442.84	1,357,108.08	15,600.00	1,200.00	5,400.00	3,336.00	7,560.00	8,400.00	3,325,046.92	-	-	4,100.00	-	26,756.15	434,050.58	3,789,953.65



ARQ. DAVID GAMA PÉREZ
PRESIDENTE MUNICIPAL

Vo. Bo.:
C.P. NAYELI SALMERÓN MORA
SINDICA ADMINISTRATIVA

VALIDÓ:
C.P.C. SERAFIN BRITO RAMÍREZ
SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:
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OFICIAL MÁYOR

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TITULAR DEL ÓRGANO DE CONTROL INTERNO

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDADES ADMINISTRATIVAS:

ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES							PERCEPCIONES ANUALES						TOTAL ANUAL		
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE		PRIMA VACACIONAL	AGUINALDO
PRESIDENCIA MUNICIPAL																			
1	SECRETARIA	SIND.		14,703.48	4,711.62	780.00	100.00	450.00	278.00	380.00	700.00	22,103.10	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
2	AUXILIAR ADMINISTRATIVO	CETAI		9,545.93	-	270.00	-	-	-	150.00	-	9,965.93	-	-	-	-	1,590.99	19,091.86	20,682.85
3	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	1,500.00	-	1,281.99	15,383.87	18,165.86
4	PRESIDENTE MUNICIPAL		CONF.	57,548.40	57,716.72	-	-	-	-	-	-	115,265.12	-	-	-	-	9,591.40	172,897.68	182,489.08
5	SECRETARIO PRIVADO		CONF.	20,000.00	16,164.00	-	-	-	-	-	-	36,164.00	-	-	-	-	3,333.33	54,246.00	57,579.33
6	AUXILIAR ADMINISTRATIVO		CONF.	12,000.00	6,000.00	-	-	-	-	-	-	18,000.00	-	-	-	-	2,000.00	27,000.00	29,000.00
7	ASESOR		CONF.	10,500.00	9,500.00	-	-	-	-	-	-	20,000.00	-	-	-	-	1,750.00	30,000.00	31,750.00
8	ASESOR		CONF.	10,500.00	9,500.00	-	-	-	-	-	-	20,000.00	-	-	-	-	1,750.00	30,000.00	31,750.00
9	ASESOR		CONF.	10,500.00	9,500.00	-	-	-	-	-	-	20,000.00	-	-	-	-	1,750.00	30,000.00	31,750.00
10	AUXILIAR ADMINISTRATIVO		CONF.	7,547.16	-	-	-	-	-	-	-	7,547.16	-	-	-	-	1,257.86	11,320.74	12,578.60
TOTAL		3	7	160,536.90	113,092.34	1,300.00	100.00	450.00	278.00	630.00	700.00	277,087.24	-	-	4,100.00	-	26,756.15	434,050.58	464,906.73

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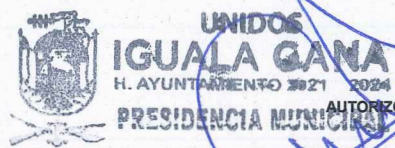


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2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: PRESIDENCIA MUNICIPAL (STAFF)

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES							
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
1	DIR. DE COMUNICACION SOCIAL	1	4	56,791.36	35,478.08	250.00	-	-	-	100.00	-	92,619.44	-	-	1,500.00	-	9,465.23	141,135.11	152,100.34
2	DIR. DE REDES SOCIALES	-	5	54,012.82	30,830.58	-	-	-	-	-	-	84,843.40	-	-	-	-	9,002.13	127,265.10	136,267.23
3	DIRECCIÓN DE COPLADEMUNI	3	5	94,866.30	21,633.70	1,300.00	100.00	-	142.00	630.00	-	118,672.00	-	-	-	2,870.00	14,928.30	191,796.23	209,594.53
4	DEPTO DE BARRIOS Y COLONIAS	3	3	67,623.44	11,862.68	1,810.00	200.00	-	420.00	860.00	700.00	83,476.12	-	-	4,100.00	-	11,270.57	158,590.54	173,961.11
5	SECRETARÍA TÉCNICA	2	3	62,922.09	24,046.14	1,050.00	100.00	-	142.00	530.00	700.00	89,490.23	-	-	1,500.00	-	10,487.02	153,936.65	165,923.67
6	SECRETARÍA PARTICULAR	1	3	57,843.40	15,156.60	250.00	-	-	-	100.00	-	73,350.00	-	-	-	-	9,640.57	116,000.00	125,640.57
7	DEPTO. DE EVENTOS ESPECIALES Y ESPECTÁCULOS	1	5	70,914.78	17,684.70	780.00	100.00	-	142.00	380.00	-	90,001.48	-	-	-	1,570.00	11,819.13	154,954.43	168,343.56
8	ÓRGANO DE CONTROL INTERNO	7	1	122,347.78	43,505.30	2,870.00	200.00	-	258.00	1,410.00	700.00	171,291.08	-	-	3,000.00	3,140.00	20,391.31	300,613.13	327,144.44
9	DEPTO. INVESTIGADOR	1	-	12,437.81	4,980.58	270.00	-	-	-	150.00	-	17,838.39	-	-	-	1,300.00	2,072.97	24,875.62	28,248.59
10	DEPTO SUSTANCIADOR	-	1	10,000.00	7,000.00	-	-	-	-	-	-	17,000.00	-	-	-	-	1,666.67	25,500.00	27,166.67
11	DEPTO DE AUDITORIA	-	1	11,669.42	9,500.00	-	-	-	-	-	-	21,169.42	-	-	-	-	1,944.90	31,754.13	33,699.03
12	DEPTO RESOLUTORIA	-	1	15,000.00	-	-	-	-	-	-	-	15,000.00	-	-	-	-	2,500.00	22,500.00	25,000.00
13	UNIDAD DE TRANSPARENCIA	-	1	11,000.00	9,000.00	-	-	-	-	-	-	20,000.00	-	-	-	-	1,833.33	30,000.00	31,833.33
14	COORD. EJECUTIVA PROYECTOS ESTRATEGICOS	2	8	135,806.08	80,536.88	1,050.00	100.00	-	58.00	530.00	700.00	218,780.96	-	-	2,600.00	-	22,634.35	347,369.65	372,604.00
15	DIR. DE MIGRANTE	1	2	32,535.34	14,539.14	250.00	-	-	-	100.00	-	47,424.48	-	-	1,500.00	-	5,422.56	70,823.87	77,746.43
16	COORDINACIÓN GENERAL ADMINISTRATIVA	-	3	59,186.00	36,504.00	250.00	-	-	-	100.00	-	96,040.00	-	-	1,500.00	-	9,864.34	143,535.00	154,899.34
17	INSTANCIA TECNICA EVALUACION	-	1	23,000.00	-	-	-	-	-	-	-	23,000.00	-	-	-	-	3,833.33	34,500.00	38,333.33
18	CRONISTA	-	1	7,467.90	7,532.10	-	-	-	-	-	-	15,000.00	-	-	-	-	1,244.65	22,500.00	23,744.65
TOTAL GENERAL		22	48	905,424.51	369,790.48	10,130.00	800.00	-	1,162.00	4,890.00	2,800.00	1,294,996.99	-	-	15,700.00	8,880.00	150,021.36	2,097,649.46	2,272,250.82
			70																
		MESES		12	12	12	12	12	12	12	12								
		TOTAL AÑO		10,865,094.11	4,437,485.76	121,560.00	9,600.00	-	13,944.00	58,680.00	33,600.00	15,539,963.87	-	-	15,700.00	8,880.00	150,021.36	2,097,649.46	17,812,214.69



UNIDOS IGUALA GANA
H. AYUNTAMIENTO 2021-2024
PRESIDENCIA MUNICIPAL

APO. DAVID GAMA PÉREZ
PRÉSIDENTE MUNICIPAL

Vo. Bo.:

C.P. NAYELI SALMERÓN MORA
SÍNDICA ADMINISTRATIVA

VALIDÓ:

C.P.C. SERAFÍN BRITO RAMÍREZ
SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:

L.C. KATIA MARTÍNEZ BAHENA
ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

REVISÓ:

LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
OFICIAL MAYOR

DE CONFORMIDAD:

L.C. JORGE LUIS BAUTISTA CASTRO
TITULAR DEL ÓRGANO DE CONTROL INTERNO

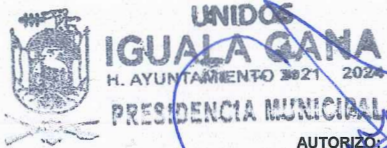


H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: PRESIDENCIA MUNICIPAL (JUZGADO CÍVICO)

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES							
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
1	JUZGADO CIVICO	-	13	111,356.36	52,876.46	-	-	-	-	-	-	-	-	-	-	18,559.38	246,349.23	264,908.61	
TOTAL GENERAL		-	13	111,356.36	52,876.46	-	-	-	-	-	-	-	-	-	-	18,559.38	246,349.23	264,908.61	
			13																
		MESES		12	12	12	12	12	12	12	12								
		TOTAL AÑO		1,336,276.32	634,517.52	-	-	-	-	-	-	1,970,793.84	-	-	-	18,559.38	246,349.23	2,235,702.45	
		83		12,201,370.43	5,072,003.28	121,560.00	9,600.00	-	13,944.00	58,680.00	33,600.00	17,510,757.71	-	-	15,700.00	8,880.00	168,580.74	2,343,998.69	20,047,917.14



UNIDOS IGUALA GANA
H. AYUNTAMIENTO 2021 2024
PRESIDENCIA MUNICIPAL

AUTORIZO:

ARQ. DAVID GAMA PÉREZ
PRESIDENTE MUNICIPAL

Vo.Bo.:

G.P. NAYELI SALMERÓN MORA
SÍNDICA ADMINISTRATIVA

VALIDÓ:

C.P.C. SERAFÍN BRITO RAMÍREZ
SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:

L.C. KATIA MARTÍNEZ BAHENA
ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

REVISÓ:

LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
OFICIAL MAYOR

DE CONFORMIDAD:

L.C. JORGE LUIS BAUTISTA CASTRO
TITULAR DEL ÓRGANO DE CONTROL INTERNO

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDADES ADMINISTRATIVAS:

ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES									PERCEPCIONES ANUALES						TOTAL ANUAL
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTIMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	
DIR. DE COMUNICACION SOCIAL																			
1	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	743.34	250.00	-	-	-	-	100.00	-	-	-	1,500.00	-	1,281.99	15,383.87	18,165.86
2	DIR. DE COMUNICACIÓN SOCIAL		CONF.	19,099.42	12,634.74	-	-	-	-	-	-	-	-	-	-	-	3,183.24	47,601.24	50,784.48
3	AUXILIAR ADMINISTRATIVO		CONF.	12,000.00	10,000.00	-	-	-	-	-	-	-	-	-	-	-	2,000.00	33,000.00	35,000.00
4	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	5,000.00	-	-	-	-	-	-	-	-	-	-	-	1,333.33	19,500.00	20,833.33
5	AUXILIAR ADMINISTRATIVO		CONF.	10,000.00	7,100.00	-	-	-	-	-	-	-	-	-	-	-	1,666.67	25,650.00	27,316.67
TOTAL		1	4	56,791.36	35,478.08	250.00	-	-	-	-	100.00	-	-	-	1,500.00	-	9,465.23	141,135.11	152,100.34
DIR. DE REDES SOCIALES																			
1	DIR. DE REDES SOCIALES		CONF.	11,669.42	6,330.58	-	-	-	-	-	-	-	-	-	-	-	1,944.90	27,000.00	28,944.90
2	AUXILIAR ADMINISTRATIVO		CONF.	9,000.00	9,000.00	-	-	-	-	-	-	-	-	-	-	-	1,500.00	27,000.00	28,500.00
3	AUXILIAR ADMINISTRATIVO		CONF.	10,500.00	4,500.00	-	-	-	-	-	-	-	-	-	-	-	1,750.00	22,500.00	24,250.00
4	AUXILIAR ADMINISTRATIVO		CONF.	14,843.40	8,467.90	-	-	-	-	-	-	-	-	-	-	-	2,473.90	34,966.95	37,440.85
5	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	2,532.10	-	-	-	-	-	-	-	-	-	-	-	1,333.33	15,798.15	17,131.48
TOTAL		0	5	54,012.82	30,830.58	-	-	-	-	-	-	-	-	-	-	-	9,002.13	127,265.10	136,267.23
DIRECCIÓN DE COPLADEMUNI																			
1	AUXILIAR ADMINISTRATIVO	SIND.		20,000.00	-	780.00	100.00	-	142.00	380.00	-	21,402.00	-	-	1,570.00	2,450.58	44,110.43	48,131.01	
2	AUXILIAR ADMINISTRATIVO	CETAI		12,000.00	-	270.00	-	-	-	150.00	-	12,420.00	-	-	1,300.00	2,000.00	24,000.00	27,300.00	
3	DIRECTOR DE COPLADEMUNI		CONF.	22,994.70	15,505.30	-	-	-	-	-	-	38,500.00	-	-	-	3,832.45	57,750.00	61,582.45	
4	AUXILIAR ADMINISTRATIVO		CONF.	10,000.00	-	-	-	-	-	-	-	10,000.00	-	-	1,666.67	15,000.00	16,666.67		
5	AUXILIAR ADMINISTRATIVO	CINDE		7,467.90	4,532.10	250.00	-	-	-	100.00	-	12,350.00	-	-	-	1,244.65	14,935.80	16,180.45	
6	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	532.10	-	-	-	-	-	-	8,000.00	-	-	-	1,244.65	12,000.00	13,244.65	
7	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	532.10	-	-	-	-	-	-	8,000.00	-	-	-	1,244.65	12,000.00	13,244.65	
8	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	532.10	-	-	-	-	-	-	8,000.00	-	-	-	1,244.65	12,000.00	13,244.65	
TOTAL		3	5	94,866.30	21,633.70	1,300.00	100.00	-	142.00	630.00	-	118,672.00	-	-	2,870.00	14,928.30	191,796.23	209,594.53	
DEPTO DE BARRIOS Y COLONIAS																			
1	SECRETARIA	SIND.		14,703.48	-	780.00	100.00	-	278.00	380.00	-	16,241.48	-	-	2,600.00	2,450.58	44,110.43	49,161.01	
2	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	6,000.00	780.00	100.00	-	142.00	380.00	700.00	22,805.48	-	-	-	2,450.58	44,110.43	46,561.01	
3	AUXILIAR ADMINISTRATIVO		CONF.	10,045.20	-	-	-	-	-	-	-	10,045.20	-	-	-	1,674.20	15,067.80	16,742.00	
4	JEFE DEPTO BARRIOS Y COLONIAS		CONF.	11,669.42	3,330.58	-	-	-	-	-	-	15,000.00	-	-	-	1,944.90	22,500.00	24,444.90	
5	AUXILIAR ADMINISTRATIVO	CINDE		8,501.87	-	250.00	-	-	-	100.00	-	8,851.87	-	1,500.00	-	1,416.98	17,003.73	19,920.71	
6	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	2,532.10	-	-	-	-	-	-	10,532.10	-	-	-	1,333.33	15,798.15	17,131.48	
TOTAL		3	3	67,623.44	11,862.68	1,810.00	200.00	-	420.00	860.00	700.00	83,476.12	-	-	4,100.00	11,270.57	158,590.54	173,961.11	
SECRETARÍA TÉCNICA																			
1	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	1,000.00	780.00	100.00	-	142.00	380.00	700.00	17,805.48	-	-	-	2,450.58	44,110.43	46,561.01	
2	AUXILIAR ADMINISTRATIVO	CETAI		10,288.11	1,476.64	270.00	-	-	-	150.00	-	12,184.75	-	1,500.00	-	1,714.69	20,576.22	23,790.91	
3	SECRETARIO TECNICO		CONF.	22,994.70	17,005.30	-	-	-	-	-	-	40,000.00	-	-	-	3,832.45	60,000.00	63,832.45	
4	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	3,532.10	-	-	-	-	-	-	11,000.00	-	-	-	1,244.65	16,500.00	17,744.65	
5	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	1,032.10	-	-	-	-	-	-	8,500.00	-	-	-	1,244.65	12,750.00	13,994.65	
TOTAL		2	3	62,922.09	24,046.14	1,050.00	100.00	-	142.00	530.00	700.00	89,490.23	-	-	1,500.00	10,487.02	153,936.65	165,923.67	
SECRETARÍA PARTICULAR																			
1	SECRETARIO PARTICULAR		CONF.	15,000.00	-	-	-	-	-	-	-	15,000.00	-	-	-	2,500.00	22,500.00	25,000.00	
2	AUXILIAR ADMINISTRATIVO		CONF.	14,843.40	8,156.60	-	-	-	-	-	-	23,000.00	-	-	-	2,473.90	34,500.00	36,973.90	
3	AUXILIAR ADMINISTRATIVO		CONF.	15,000.00	7,000.00	-	-	-	-	-	-	22,000.00	-	-	-	2,500.00	33,000.00	35,500.00	
4	AUXILIAR ADMINISTRATIVO	CINDE		13,000.00	-	250.00	-	-	-	100.00	-	13,350.00	-	-	-	2,166.67	26,000.00	28,166.67	
TOTAL		1	3	57,843.40	15,156.60	250.00	-	-	-	100.00	-	73,350.00	-	-	-	9,640.57	116,000.00	125,640.57	

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES							PERCEPCIONES ANUALES							TOTAL ANUAL	
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL		AGUINALDO
DEPTO. DE EVENTOS ESPECIALES Y ESPECTÁCULOS																			
1	INTENDENTE	SIND.		14,703.48	-	780.00	100.00	-	142.00	380.00	-	16,105.48	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
2	JEFE DEPTO EVEN. ESP. Y ESPEC.		CONF.	13,500.00	9,812.00	-	-	-	-	-	-	23,312.00	-	-	-	-	2,250.00	34,968.00	37,218.00
3	AUXILIAR ADMINISTRATIVO		CONF.	14,843.40	5,156.60	-	-	-	-	-	-	20,000.00	-	-	-	-	2,473.90	30,000.00	32,473.90
4	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	2,716.10	-	-	-	-	-	-	10,184.00	-	-	-	-	1,244.65	15,276.00	16,520.65
5	AUXILIAR ADMINISTRATIVO		CONF.	10,200.00	-	-	-	-	-	-	-	10,200.00	-	-	-	-	1,700.00	15,300.00	17,000.00
6	AUXILIAR ADMINISTRATIVO		CONF.	10,200.00	-	-	-	-	-	-	-	10,200.00	-	-	-	-	1,700.00	15,300.00	17,000.00
TOTAL		1	5	70,914.78	17,684.70	780.00	100.00	-	142.00	380.00	-	90,001.48	-	-	-	1,570.00	11,819.13	154,954.43	168,343.56
ÓRGANO DE CONTROL INTERNO																			
1	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	4,400.00	780.00	100.00	-	142.00	380.00	-	20,505.48	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
2	AUXILIAR ADMINISTRATIVO		CETAI	11,024.33	2,000.00	270.00	-	-	-	150.00	-	13,444.33	-	-	-	-	1,837.39	22,048.66	23,886.05
3	AUXILIAR ADMINISTRATIVO		CETAI	10,135.49	2,500.00	270.00	-	-	-	150.00	-	13,055.49	-	1,500.00	-	-	1,689.25	20,270.98	23,460.23
4	AUXILIAR ADMINISTRATIVO		CINDE	15,383.67	2,000.00	250.00	-	-	-	100.00	-	17,733.67	-	-	-	-	2,563.95	30,767.34	33,331.29
5	AUXILIAR ADMINISTRATIVO		CETAI	15,703.83	1,600.00	270.00	-	-	-	150.00	-	17,723.83	-	-	-	-	2,617.31	31,407.66	34,024.97
6	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	2,000.00	780.00	100.00	-	116.00	380.00	700.00	18,779.48	-	-	-	1,570.00	2,450.58	44,110.44	48,131.02
7	AUXILIAR ADMINISTRATIVO		CINDE	12,698.81	2,000.00	250.00	-	-	-	100.00	-	15,048.81	-	1,500.00	-	-	2,116.47	25,397.62	29,014.09
8	TITULAR DE ORGANO CTROL INTERN		CONF.	27,994.70	27,005.30	-	-	-	-	-	-	55,000.00	-	-	-	-	4,665.78	82,500.00	87,165.78
TOTAL		7	1	122,347.78	43,505.30	2,870.00	200.00	-	258.00	1,410.00	700.00	171,291.08	-	-	3,000.00	3,140.00	20,391.31	300,613.13	327,144.44
DEPTO. INVESTIGADOR																			
1	JEFE DE DEPTO INVESTIGADOR		CETAI	12,437.81	4,980.58	270.00	-	-	-	150.00	-	17,838.39	-	-	-	1,300.00	2,072.97	24,875.62	28,248.59
TOTAL		1	0	12,437.81	4,980.58	270.00	-	-	-	150.00	-	17,838.39	-	-	-	1,300.00	2,072.97	24,875.62	28,248.59
DEPTO SUSTANCIADOR																			
1	JEFE DE DEPTO SUSTANCIADOR		CONF.	10,000.00	7,000.00	-	-	-	-	-	-	17,000.00	-	-	-	-	1,666.67	25,500.00	27,166.67
TOTAL		0	1	10,000.00	7,000.00	-	-	-	-	-	-	17,000.00	-	-	-	-	1,666.67	25,500.00	27,166.67
DEPTO DE AUDITORIA																			
1	JEFE DE DEPTO AUDITORIA		CONF.	11,669.42	9,500.00	-	-	-	-	-	-	21,169.42	-	-	-	-	1,944.90	31,754.13	33,699.03
TOTAL		0	1	11,669.42	9,500.00	-	-	-	-	-	-	21,169.42	-	-	-	-	1,944.90	31,754.13	33,699.03
DEPTO RESOLUTORIA																			
1	JEFE DE DEPTO RESOLUTORIA		CONF.	15,000.00	-	-	-	-	-	-	-	15,000.00	-	-	-	-	2,500.00	22,500.00	25,000.00
TOTAL		0	1	15,000.00	-	-	-	-	-	-	-	15,000.00	-	-	-	-	2,500.00	22,500.00	25,000.00
UNIDAD DE TRANSPARENCIA																			
1	DIR. UNID TRANSP Y ACC INF PUB		CONF.	11,000.00	9,000.00	-	-	-	-	-	-	20,000.00	-	-	-	-	1,833.33	30,000.00	31,833.33
TOTAL		0	1	11,000.00	9,000.00	-	-	-	-	-	-	20,000.00	-	-	-	-	1,833.33	30,000.00	31,833.33

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES							
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTIMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
COORD. EJECUTIVA PROYECTOS ESTRATEGICOS																			
1	SECRETARIA	SIND.		14,703.48	2,800.00	780.00	100.00	-	58.00	380.00	700.00	19,521.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
2	AUXILIAR ADMINISTRATIVO	CETAI		10,000.00	-	270.00	-	-	-	150.00	-	10,420.00	-	-	-	-	1,666.67	20,000.00	21,666.67
3	COORD.EJECUTIVO PROYECTOS ESTR		CONF.	22,994.70	22,005.30	-	-	-	-	-	-	45,000.00	-	-	-	-	3,832.45	67,500.00	71,332.45
4	JEFE DEPTO DE GESTION		CONF.	15,000.00	3,000.00	-	-	-	-	-	-	18,000.00	-	-	-	-	2,500.00	27,000.00	29,500.00
5	AUXILIAR ADMINISTRATIVO		CONF.	9,000.00	11,000.00	-	-	-	-	-	-	20,000.00	-	-	-	-	1,500.00	30,000.00	31,500.00
6	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	4,532.10	-	-	-	-	-	-	12,000.00	-	-	-	-	1,244.65	18,000.00	19,244.65
7	AUXILIAR ADMINISTRATIVO		CONF.	15,000.00	8,599.74	-	-	-	-	-	-	23,599.74	-	-	-	-	2,500.00	35,399.61	37,899.61
8	AUXILIAR ADMINISTRATIVO		CONF.	15,000.00	8,599.74	-	-	-	-	-	-	23,599.74	-	-	-	-	2,500.00	35,399.61	37,899.61
9	AUXILIAR ADMINISTRATIVO		CONF.	13,320.00	10,000.00	-	-	-	-	-	-	23,320.00	-	-	-	-	2,220.00	34,980.00	37,200.00
10	AUXILIAR ADMINISTRATIVO		CONF.	13,320.00	10,000.00	-	-	-	-	-	-	23,320.00	-	-	-	-	2,220.00	34,980.00	37,200.00
TOTAL		2	8	135,806.08	80,536.88	1,050.00	100.00	-	58.00	530.00	700.00	218,780.96	-	-	2,600.00	-	22,634.35	347,369.65	372,604.00
DIR. DE MIGRANTE																			
1	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	2,422.54	250.00	-	-	-	100.00	-	10,464.48	-	-	1,500.00	-	1,281.99	15,383.87	18,165.86
2	DIR. DE ATENCION MIGRANTE		CONF.	14,843.40	5,156.60	-	-	-	-	-	-	20,000.00	-	-	-	-	2,473.90	30,000.00	32,473.90
3	AUXILIAR ADMINISTRATIVO		CONF.	10,000.00	6,960.00	-	-	-	-	-	-	16,960.00	-	-	-	-	1,666.67	25,440.00	27,106.67
TOTAL		1	2	32,535.34	14,539.14	250.00	-	-	-	100.00	-	47,424.48	-	-	1,500.00	-	5,422.56	70,823.87	77,746.43
COORDINACIÓN GENERAL ADMINISTRATIVA																			
1	COORDINADOR GENERAL ADMINISTRATIVO		CONF.	19,696.00	16,504.00	250.00	-	-	-	100.00	-	36,550.00	-	-	1,500.00	-	3,282.67	54,300.00	59,082.67
2	AUXILIAR ADMINISTRATIVO		CONF.	26,170.00	10,000.00	-	-	-	-	-	-	36,170.00	-	-	-	-	4,361.67	54,255.00	58,616.67
3	AUXILIAR ADMINISTRATIVO		CONF.	13,320.00	10,000.00	-	-	-	-	-	-	23,320.00	-	-	-	-	2,220.00	34,980.00	37,200.00
TOTAL		0	3	59,186.00	36,504.00	250.00	-	-	-	100.00	-	96,040.00	-	-	1,500.00	-	9,864.34	143,535.00	154,899.34
INSTANCIA TECNICA EVALUACION																			
1	INSTANCIA TECNICA EVALUACION		CONF.	23,000.00	-	-	-	-	-	-	-	23,000.00	-	-	-	-	3,833.33	34,500.00	38,333.33
TOTAL		0	1	23,000.00	-	-	-	-	-	-	-	23,000.00	-	-	-	-	3,833.33	34,500.00	38,333.33
CRONISTA																			
1	CRONISTA		CONF.	7,467.90	7,532.10	-	-	-	-	-	-	15,000.00	-	-	-	-	1,244.65	22,500.00	23,744.65
TOTAL		0	1	7,467.90	7,532.10	-	-	-	-	-	-	15,000.00	-	-	-	-	1,244.65	22,500.00	23,744.65
JUZGADO CIVICO																			
1	JUEZ CIVICO		CONF.	9,582.00	6,388.04	-	-	-	-	-	-	15,970.04	-	-	-	-	1,597.00	23,955.06	25,552.06
2	DEFENSOR PUBLICO		CONF.	8,000.00	2,000.00	-	-	-	-	-	-	10,000.00	-	-	-	-	1,333.33	15,000.00	16,333.33
3	AUXILIAR JURIDICO		CONF.	8,056.20	1,943.80	-	-	-	-	-	-	10,000.00	-	-	-	-	1,342.70	15,000.00	16,342.70
4	COORDINADOR JUSTICIA CIVICA		CONF.	10,973.86	7,315.82	-	-	-	-	-	-	18,289.68	-	-	-	-	1,828.98	27,434.52	29,263.50
5	PSICOLOGO A		CONF.	9,582.00	6,388.04	-	-	-	-	-	-	15,970.04	-	-	-	-	1,597.00	23,955.06	25,552.06
6	AUXILIAR JURIDICO		CONF.	8,056.20	2,000.00	-	-	-	-	-	-	10,056.20	-	-	-	-	1,342.70	15,084.30	16,427.00
7	DEFENSOR PUBLICO		CONF.	8,000.00	2,000.00	-	-	-	-	-	-	10,000.00	-	-	-	-	1,333.33	15,000.00	16,333.33
8	PSICOLOGO A		CONF.	7,467.90	4,331.96	-	-	-	-	-	-	11,799.86	-	-	-	-	1,244.65	17,699.79	18,944.44
9	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	2,886.10	-	-	-	-	-	-	10,886.10	-	-	-	-	1,333.33	16,329.15	17,662.48
10	MEDICO		CONF.	8,056.20	5,370.80	-	-	-	-	-	-	13,426.80	-	-	-	-	1,342.70	20,140.20	21,482.90
11	PSICOLOGO A		CONF.	9,582.00	6,388.04	-	-	-	-	-	-	15,970.04	-	-	-	-	1,597.00	23,955.06	25,552.06
12	JUEZ CIVICO		CONF.	8,000.00	4,331.96	-	-	-	-	-	-	12,331.96	-	-	-	-	1,333.33	18,497.94	19,831.27
13	ASISTENTE		CONF.	8,000.00	1,532.10	-	-	-	-	-	-	9,532.10	-	-	-	-	1,333.33	14,298.15	15,631.48
TOTAL		0	13	111,356.36	52,876.46	-	-	-	-	-	-	164,232.82	-	-	-	-	18,559.38	246,349.23	264,908.61

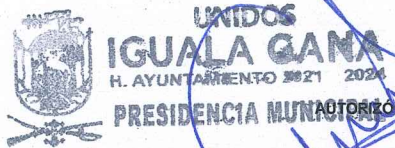


H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: D.I.F. MUNICIPAL

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES							
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
1	PRESIDENCIA DIF	1	5	60,500.00	25,500.00	270.00	-	-	-	150.00	-	86,420.00	-	-	-	-	10,083.33	129,000.00	139,083.33
2	DIR. GENERAL DEL DIF MUNICIPAL	39	17	478,088.47	57,818.78	11,580.00	300.00	1,050.00	258.00	5,220.00	2,800.00	557,115.25	-	-	23,200.00	22,890.00	78,436.81	983,721.22	1,108,248.03
3	DEPTO. DE DIFUSIÓN	-	1	11,669.42	6,330.58	-	-	-	-	-	-	18,000.00	-	-	-	-	1,944.90	27,000.00	28,944.90
4	DEPTO. DE SERVICIOS GENERALES DIF	-	1	11,669.42	11,930.32	-	-	-	-	-	-	23,599.74	-	-	-	-	1,944.90	35,399.61	37,344.51
5	DIR. DE ASISTENCIA ALIMENTICIA	7	2	95,606.48	8,854.00	2,300.00	100.00	450.00	142.00	950.00	-	108,402.48	-	-	8,200.00	-	15,934.42	202,495.69	226,630.11
6	DIR. DE ATEN. A PERSONAS DE LA 3a. EDAD	15	3	163,500.72	10,247.72	4,400.00	100.00	300.00	142.00	2,040.00	700.00	181,430.44	-	-	17,400.00	1,300.00	27,250.15	337,284.15	383,234.30
7	PROCÚR. P. PROTEC. DE NIÑAS, NIÑOS Y ADOLESCENTES	4	5	91,498.03	17,437.26	1,550.00	100.00	-	58.00	690.00	700.00	112,033.29	-	-	5,400.00	-	15,249.67	198,641.14	219,290.81
8	DIR. DEL CENDI	13	4	142,171.22	8,720.80	3,370.00	-	600.00	-	1,600.00	1,400.00	157,862.02	-	-	16,500.00	-	23,695.21	276,284.01	316,479.22
TOTAL GENERAL		79	38	1,054,703.77	146,839.46	23,470.00	600.00	2,400.00	600.00	10,650.00	5,600.00	1,244,863.23	-	-	70,700.00	24,190.00	174,539.39	2,189,825.82	2,459,255.21
			117																
		MESES		12	12	12	12	12	12	12	12								
TOTAL AÑO				12,656,445.28	1,762,073.52	281,640.00	7,200.00	28,800.00	7,200.00	127,800.00	67,200.00	14,938,358.80	-	-	70,700.00	24,190.00	174,539.39	2,189,825.82	17,397,614.01



ARQ. DAVID GAMA PÉREZ
PRESIDENTE MUNICIPAL

Vo. Bo.:

C.P. NAYELI SALMERÓN MORA
SÍNDICA ADMINISTRATIVA

VALIDÓ:

C.P.C. SERAFÍN BRITO RAMÍREZ
SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:

L.C. KATIA MARTÍNEZ BAHENA
ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

REVISÓ:

LIC. LIZBET VIRIMIANA EL ZONDO CERVANTES
OFICIAL MAYOR

DE CONFORMIDAD:

L.C. JORGE LUIS BAUTISTA CASTRO
TITULAR DEL ÓRGANO DE CONTROL INTERNO



H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDADES ADMINISTRATIVAS:

ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES							TOTAL MENSUAL	PERCEPCIONES ANUALES						TOTAL ANUAL	
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE		APOYO SEGURO VOLUNTARIO	PREVISION SALARIAL	ESTIMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL		AGUINALDO
PRESIDENCIA DIF																			
1	AUXILIAR ADMINISTRATIVO		CONF.	10,500.00	5,500.00	-	-	-	-	-	-	16,000.00	-	-	-	-	1,750.00	24,000.00	25,750.00
2	AUXILIAR ADMINISTRATIVO		CONF.	10,500.00	2,500.00	-	-	-	-	-	-	13,000.00	-	-	-	-	1,750.00	19,500.00	21,250.00
3	AUXILIAR ADMINISTRATIVO	CETAI		9,000.00	3,000.00	270.00	-	-	-	150.00	-	12,420.00	-	-	-	-	1,500.00	18,000.00	19,500.00
4	AUXILIAR ADMINISTRATIVO		CONF.	9,000.00	3,000.00	-	-	-	-	-	-	12,000.00	-	-	-	-	1,500.00	18,000.00	19,500.00
5	AUXILIAR ADMINISTRATIVO		CONF.	12,500.00	10,500.00	-	-	-	-	-	-	23,000.00	-	-	-	-	2,083.33	34,500.00	36,583.33
6	AUXILIAR ADMINISTRATIVO		CONF.	9,000.00	1,000.00	-	-	-	-	-	-	10,000.00	-	-	-	-	1,500.00	15,000.00	16,500.00
TOTAL		1	5	60,500.00	25,500.00	270.00	-	-	-	150.00	-	86,420.00	-	-	-	-	10,083.33	129,000.00	139,083.33
DIR. GENERAL DEL DIF MUNICIPAL																			
1	SECRETARIA	SIND.		14,703.48	-	780.00	100.00	-	142.00	380.00	-	16,105.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
2	AYUDANTE	CINDE		8,308.10	-	250.00	-	-	-	100.00	-	8,658.10	-	-	-	1,150.00	1,384.68	16,616.21	19,150.89
3	INTENDENTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	-	1,281.99	15,383.87	16,665.86
4	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	58.00	380.00	700.00	16,721.48	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
5	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	1,500.00	-	1,281.99	15,383.87	18,165.86
6	AUXILIAR ADMINISTRATIVO	CINDE		9,704.19	2,078.50	250.00	-	-	-	100.00	-	12,132.69	-	-	-	1,150.00	1,617.36	19,408.37	22,175.73
7	AYUDANTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	1,500.00	-	1,281.99	15,383.87	18,165.86
8	INTENDENTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	-	1,281.99	15,383.87	16,665.86
9	INTENDENTE	SIND.		14,703.48	-	780.00	100.00	450.00	58.00	380.00	700.00	17,171.48	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
10	AUXILIAR ADMINISTRATIVO	CINDE		10,905.35	-	250.00	-	-	-	100.00	-	11,255.35	-	-	1,500.00	-	1,817.56	21,810.70	25,128.26
11	AYUDANTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	1,150.00	1,281.99	15,383.87	17,815.86
12	ENCARGADO DE MANTENIMIENTO	CETAI		9,481.39	2,000.00	270.00	-	-	-	150.00	-	11,901.39	-	-	-	1,300.00	1,580.23	18,962.78	21,843.01
13	AUXILIAR ADMINISTRATIVO	CETAI		10,113.33	2,602.96	270.00	-	-	-	150.00	-	13,136.29	-	-	-	1,300.00	1,685.56	20,226.66	23,212.22
14	JARDINERO	CETAI		8,000.00	-	270.00	-	-	-	150.00	700.00	9,120.00	-	-	-	1,300.00	1,333.33	16,000.00	18,633.33
15	INTENDENTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	1,500.00	-	1,281.99	15,383.87	18,165.86
16	AYUDANTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	-	1,281.99	15,383.87	16,665.86
17	INTENDENTE	CISPEG		7,691.94	-	250.00	-	-	-	60.00	-	8,001.94	-	-	1,300.00	-	1,281.99	15,383.87	17,965.86
18	INTENDENTE DE MANTENIMIENTO	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	-	1,281.99	15,383.87	16,665.86
19	INTENDENTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	1,500.00	-	1,281.99	15,383.87	18,165.86
20	INTENDENTE	CISPEG		7,706.38	-	250.00	-	-	-	60.00	-	8,016.38	-	-	-	1,300.00	1,284.40	15,412.76	17,997.16
21	AYUDANTE	CETAI		7,711.17	46.34	270.00	-	-	-	150.00	-	8,177.51	-	-	-	1,300.00	1,285.20	15,422.34	18,007.54
22	INTENDENTE	CONF.		7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
23	JARDINERO	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	1,150.00	1,281.99	15,383.87	17,815.86
24	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	1,150.00	1,281.99	15,383.87	17,815.86
25	AYUDANTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	1,150.00	1,281.99	15,383.87	17,815.86
26	MAESTRO A DE EDUCACION FISICA	CINDE		9,257.33	2,133.28	250.00	-	-	-	100.00	-	11,740.61	-	-	-	1,150.00	1,542.89	18,514.66	21,207.55
27	AYUDANTE	CINDE		8,265.28	-	250.00	-	300.00	-	100.00	-	8,915.28	-	-	1,500.00	-	1,377.55	16,530.55	19,408.10
28	AYUDANTE	CISPEG		7,993.83	-	250.00	-	-	-	60.00	-	8,303.83	-	-	1,300.00	-	1,332.31	15,987.66	18,619.97
29	INTENDENTE	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	-	1,500.00	1,285.20	15,422.34	18,207.54
30	INTENDENTE	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	-	1,500.00	1,285.20	15,422.34	18,207.54
31	INTENDENTE	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	-	1,500.00	1,285.20	15,422.34	18,207.54
32	INTENDENTE	CINDE		7,691.94	1,045.82	250.00	-	-	-	100.00	-	9,087.76	-	-	1,500.00	-	1,281.99	15,383.87	18,165.86
33	AYUDANTE	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	-	-	1,285.20	15,422.34	18,007.54
34	ALBANIL	CETAI		8,200.00	-	270.00	-	-	-	150.00	700.00	9,320.00	-	-	-	1,366.67	16,400.00	19,066.67	
35	NUTRILOGO	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	-	1,281.99	15,383.87	16,665.86



H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES							PERCEPCIONES ANUALES							TOTAL ANUAL	
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTIMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL		AGUINALDO
DIR. GENERAL DEL DIF MUNICIPAL																			
36	PEON		CETAI	7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	-	1,300.00	1,285.20	15,422.34	18,007.54
37	ENCARGADO DE MANTENIMIENTO		CETAI	8,268.35	2,282.70	270.00	-	-	-	150.00	-	10,971.05	-	-	-	1,300.00	1,378.06	16,536.70	19,214.76
38	AUXILIAR ADMINISTRATIVO		CINDE	7,691.94	-	250.00	-	300.00	-	100.00	-	8,341.94	-	1,500.00	-	-	1,281.99	15,383.87	18,165.86
39	AUXILIAR ADMINISTRATIVO		CETAI	7,711.17	1,532.10	270.00	-	-	-	150.00	-	9,663.27	-	-	-	-	1,285.20	15,422.34	16,707.54
40	COBRADOR		CONF.	7,467.90	532.10	-	-	-	-	-	-	8,000.00	-	-	-	-	1,244.65	12,000.00	13,244.65
41	AUXILIAR CONTABLE		CONF.	9,360.00	5,640.00	-	-	-	-	-	-	15,000.00	-	-	-	-	1,560.00	22,500.00	24,060.00
42	TRABAJADORA SOCIAL		CONF.	7,467.90	1,532.10	-	-	-	-	-	-	9,000.00	-	-	-	-	1,244.65	13,500.00	14,744.65
43	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	1,237.20	-	-	-	-	-	-	8,705.10	-	-	-	-	1,244.65	13,057.65	14,302.30
44	MAESTRO MUNICIPAL		CONF.	9,000.00	6,970.04	-	-	-	-	-	-	15,970.04	-	-	-	-	1,500.00	23,955.06	25,455.06
45	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	6,206.00	-	-	-	-	-	-	14,206.00	-	-	-	-	1,333.33	21,309.00	22,642.33
46	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	532.10	-	-	-	-	-	-	8,000.00	-	-	-	-	1,244.65	12,000.00	13,244.65
47	DIRECTOR DEL DIF MPAL.		CONF.	14,843.40	7,156.60	-	-	-	-	-	-	22,000.00	-	-	-	-	2,473.90	33,000.00	35,473.90
48	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	532.10	-	-	-	-	-	-	8,000.00	-	-	-	-	1,244.65	12,000.00	13,244.65
49	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	532.10	-	-	-	-	-	-	8,000.00	-	-	-	-	1,244.65	12,000.00	13,244.65
50	AUXILIAR ADMINISTRATIVO		CONF.	11,669.42	3,330.58	-	-	-	-	-	-	15,000.00	-	-	-	-	1,944.90	22,500.00	24,444.90
51	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	2,532.10	-	-	-	-	-	-	10,000.00	-	-	-	-	1,244.65	15,000.00	16,244.65
52	AUXILIAR PSICOLOGO		CINDE	7,705.62	-	250.00	-	-	-	100.00	-	8,055.62	-	1,500.00	-	-	1,284.27	15,411.23	18,195.50
53	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	532.10	-	-	-	-	-	-	8,000.00	-	-	-	-	1,244.65	12,000.00	13,244.65
54	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	4,331.96	-	-	-	-	-	-	11,799.86	-	-	-	-	1,244.65	17,699.79	18,944.44
55	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	2,500.00	-	-	-	-	-	-	10,500.00	-	-	-	-	1,333.33	15,750.00	17,083.33
56	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
TOTAL		39	17	478,088.47	57,818.78	11,580.00	300.00	1,050.00	258.00	5,220.00	2,800.00	549,647.35	-	-	23,200.00	22,890.00	78,436.81	983,721.22	1,108,248.03
DEPTO. DE DIFUSIÓN																			
1	JEFE DE DEPTO DE DIFUSION		CONF.	11,669.42	6,330.58	-	-	-	-	-	-	18,000.00	-	-	-	-	1,944.90	27,000.00	28,944.90
TOTAL		0	1	11,669.42	6,330.58	-	-	-	-	-	-	18,000.00	-	-	-	-	1,944.90	27,000.00	28,944.90
DEPTO. DE SERVICIOS GENERALES DIF																			
1	JEFE DEPTO SERV GRALES		CONF.	11,669.42	11,930.32	-	-	-	-	-	-	23,599.74	-	-	-	-	1,944.90	35,399.61	37,344.51
TOTAL		0	1	11,669.42	11,930.32	-	-	-	-	-	-	23,599.74	-	-	-	-	1,944.90	35,399.61	37,344.51
DIR. DE ASISTENCIA ALIMENTICIA																			
1	AUXILIAR ADMINISTRATIVO		SIND.	14,703.48	3,000.00	780.00	100.00	450.00	142.00	380.00	-	19,555.48	-	2,600.00	-	-	2,450.58	44,110.43	49,161.01
2	ENFERMERA/O		CISPEG	9,800.00	-	250.00	-	-	-	60.00	-	10,110.00	-	1,300.00	-	-	1,633.33	19,600.00	22,533.33
3	AUXILIAR ADMINISTRATIVO		CINDE	8,007.82	165.30	250.00	-	-	-	100.00	-	8,523.12	-	1,500.00	-	-	1,334.64	16,015.63	18,850.27
4	AUXILIAR ADMINISTRATIVO		CINDE	10,072.72	-	250.00	-	-	-	100.00	-	10,422.72	-	1,500.00	-	-	1,678.79	20,145.44	23,324.23
5	AUXILIAR ADMINISTRATIVO		CETAI	7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	-	-	1,285.20	15,422.34	16,707.54
6	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
7	DIR DE ASISTENCIA ALIMENTARIA		CONF.	14,843.40	5,156.60	-	-	-	-	-	-	20,000.00	-	-	-	-	2,473.90	30,000.00	32,473.90
8	AUXILIAR ADMINISTRATIVO		CINDE	8,000.00	532.10	250.00	-	-	-	100.00	-	8,882.10	-	-	-	-	1,333.33	16,000.00	17,333.33
9	AUXILIAR ADMINISTRATIVO		CISPEG	15,000.00	-	250.00	-	-	-	60.00	-	15,310.00	-	1,300.00	-	-	2,500.00	30,000.00	33,800.00
TOTAL		7	2	95,606.48	8,854.00	2,300.00	100.00	450.00	142.00	950.00	-	108,402.48	-	8,200.00	-	-	15,934.42	202,495.69	226,630.11

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: SECRETARÍA DE GOBIERNO MUNICIPAL

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES						TOTAL ANUAL		
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL		AGUINALDO	
1	SRIA GOBIERNO MUNICIPAL	4	3	125,028.39	44,260.16	3,120.00	400.00	450.00	482.00	1,520.00	1,400.00	176,660.55	-	15,600.00	-	3,140.00	20,838.07	335,150.72	374,728.79	
2	DIR. JURIDICA Y CONSULTIVA	7	8	154,916.47	68,185.10	2,340.00	100.00	950.00	142.00	1,090.00	1,400.00	229,123.57	-	-	8,400.00	1,300.00	25,819.41	364,012.55	399,531.96	
3	OFICIALIA DE REGISTRO CIVIL	24	6	332,046.71	26,174.63	9,340.00	600.00	1,850.00	814.00	4,480.00	2,100.00	377,405.34	-	12,200.00	29,500.00	1,150.00	55,341.13	743,346.01	841,537.14	
4	DIRECCION DE GOBERNACION	13	1	148,718.60	9,405.62	4,410.00	200.00	950.00	258.00	2,030.00	700.00	166,672.22	-	6,700.00	2,600.00	11,520.00	24,786.45	327,157.36	372,763.81	
5	DIR. DE ASUNTOS RELIGIOSOS	-	4	45,650.14	6,349.86	-	-	-	-	-	-	52,000.00	-	-	-	-	7,608.35	78,000.00	85,608.35	
6	DIR. OFICINA MUNICIPAL DE ENLACE DE SRE	-	14	142,681.50	77,318.50	-	-	-	-	-	-	220,000.00	-	-	-	-	23,780.22	330,000.00	353,780.22	
7	DIRECCIÓN DE REGLAMENTOS Y ESPECTÁCULOS	41	12	545,256.00	63,046.49	14,320.00	700.00	2,950.00	794.00	6,800.00	5,600.00	639,466.49	-	-	20,400.00	28,250.00	90,876.01	1,184,562.32	1,324,088.33	
8	DIR. DE ATENC. CIUDADAN. Y OFICIALIA DE PARTES	5	2	68,345.93	9,688.70	1,820.00	100.00	450.00	142.00	880.00	700.00	82,126.63	-	-	5,600.00	2,450.00	11,391.00	149,474.58	168,915.58	
TOTAL GENERAL		94	50	1,562,643.75	304,429.06	35,350.00	2,100.00	7,600.00	2,632.00	16,800.00	11,900.00	1,943,454.81	-	34,500.00	66,500.00	47,810.00	260,440.64	3,511,703.54	3,920,954.18	
			144																	
		MESES	12	12	12	12	12	12	12	12	12									
TOTAL AÑO			18,787,393.66	3,759,648.72	417,180.00	24,300.00	91,200.00	31,584.00	198,180.00	142,800.00	23,452,286.38	-	34,500.00	66,500.00	47,810.00	260,936.03	3,514,620.72	27,376,653.13		



IGUALA GANA
H. AYUNTAMIENTO 2021-2024
PRESIDENCIA MUNICIPAL
AUTORIZO:

ARQ. DAVID GAMA PÉREZ
PRESIDENTE MUNICIPAL

Vo. Bo.:

C.P. NAYELI SALMERÓN MORA
SÍNDICA ADMINISTRATIVA

VALIDO:

C.P.C. SERAFÍN BRITO RAMÍREZ
SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:

L.C. KATIA MARTÍNEZ BAHENA
ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

REVISÓ:

LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
OFICIAL MAYOR

DE CONFORMIDAD:

L.C. JORGE LUIS BAUTISTA CASTRO
TITULAR DEL ÓRGANO DE CONTROL INTERNO

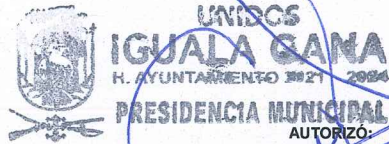


H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: DIRECCIÓN OPERATIVA DE PROTECCIÓN CIVIL

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES								
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL	
1	DIR. OPERATIVA DE PROTECCION CIVIL	-	13	112,611.00	4,357.94	-	-	-	-	-	-	-	-	2,000.00	3,000.00	18,768.46	216,337.21	240,105.67		
TOTAL GENERAL		-	13	112,611.00	4,357.94	-	-	-	-	-	-	-	-	2,000.00	3,000.00	18,768.46	216,337.21	240,105.67		
			13																	
		MESES		12	12	12	12	12	12	12	12	12								
TOTAL AÑO				1,351,332.00	52,295.28	-	-	-	-	-	-	-	1,403,627.28	-	-	2,000.00	3,000.00	18,768.46	216,337.21	1,643,732.95
				157	20,138,725.66	3,811,944.00	417,180.00	24,300.00	91,200.00	31,584.00	198,180.00	142,800.00	24,855,913.66	-	34,500.00	68,500.00	50,810.00	279,704.50	3,730,957.93	29,020,386.08



UNIDOS IGUALA SANA
H. AYUNTAMIENTO 2021-2024
PRESIDENCIA MUNICIPAL
AUTORIZÓ:
 ARQ. DAVID GAMA PÉREZ
 PRESIDENTE MUNICIPAL

Vo. Bo.:
 C.P. NAYELI SALMERÓN MORA
 SÍNDICA ADMINISTRATIVA

VALIDÓ:
 C.P.C. SERAFIN BRITO RAMÍREZ
 SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:
 L.C. KATIA MARTÍNEZ BAHENA
 ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

REVISÓ:
 LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
 OFICIAL MAYOR

DE CONFORMIDAD:
 L.C. JORGE LUIS BAUTISTA CASTRO
 TITULAR DEL ÓRGANO DE CONTROL INTERNO

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS

ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES										PERCEPCIONES ANUALES					
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTIMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
DIRECCIÓN DE REGLAMENTOS Y ESPECTÁCULOS																			
1	INSPECTOR	SIND.		14,703.48	435.82	780.00	100.00	-	278.00	380.00	-	16,677.30	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
2	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	1,120.00	780.00	100.00	-	142.00	380.00	700.00	17,925.48	-	-	-	-	2,450.58	44,110.43	46,561.01
3	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	142.00	380.00	-	16,105.48	-	2,600.00	-	-	2,450.58	44,110.43	49,161.01
4	AUXILIAR ADMINISTRATIVO	CISPEG		12,500.00	-	250.00	-	-	-	60.00	-	12,810.00	-	-	-	1,300.00	2,083.33	25,000.00	28,383.33
5	INSPECTOR	CINDE		7,691.94	124.68	250.00	-	300.00	-	100.00	-	8,466.62	-	-	-	1,150.00	1,281.99	15,383.87	17,815.86
6	INSPECTOR	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	1,150.00	1,281.99	15,383.87	17,815.86
7	INSPECTOR	CINDE		9,182.53	-	250.00	-	-	-	100.00	-	9,532.53	-	-	-	1,150.00	1,530.42	18,365.06	21,045.48
8	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	700.56	250.00	-	-	-	100.00	-	8,742.50	-	-	-	1,150.00	1,281.99	15,383.87	17,815.86
9	SECRETARIA	CINDE		14,500.00	-	250.00	-	300.00	-	100.00	-	15,150.00	-	1,500.00	-	-	2,416.67	29,000.00	32,916.67
10	AUXILIAR ADMINISTRATIVO	CETAI		8,236.83	220.62	270.00	-	-	-	150.00	-	8,877.45	-	1,500.00	-	-	1,372.81	16,473.66	19,346.47
11	AUXILIAR ADMINISTRATIVO	CETAI		8,000.00	-	270.00	-	-	-	150.00	700.00	9,120.00	-	-	-	1,300.00	1,333.33	16,000.00	18,633.33
12	AUXILIAR ADMINISTRATIVO	CETAI		12,551.39	-	270.00	-	-	-	150.00	-	12,971.39	-	-	-	1,300.00	2,091.90	25,102.78	28,494.68
13	AUXILIAR ADMINISTRATIVO	CINDE		7,788.22	3,487.94	250.00	-	-	-	100.00	-	11,626.16	-	-	-	1,150.00	1,298.04	15,576.44	18,024.48
14	INSPECTOR	CISPEG		12,500.00	-	250.00	-	200.00	-	60.00	-	13,010.00	-	-	-	1,300.00	2,083.33	25,000.00	28,383.33
15	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	2,915.12	270.00	-	-	-	150.00	-	11,046.29	-	1,500.00	-	-	1,285.20	15,422.34	18,207.54
16	INSPECTOR	CETAI		11,000.00	-	270.00	-	-	-	150.00	-	11,420.00	-	-	-	1,300.00	1,833.33	22,000.00	25,133.33
17	AUXILIAR ADMINISTRATIVO	CETAI		9,840.77	-	270.00	-	-	-	150.00	-	10,260.77	-	-	-	1,300.00	1,640.13	19,681.54	22,621.67
18	INSPECTOR	CINDE		13,000.00	-	250.00	-	300.00	-	100.00	-	13,650.00	-	-	-	1,150.00	2,166.67	26,000.00	29,316.67
19	AUXILIAR ADMINISTRATIVO	CETAI		17,000.00	-	270.00	-	-	-	150.00	700.00	18,120.00	-	1,500.00	-	-	2,833.33	34,000.00	38,333.33
20	AUXILIAR ADMINISTRATIVO	CETAI		11,738.27	-	270.00	-	200.00	-	150.00	700.00	13,058.27	-	-	-	1,300.00	1,956.38	23,476.54	26,732.92
21	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	116.00	380.00	700.00	16,779.48	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
22	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	1,827.50	780.00	100.00	450.00	116.00	380.00	-	18,356.98	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
23	INSPECTOR	CETAI		11,000.00	-	270.00	-	-	-	150.00	700.00	12,120.00	-	-	-	1,300.00	1,833.33	22,000.00	25,133.33
24	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	1,434.66	270.00	-	200.00	-	150.00	700.00	10,465.83	-	1,500.00	-	-	1,285.20	15,422.34	18,207.54
25	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	-	270.00	-	200.00	-	150.00	-	8,331.17	-	1,500.00	-	-	1,285.20	15,422.34	18,207.54
26	AUXILIAR ADMINISTRATIVO	CETAI		12,508.51	-	270.00	-	-	-	150.00	-	12,928.51	-	-	-	-	2,084.75	25,017.02	27,101.77
27	INSPECTOR	CETAI		7,711.17	3,839.66	270.00	-	-	-	150.00	-	11,970.83	-	-	-	1,300.00	1,285.20	15,422.34	18,007.54
28	DIR DE REGLAMENTOS Y ESPECT.		CONF.	18,099.42	11,900.58	-	-	-	-	-	-	30,000.00	-	-	-	-	3,016.57	45,000.00	48,016.57
29	AYUDANTE	CINDE		7,691.94	-	250.00	-	300.00	-	100.00	-	8,341.94	-	1,500.00	-	-	1,281.99	15,383.87	18,165.86
30	INSPECTOR	CINDE		9,000.00	-	250.00	-	-	-	100.00	-	9,350.00	-	-	-	500.00	1,500.00	18,000.00	20,000.00
31	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	302.80	250.00	-	300.00	-	100.00	-	8,644.74	-	1,500.00	-	-	1,281.99	15,383.87	18,165.86
32	AUXILIAR ADMINISTRATIVO	CISPEG		12,000.00	4,101.89	250.00	-	-	-	60.00	-	16,411.89	-	1,300.00	-	-	2,000.00	24,000.00	27,300.00
33	AUXILIAR ADMINISTRATIVO		CONF.	9,000.00	7,000.00	-	-	-	-	-	-	16,000.00	-	-	-	-	1,500.00	24,000.00	25,500.00
34	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	900.10	-	-	-	-	-	-	8,368.00	-	-	-	-	1,244.65	12,552.00	13,796.65
35	COBRADOR	CISPEG		7,691.94	3,922.88	250.00	-	-	-	60.00	-	11,924.82	-	-	-	1,300.00	1,281.99	15,383.87	17,965.86
36	INSPECTOR		CONF.	7,500.00	7,000.00	-	-	-	-	-	-	14,500.00	-	-	-	-	1,250.00	21,750.00	23,000.00
37	INSPECTOR		CONF.	7,467.90	2,532.10	-	-	-	-	-	-	10,000.00	-	-	-	-	1,244.65	15,000.00	16,244.65
38	AUXILIAR ADMINISTRATIVO		CETAI	7,711.17	32.10	270.00	-	-	-	150.00	700.00	8,663.27	-	-	-	-	1,285.20	15,422.34	16,707.54
39	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	1,532.10	-	-	-	-	-	-	9,000.00	-	-	-	-	1,244.65	13,500.00	14,744.65
40	AUXILIAR ADMINISTRATIVO		CINDE	7,467.90	3,500.00	250.00	-	-	-	100.00	-	11,317.90	-	-	-	-	1,244.65	14,935.80	16,180.45
41	COBRADOR		CONF.	11,000.00	-	-	-	-	-	-	-	11,000.00	-	-	-	-	1,833.33	16,500.00	18,333.33
42	COBRADOR		CONF.	11,000.00	-	-	-	-	-	-	-	11,000.00	-	-	-	-	1,833.33	16,500.00	18,333.33
43	COBRADOR		CONF.	10,000.00	-	-	-	-	-	-	-	10,000.00	-	-	-	-	1,666.67	15,000.00	16,666.67
44	COBRADOR		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50



H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES							PERCEPCIONES ANUALES								
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTIMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
DIRECCIÓN DE REGLAMENTOS Y ESPECTÁCULOS																			
45	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	-	380.00	-	15,963.48	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
46	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	532.10	-	-	-	-	-	-	8,000.00	-	-	-	-	1,244.65	12,000.00	13,244.65
47	SECRETARIA		CINDE	8,228.40	1,683.28	250.00	-	-	-	100.00	-	10,261.68	-	1,500.00	-	-	1,371.40	16,456.80	19,328.20
48	AUXILIAR ADMINISTRATIVO		CETAI	10,642.45	1,000.00	270.00	-	-	-	150.00	-	12,062.45	-	1,500.00	-	-	1,773.74	21,284.90	24,558.64
49	SECRETARIA		CETAI	8,000.00	1,000.00	270.00	-	-	-	150.00	-	9,420.00	-	-	-	-	1,333.33	16,000.00	17,333.33
50	AUXILIAR ADMINISTRATIVO		CETAI	11,000.00	-	270.00	-	-	-	150.00	-	11,420.00	-	-	-	-	1,833.33	22,000.00	23,833.33
51	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	-	380.00	-	15,963.48	-	-	1,570.00	-	2,450.58	44,110.43	48,131.01
52	AUXILIAR ADMINISTRATIVO		CETAI	8,000.00	-	270.00	-	200.00	-	150.00	-	8,620.00	-	1,500.00	-	-	1,333.33	16,000.00	18,333.33
53	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	-	-	-	-	-	-	-	8,000.00	-	-	-	-	1,333.33	12,000.00	13,333.33
TOTAL		41	12	545,256.00	63,046.49	14,320.00	700.00	2,950.00	794.00	6,800.00	4,900.00	638,766.49	-	-	20,400.00	28,250.00	90,876.01	1,184,562.32	1,324,088.33
SUBDIRECCIÓN OPERATIVA																			
1	SUB DE REGLAMENTOS		CONF.	14,000.00	10,000.00	-	-	-	-	-	-	24,000.00	-	-	-	-	2,333.33	36,000.00	38,333.33
TOTAL		0	1	14,000.00	10,000.00	-	-	-	-	-	-	24,000.00	-	-	-	-	2,333.33	36,000.00	38,333.33
DIR. DE ATENC. CIUDADAN. Y OFICIALIA DE PARTES																			
1	SECRETARIA	SIND.		14,703.48	1,000.00	780.00	100.00	450.00	142.00	380.00	-	17,555.48	-	2,600.00	-	-	2,450.58	44,110.43	49,161.01
2	AYUDANTE		CETAI	8,236.11	-	270.00	-	-	-	150.00	-	8,656.11	-	-	1,300.00	-	1,372.69	16,472.22	19,144.91
3	AYUDANTE		CINDE	7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	1,150.00	-	1,281.99	15,383.87	17,815.86
4	AUXILIAR ADMINISTRATIVO		CETAI	7,711.17	-	270.00	-	-	-	150.00	700.00	8,831.17	-	1,500.00	-	-	1,285.20	15,422.34	18,207.54
5	AUXILIAR ADMINISTRATIVO		CINDE	7,691.94	2,532.10	250.00	-	-	-	100.00	-	10,574.04	-	1,500.00	-	-	1,281.99	15,383.87	18,165.86
6	DIR. ATN CIUDADANA Y OFIC PART		CONF.	14,843.40	5,156.60	-	-	-	-	-	-	20,000.00	-	-	-	-	2,473.90	30,000.00	32,473.90
7	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	1,000.00	-	-	-	-	-	-	8,467.90	-	-	-	-	1,244.65	12,701.85	13,946.50
TOTAL		5	2	68,345.93	9,688.70	1,820.00	100.00	450.00	142.00	880.00	700.00	82,126.63	-	-	5,600.00	2,450.00	11,391.00	149,474.58	168,915.58
DIR. OPERATIVA DE PROTECCION CIVIL																			
1	AUXILIAR PROTEC CIVIL		CONF5	8,176.76	-	-	-	-	-	-	-	8,176.76	-	-	-	-	1,362.79	16,353.52	17,716.31
2	AUXILIAR PROTEC CIVIL		CONF5	8,176.76	-	-	-	-	-	-	-	8,176.76	-	-	500.00	-	1,362.79	16,353.52	18,216.31
3	AUXILIAR PROTEC CIVIL		CONF5	8,176.76	-	-	-	-	-	-	-	8,176.76	-	-	500.00	-	1,362.79	16,353.52	18,216.31
4	AUXILIAR PROTEC CIVIL		CONF5	8,176.76	-	-	-	-	-	-	-	8,176.76	-	-	500.00	-	1,362.79	16,353.52	18,216.31
5	AUXILIAR PROTEC CIVIL		CONF5	8,176.76	-	-	-	-	-	-	-	8,176.76	-	1,000.00	-	-	1,362.79	16,353.52	18,716.31
6	AUXILIAR PROTEC CIVIL		CONF5	8,176.76	-	-	-	-	-	-	-	8,176.76	-	-	500.00	-	1,362.79	16,353.52	18,216.31
7	AUXILIAR PROTEC CIVIL		CONF5	8,176.76	-	-	-	-	-	-	-	8,176.76	-	1,000.00	-	-	1,362.79	16,353.52	18,716.31
8	AUXILIAR PROTEC CIVIL		CONF5	8,176.76	-	-	-	-	-	-	-	8,176.76	-	-	-	-	1,362.79	16,353.52	17,716.31
9	AUXILIAR PROTEC CIVIL		CONF5	8,176.76	-	-	-	-	-	-	-	8,176.76	-	-	500.00	-	1,362.79	16,353.52	18,216.31
10	DIRECTOR PROTEC. CIV.		CONF.	14,843.40	3,156.60	-	-	-	-	-	-	18,000.00	-	-	-	-	2,473.90	27,000.00	29,473.90
11	AUXILIAR PROTEC CIVIL		CONF5	8,176.76	-	-	-	-	-	-	-	8,176.76	-	-	500.00	-	1,362.79	16,353.52	18,216.31
12	AUXILIAR OPERATIVO		CONF.	8,000.00	1,201.34	-	-	-	-	-	-	9,201.34	-	-	-	-	1,333.33	13,802.01	15,135.34
13	AUXILIAR OPERATIVO		CONF.	8,000.00	-	-	-	-	-	-	-	8,000.00	-	-	-	-	1,333.33	12,000.00	13,333.33
TOTAL		0	13	112,611.00	4,357.94	-	-	-	-	-	-	116,968.94	-	-	2,000.00	3,000.00	18,768.46	216,337.21	240,105.67

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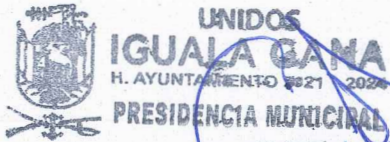


H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: SECRETARÍA DE SEGURIDAD PÚBLICA (GASTO CORRIENTE)

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES						TOTAL ANUAL	
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL		AGUINALDO
1	SRÍA. DE SEGURIDAD PUBLICA	7	11	201,219.47	87,135.89	2,830.00	200.00	900.00	278.00	1,270.00	-	293,833.36	-	-	7,100.00	4,020.00	33,536.57	494,995.82	539,652.39
2	DEPTO. DE LICENCIAS	-	3	26,605.22	9,894.78	-	-	-	-	-	-	36,500.00	-	-	-	-	4,434.20	54,750.00	59,184.20
3	DEPTO. DE PERMISOS E INFRACCIONES	-	1	14,843.40	5,156.60	-	-	-	-	-	-	20,000.00	-	-	-	-	2,473.90	30,000.00	32,473.90
TOTAL GENERAL		7	15	242,668.09	102,187.27	2,830.00	200.00	900.00	278.00	1,270.00	-	350,333.36	-	-	7,100.00	4,020.00	40,444.67	579,745.82	631,310.49
			22																
			MESES	12	12	12	12	12	12	12	12								
			TOTAL AÑO	2,912,017.05	1,226,247.24	33,960.00	2,400.00	10,800.00	3,336.00	15,240.00	-	4,204,000.29	-	-	7,100.00	4,020.00	40,444.67	579,745.82	4,835,310.78



AUTORIZÓ:

ABQ. DAVID GAMA PÉREZ
PRESIDENTE MUNICIPAL

Vo. Bo.:

C.P. MAYELI SALMERÓN MORA
SÍNDICA ADMINISTRATIVA

VALIDÓ:

C.P.C. SERAFÍN BRITO RAMÍREZ
SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:

L.C. KATIA MARTÍNEZ BAHENA
ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

REVISÓ:

LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
OFICIAL MAYOR

DE CONFORMIDAD:

L.C. JORGE LUIS BAUTISTA CASTRO
TITULAR DEL ÓRGANO DE CONTROL INTERNO

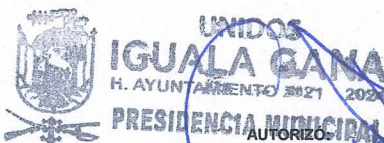


H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: SECRETARÍA DE SEGURIDAD PÚBLICA (POLICÍA AUXILIAR)

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES							
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
1	DIR. DE POLICIA AUXILIAR	-	83	627,211.20	5,156.60	-	-	-	-	-	-	-	-	2,000.00	39,500.00	104,535.20	948,551.70	1,094,586.90	
TOTAL GENERAL		-	83	627,211.20	5,156.60	-	-	-	-	-	-	-	-	2,000.00	39,500.00	104,535.20	948,551.70	1,094,586.90	
			83																
		MESES		12	12	12	12	12	12	12	12	12							
		TOTAL AÑO		7,526,534.40	61,879.20	-	-	-	-	-	-	-	-	2,000.00	39,500.00	104,535.20	948,551.70	8,663,000.50	



ARO. DAVID GAMA PÉREZ
PRESIDENTE MUNICIPAL

C.P. NAYELI SALMERÓN MORA
SÍNDICA ADMINISTRATIVA

C.P.C. SERAFÍN BRITO RAMÍREZ
SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

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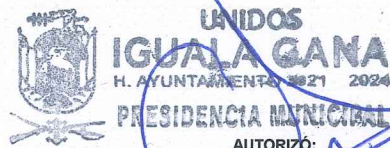


H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: SECRETARÍA DE SEGURIDAD PÚBLICA (FORTAMUN)

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES							
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
1	SRÍA. DE SEGURIDAD PUBLICA (FORTAMUN)	-	1	31,832.42	18,167.58	-	-	-	-	-	-	50,000.00	-	-	-	-	7,958.11	75,000.00	82,958.11
2	DIR. DE POLICIA PREVENTIVA	-	70	1,097,240.58	16,537.36	-	-	-	-	-	-	1,113,777.94	-	-	12,000.00	22,000.00	274,310.44	2,194,571.71	2,502,882.15
3	UNIDAD POLICIAL DE GÉNERO	-	2	14,935.80	-	-	-	-	-	-	-	14,935.80	-	-	-	-	2,489.30	22,403.70	24,893.00
4	DIR. DE TRÁNSITO Y MOVILIDAD	-	43	496,500.58	5,156.60	-	-	-	-	-	-	501,657.18	-	-	6,000.00	15,500.00	82,750.10	832,687.75	936,937.85
5	CENTRO DE PREV. DEL DELITO Y PART. CIUDADANA	-	1	14,843.40	5,156.60	-	-	-	-	-	-	20,000.00	-	-	-	-	2,473.90	30,000.00	32,473.90
TOTAL GENERAL		-	117	1,655,352.78	45,018.14	-	-	-	-	-	-	1,700,370.92	-	-	18,000.00	37,500.00	369,981.85	3,154,663.16	3,580,145.01
			117																
		MESES	12	12	12	12	12	12	12	12	12								
		TOTAL AÑO	19,864,233.36	540,217.68	-	-	-	-	-	-	-	20,404,451.04	-	-	18,000.00	37,500.00	369,981.85	3,154,663.16	23,984,596.05
		222	30,302,784.81	1,828,344.12	33,960.00	2,400.00	10,800.00	3,336.00	15,240.00	-	32,196,864.93	-	-	27,100.00	81,020.00	514,961.72	4,682,960.68	37,502,907.33	



AUTORIZÓ:

 DR. DAVID GAMA PÉREZ
 PRESIDENTE MUNICIPAL

Vo. Bo.:

 C.P. NAYELI SALMERÓN MORA
 SÍNDICA ADMINISTRATIVA

VALIDÓ:

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2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS**



UNIDADES ADMINISTRATIVAS:

ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES							PERCEPCIONES ANUALES							TOTAL ANUAL	
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL		AGUINALDO
SRIA. DE SEGURIDAD PUBLICA																			
1	SECRETARIA	SIND.		14,703.48	2,000.00	780.00	100.00	450.00	278.00	380.00	-	18,691.48			2,600.00	-	2,450.58	44,110.43	49,161.01
2	AUXILIAR OPERATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90			-	-	1,244.65	11,201.85	12,446.50
3	AUXILIAR PROTEC CIVIL	CISPEG		7,691.94	-	250.00	-	-	-	60.00	-	8,001.94			1,300.00	-	1,281.99	15,383.87	17,965.86
4	AUXILIAR ADMINISTRATIVO	CINDE		8,040.30	-	250.00	-	-	-	100.00	-	8,390.30			1,500.00	-	1,340.05	16,080.61	18,920.66
5	AUXILIAR ADMINISTRATIVO	CETAI		14,000.00	-	270.00	-	-	-	150.00	-	14,420.00			1,500.00	-	2,333.33	28,000.00	31,833.33
6	AUXILIAR ADMINISTRATIVO		CONF.	8,705.10	-	-	-	-	-	-	-	8,705.10			-	-	1,450.85	13,057.65	14,508.50
7	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	285.40	250.00	-	-	-	100.00	-	8,327.34			-	1,150.00	1,281.99	15,383.87	17,815.86
8	AUXILIAR ADMINISTRATIVO		CONF.	9,000.00	11,000.00	-	-	-	-	-	-	20,000.00			-	-	1,500.00	30,000.00	31,500.00
9	AUXILIAR ADMINISTRATIVO		CONF.	12,000.00	10,675.49	-	-	-	-	-	-	22,675.49			-	-	2,000.00	34,013.24	36,013.24
10	AUXILIAR ADMINISTRATIVO		CONF.	13,500.00	11,500.00	-	-	-	-	-	-	25,000.00			-	-	2,250.00	37,500.00	39,750.00
11	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	6,500.00	-	-	-	-	-	-	14,500.00			-	-	1,333.33	21,750.00	23,083.33
12	AYUDANTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94			1,500.00	-	1,281.99	15,383.87	18,165.86
13	ASESOR JURIDICO		CONF.	9,000.00	9,000.00	-	-	-	-	-	-	18,000.00			-	-	1,500.00	27,000.00	28,500.00
14	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	518.40	780.00	100.00	450.00	-	380.00	-	16,931.88			-	1,570.00	2,450.58	44,110.43	48,131.01
15	AUXILIAR ADMINISTRATIVO		CONF.	14,843.40	5,156.60	-	-	-	-	-	-	20,000.00			-	-	2,473.90	30,000.00	32,473.90
16	AUXILIAR ADMINISTRATIVO		CONF.	19,680.00	10,000.00	-	-	-	-	-	-	29,680.00			-	-	3,280.00	44,520.00	47,800.00
17	AUXILIAR ADMINISTRATIVO		CONF.	12,500.00	12,500.00	-	-	-	-	-	-	25,000.00			-	-	2,083.33	37,500.00	39,583.33
18	AUXILIAR ADMINISTRATIVO		CONF.	12,000.00	8,000.00	-	-	-	-	-	-	20,000.00			-	-	2,000.00	30,000.00	32,000.00
TOTAL		7.00	11.00	201,219.47	87,135.89	2,830.00	200.00	900.00	278.00	1,270.00	-	293,833.36	-	-	7,100.00	4,020.00	33,536.67	494,995.82	539,652.39
SRIA. DE SEGURIDAD PUBLICA (FORTAMUN)																			
1	SRIO SEG PUB Y VIALIDAD		CONF.	31,832.42	18,167.58	-	-	-	-	-	-	50,000.00			-	-	7,958.11	75,000.00	82,958.11
TOTAL		-	1.00	31,832.42	18,167.58	-	-	-	-	-	-	50,000.00	-	-	-	-	7,958.11	75,000.00	82,958.11
DIR. DE POLICIA PREVENTIVA																			
1	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	-	14,674.06			500.00	-	3,668.52	29,348.12	33,516.64
2	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	-	14,674.06			500.00	-	3,668.52	29,348.12	33,516.64
3	POLICIA 3		CONF3	17,608.88	-	-	-	-	-	-	-	17,608.88			500.00	-	4,402.22	35,217.76	40,119.98
4	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	-	14,674.06			500.00	-	3,668.52	29,348.12	33,516.64
5	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	-	14,674.06			500.00	-	3,668.52	29,348.12	33,516.64
6	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	-	14,674.06			500.00	-	3,668.52	29,348.12	33,516.64
7	POLICIA 3		CONF3	17,608.88	-	-	-	-	-	-	-	17,608.88			500.00	-	4,402.22	35,217.76	40,119.98
8	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	-	14,674.06			500.00	-	3,668.52	29,348.12	33,516.64
9	POLICIA 3		CONF3	17,608.88	-	-	-	-	-	-	-	17,608.88			500.00	-	4,402.22	35,217.76	40,119.98
10	POLICIA1		CONF3	25,356.79	2,500.00	-	-	-	-	-	-	27,856.79			500.00	-	6,339.20	50,713.58	57,552.78
11	POLICIA 3		CONF3	17,608.88	-	-	-	-	-	-	-	17,608.88			500.00	-	4,402.22	35,217.76	40,119.98
12	POLICIA 2		CONF3	21,130.66	-	-	-	-	-	-	-	21,130.66			500.00	-	5,282.67	42,261.32	48,043.99
13	POLICIA		CONF3	13,633.18	-	-	-	-	-	-	-	13,633.18			-	-	3,408.30	27,266.36	30,674.66
14	POLICIA 3		CONF3	17,608.88	-	-	-	-	-	-	-	17,608.88			500.00	-	4,402.22	35,217.76	40,119.98
15	POLICIA UNID DE REACCION		CONF3	14,674.06	-	-	-	-	-	-	-	14,674.06			-	-	3,668.52	29,348.12	33,016.64
16	POLICIA1		CONF3	25,356.79	8,568.78	-	-	-	-	-	-	33,925.57			-	-	6,339.20	50,713.58	57,052.78
17	POLICIA 2		CONF3	21,130.66	-	-	-	-	-	-	-	21,130.66			500.00	-	5,282.67	42,261.32	48,043.99
18	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	-	14,674.06			-	-	3,668.52	29,348.12	33,016.64
19	POLICIA 3		CONF3	17,608.88	-	-	-	-	-	-	-	17,608.88			500.00	-	4,402.22	35,217.76	40,119.98
20	POLICIA		CONF3	13,633.18	311.98	-	-	-	-	-	-	13,945.16			-	-	3,408.30	27,266.36	30,674.66

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO

2021-2024

PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024

TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



ID	PUESTO	PERCEPCIONES MENSUALES										PERCEPCIONES ANUALES							
		PLAZAS		SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTIMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
		SIND.	CONF.																
DIR. DE POLICIA PREVENTIVA																			
21	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
22	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
23	POLICIA		CONF3	13,633.18	-	-	-	-	-	-	13,633.18				-	3,408.30	27,266.36	30,674.66	
24	POLICIA 2		CONF3	21,130.66	-	-	-	-	-	-	21,130.66				500.00	5,282.67	42,261.32	48,043.99	
25	POLICIA		CONF3	13,633.18	-	-	-	-	-	-	13,633.18				-	3,408.30	27,266.36	30,674.66	
26	POLICIA 2		CONF3	21,130.66	-	-	-	-	-	-	21,130.66				500.00	5,282.67	42,261.32	48,043.99	
27	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
28	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
29	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
30	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06			1,000.00	-	3,668.52	29,348.12	34,016.64	
31	POLICIA 3		CONF3	17,608.88	-	-	-	-	-	-	17,608.88			1,000.00	-	4,402.22	35,217.76	40,619.98	
32	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				-	3,668.52	29,348.12	33,016.64	
33	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				-	3,668.52	29,348.12	33,016.64	
34	POLICIA 3		CONF3	17,608.88	-	-	-	-	-	-	17,608.88				500.00	4,402.22	35,217.76	40,619.98	
35	POLICIA UNID ANALISIS		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				-	3,668.52	29,348.12	33,016.64	
36	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
37	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
38	POLICIA UNID DE REACCION		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
39	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
40	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
41	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
42	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				-	3,668.52	29,348.12	33,016.64	
43	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
44	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06			1,000.00	-	3,668.52	29,348.12	34,016.64	
45	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06			1,000.00	-	3,668.52	29,348.12	34,016.64	
46	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06			1,000.00	-	3,668.52	29,348.12	34,016.64	
47	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
48	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06			1,000.00	-	3,668.52	29,348.12	34,016.64	
49	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				-	3,668.52	29,348.12	33,016.64	
50	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06			1,000.00	-	3,668.52	29,348.12	34,016.64	
51	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06			1,000.00	-	3,668.52	29,348.12	34,016.64	
52	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06			1,000.00	-	3,668.52	29,348.12	34,016.64	
53	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06			1,000.00	-	3,668.52	29,348.12	34,016.64	
54	POLICIA 3		CONF3	17,608.88	-	-	-	-	-	-	17,608.88				500.00	4,402.22	35,217.76	40,619.98	
55	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
56	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
57	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
58	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06			1,000.00	-	3,668.52	29,348.12	34,016.64	
59	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				-	3,668.52	29,348.12	33,016.64	
60	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
61	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06			1,000.00	-	3,668.52	29,348.12	34,016.64	
62	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
63	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				-	3,668.52	29,348.16	33,016.68	
64	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
65	DIR DE POLICIA PREVENTIVA		CONF	15,288.70	5,156.60	-	-	-	-	-	20,445.30				-	3,822.18	30,667.95	34,490.13	
66	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
67	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
68	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
69	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
70	POLICIA		CONF3	14,674.06	-	-	-	-	-	-	14,674.06				500.00	3,668.52	29,348.12	33,516.64	
TOTAL			70.00	1,097,240.58	16,537.36						1,113,777.94			12,000.00	22,000.00	274,310.44	2,194,571.71	2,502,882.15	



H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES							TOTAL MENSUAL	PERCEPCIONES ANUALES						TOTAL ANUAL	
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE		APOYO SEGURO VOLUNTARIO	PREVISION SALARIAL	ESTIMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL		AGUINALDO
DIR. DE POLICIA AUXILIAR																			
38	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
39	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
40	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
41	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
42	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
43	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	1,000.00	-	1,244.65	11,201.85	13,446.50	
44	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
45	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
46	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
47	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
48	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
49	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
50	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
51	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
52	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
53	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
54	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
55	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	1,000.00	-	1,244.65	11,201.85	13,446.50	
56	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
57	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
58	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
59	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
60	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
61	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
62	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
63	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
64	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
65	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
66	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
67	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
68	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
69	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
70	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
71	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
72	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
73	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
74	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
75	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
76	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
77	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
78	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
79	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
80	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
81	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
82	AGENTE DE SEGURIDAD		CONF2	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	500.00	1,244.65	11,201.85	12,946.50
83	DIRECTOR DE LA POL. AUX		CONF.	14,843.40	5,156.60	-	-	-	-	-	-	20,000.00	-	-	-	-	2,473.90	30,000.00	32,473.90
TOTAL		0	83	627,211.20	5,156.60	-	-	-	-	-	-	632,367.80	-	-	2,000.00	39,500.00	104,535.20	948,551.70	1,094,586.90

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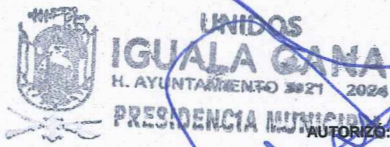


H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: SECRETARÍA DE FINANZAS Y ADMINISTRACIÓN

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES							
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
1	SRÍA. DE FINANZAS Y ADMINISTRACIÓN	1	4	94,217.38	37,164.00	780.00	100.00	-	278.00	380.00	-	132,919.38	1,300,000.00	-	2,600.00	-	15,702.90	215,527.28	1,533,830.18
2	CONTADOR GENERAL	-	2	40,544.00	21,696.00	-	-	-	-	-	-	62,240.00	-	-	-	-	6,757.33	93,360.00	100,117.33
3	DIR. DE CATASTRO	19	2	287,266.36	34,665.02	11,170.00	1,200.00	1,950.00	1,718.00	5,290.00	2,100.00	345,359.38	-	-	21,200.00	11,600.00	47,877.75	751,207.09	831,884.84
4	DIR. DE INGRESOS	27	7	394,836.61	49,605.74	12,480.00	1,000.00	1,700.00	1,096.00	6,010.00	4,200.00	470,928.35	-	-	38,600.00	3,750.00	65,806.11	943,240.94	1,051,397.05
5	DEPTO. DE EJECUCIÓN FISCAL	13	2	156,833.00	11,115.60	5,450.00	400.00	750.00	258.00	2,580.00	2,800.00	180,186.60	-	-	9,700.00	8,040.00	26,138.85	370,907.10	414,785.95
6	COORD. ADMINISTRATIVA DE RECAUDACIÓN	4	1	66,421.73	11,032.64	2,590.00	300.00	450.00	336.00	1,240.00	-	82,370.37	-	12,200.00	6,700.00	1,570.00	11,070.29	183,032.19	214,572.48
7	DIR. DE CONTABILIDAD Y CUENTA PÚBLICA	12	4	213,733.72	67,677.72	5,670.00	500.00	2,550.00	1,092.00	2,610.00	1,400.00	295,233.44	-	-	13,200.00	5,020.00	35,622.28	496,234.97	550,077.25
8	DIR. DE EGRESOS	8	3	145,686.80	35,190.74	3,140.00	200.00	450.00	142.00	1,520.00	2,800.00	189,129.54	-	-	6,900.00	2,870.00	24,281.14	324,513.20	358,564.34
9	DIR. DE RAMO XXXIII	-	4	59,904.60	21,557.30	-	-	-	-	-	-	81,461.90	-	-	-	-	9,984.10	122,192.85	132,176.95
10	DIR. DE PROGRAMACIÓN Y PRESUPUESTO	2	2	70,973.30	23,045.26	520.00	-	-	-	250.00	-	94,788.56	-	-	-	2,450.00	11,828.88	142,213.20	156,492.08
11	DIR. DE PLANEACIÓN	2	1	61,861.98	22,840.94	1,050.00	100.00	-	58.00	530.00	-	86,440.92	-	-	2,600.00	-	10,310.33	143,894.03	156,804.36
TOTAL GENERAL		88	32	1,592,279.46	335,590.96	42,850.00	3,800.00	7,850.00	4,978.00	20,410.00	13,300.00	2,021,058.42	1,300,000.00	12,200.00	101,500.00	35,300.00	265,379.96	3,786,322.85	5,500,702.81
			120																
		MESES		12	12	12	12	12	12	12	12								
		TOTAL AÑO		18,820,375.25	3,923,741.82	511,770.00	45,600.00	94,200.00	59,736.00	243,570.00	159,600.00	23,858,593.07	1,300,000.00	12,200.00	101,500.00	35,300.00	261,394.15	3,734,393.18	29,303,380.40



UNIDOS
IGUALA GUERRERO
 H. AYUNTAMIENTO 2021-2024
 PRESIDENCIA MUNICIPAL

AUTORIZO:
 ARQ. DAVID GAMA PÉREZ
 PRESIDENTE MUNICIPAL

Vo. Bo.:

C.P. NAYELI SALMERÓN MORA
 SÍNDICA ADMINISTRATIVA

VALIDO:

C.P.C. SERAFÍN BRITO RAMÍREZ
 SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:

L.C. KATIA MARTÍNEZ BAHENA
 ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

REVISÓ:

LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
 OFICIAL MAYOR

DE CONFORMIDAD:

L.C. JORGE LUIS BAUTISTA CASTRO
 TITULAR DEL ÓRGANO DE CONTROL INTERNO



H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDADES ADMINISTRATIVAS:

ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								TOTAL MENSUAL	PERCEPCIONES ANUALES					TOTAL ANUAL	
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO		PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL		AGUINALDO
SRIA. DE FINANZAS Y ADMINISTRACIÓN																			
1	SECRETARIA	SIND.		14,703.48	2,400.00	780.00	100.00	-	278.00	380.00	-	18,641.48		-	2,600.00	-	2,450.58	44,110.43	49,161.01
2	SRIO DE FINANZAS Y ADMON		CONF.	46,686.00	31,124.00	-	-	-	-	-	-	77,810.00		-	-	-	7,781.00	116,715.00	124,496.00
3	AUXILIAR ADMINISTRATIVO		CONF.	8,400.00	3,640.00	-	-	-	-	-	-	12,040.00		-	-	-	1,400.00	18,060.00	19,460.00
4	AUXILIAR ADMINISTRATIVO		CONF.	16,960.00	-	-	-	-	-	-	-	16,960.00		-	-	-	2,826.67	25,440.00	28,266.67
5	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90		-	-	-	1,244.65	11,201.85	12,446.50
	PREVISIÓN SALARIAL			-	-	-	-	-	-	-	-	-	1,300,000.00	-	-	-	-	-	1,300,000.00
	TOTAL	1	4	94,217.38	37,164.00	780.00	100.00	-	278.00	380.00	-	132,919.38	1,300,000.00	-	2,600.00	-	15,702.90	215,527.28	1,533,830.18
CONTADOR GENERAL																			
1	AUXILIAR ADMINISTRATIVO		CONF.	11,000.00	2,000.00	-	-	-	-	-	-	13,000.00		-	-	-	1,833.33	19,500.00	21,333.33
2	CONTADOR GENERAL		CONF.	29,544.00	19,696.00	-	-	-	-	-	-	49,240.00		-	-	-	4,924.00	73,860.00	78,784.00
	TOTAL	0	2	40,544.00	21,696.00	-	-	-	-	-	-	62,240.00	-	-	-	-	6,757.33	93,360.00	100,117.33
DIR. DE CATASTRO																			
1	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	2,923.72	780.00	100.00	-	58.00	380.00	700.00	19,645.20		-	-	1,570.00	2,450.58	44,110.43	48,131.01
2	SECRETARIA	SIND.		14,703.48	-	780.00	100.00	-	58.00	380.00	700.00	16,721.48		2,600.00	-	-	2,450.58	44,110.43	49,161.01
3	ANALISTA	SIND.		14,703.48	-	780.00	100.00	-	142.00	380.00	-	16,105.48		-	1,570.00	-	2,450.58	44,110.43	48,131.01
4	SECRETARIA	SIND.		14,703.48	1,806.40	780.00	100.00	-	278.00	380.00	-	18,047.88		2,600.00	-	-	2,450.58	44,110.43	49,161.01
5	SECRETARIA	SIND.		14,703.48	1,872.00	780.00	100.00	-	278.00	380.00	-	18,113.48		2,600.00	-	-	2,450.58	44,110.43	49,161.01
6	INSPECTOR	SIND.		14,703.48	670.00	780.00	100.00	-	278.00	380.00	-	16,911.48		-	1,570.00	-	2,450.58	44,110.43	48,131.01
7	SECRETARIA	SIND.		14,703.48	-	780.00	100.00	-	278.00	380.00	-	16,241.48		2,600.00	-	-	2,450.58	44,110.43	49,161.01
8	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	450.00	58.00	380.00	-	16,471.48		2,600.00	-	-	2,450.58	44,110.43	49,161.01
9	AUXILIAR ADMINISTRATIVO	CETAI		13,000.00	-	270.00	-	-	-	150.00	-	13,420.00		-	-	1,300.00	2,166.67	26,000.00	29,466.67
10	SECRETARIA	CISPEG		12,805.31	-	250.00	-	200.00	-	60.00	-	13,315.31		1,300.00	-	-	2,134.22	25,610.62	29,044.84
11	AUXILIAR ADMINISTRATIVO	CETAI		12,101.87	2,000.00	270.00	-	-	-	150.00	-	14,521.87		1,500.00	-	-	2,016.98	24,203.74	27,720.72
12	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	450.00	116.00	380.00	-	16,529.48		-	-	1,570.00	2,450.58	44,110.43	48,131.01
13	AUXILIAR ADMINISTRATIVO	CISPEG		14,703.39	-	250.00	-	-	-	60.00	-	15,013.39		-	1,300.00	-	2,450.57	29,406.79	33,157.36
14	AUXILIAR ADMINISTRATIVO	CISPEG		11,070.05	5,224.00	250.00	-	200.00	-	60.00	-	16,804.05		1,300.00	-	-	1,845.01	22,140.10	25,285.11
15	AUXILIAR DE INGRESOS	SIND.		14,703.48	-	780.00	100.00	-	116.00	380.00	700.00	16,779.48		-	-	1,570.00	2,450.58	44,110.43	48,131.01
16	AUXILIAR ADMINISTRATIVO	CINDE		8,448.25	8,854.94	250.00	-	-	-	100.00	-	17,653.19		-	-	1,150.00	1,408.04	16,896.49	19,454.53
17	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	830.66	270.00	-	200.00	-	150.00	-	9,161.83		1,500.00	-	-	1,285.20	15,422.34	18,207.54
18	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	450.00	58.00	380.00	-	16,471.48		2,600.00	-	-	2,450.58	44,110.43	49,161.01
19	DIRECTOR DE CATASTRO		CONF.	23,516.70	10,483.30	-	-	-	-	-	-	34,000.00		-	-	-	3,919.45	51,000.00	54,919.45
20	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90		-	-	-	1,244.65	11,201.85	12,446.50
21	SECRETARIA	SIND.		14,703.48	-	780.00	100.00	-	-	380.00	-	15,963.48		-	-	-	2,450.58	44,110.43	46,561.01
	TOTAL	19	2	287,266.36	34,665.02	11,170.00	1,200.00	1,950.00	1,718.00	5,290.00	2,100.00	345,359.38	-	-	21,200.00	11,600.00	47,877.75	751,207.09	831,884.84

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES										PERCEPCIONES ANUALES					
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
COORD. ADMINISTRATIVA DE RECAUDACIÓN																			
1	SECRETARIA	SIND.		14,703.48	864.00	780.00	100.00	450.00	278.00	380.00	-	17,555.48		12,200.00	2,600.00	-	2,450.58	44,110.43	61,361.01
2	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	1,168.64	780.00	100.00	-	58.00	380.00	-	17,190.12	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
3	COORD ADTVO DE RECAUDACION		CONF.	14,843.40	9,000.00	-	-	-	-	-	-	23,843.40	-	-	-	-	2,473.90	35,765.10	38,239.00
4	INTENDENTE	SIND.		14,703.48	-	780.00	100.00	-	-	380.00	-	15,963.48	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
5	AYUDANTE	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	1,500.00	-	1,244.65	14,935.80	17,680.45
TOTAL		4	1	66,421.73	11,032.64	2,590.00	300.00	450.00	336.00	1,240.00	-	82,370.37	-	12,200.00	6,700.00	1,570.00	11,070.29	183,032.19	214,572.48
DIR. DE CONTABILIDAD Y CUENTA PÚBLICA																			
1	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	2,060.26	780.00	100.00	450.00	278.00	380.00	-	18,751.74	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
2	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	3,071.62	780.00	100.00	450.00	278.00	380.00	-	19,763.10	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
3	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	10,496.06	780.00	100.00	450.00	278.00	380.00	-	27,187.54	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
4	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	18,473.10	780.00	100.00	450.00	142.00	380.00	700.00	35,728.58	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
5	AUXILIAR ADMINISTRATIVO	CINDE		12,000.00	4,658.00	250.00	-	-	-	100.00	-	17,008.00	-	-	-	1,150.00	2,000.00	24,000.00	27,150.00
6	AUXILIAR ADMINISTRATIVO	CETAI		12,000.00	4,580.00	270.00	-	-	-	150.00	700.00	17,700.00	-	-	-	-	2,000.00	24,000.00	26,000.00
7	AUXILIAR ADMINISTRATIVO	CINDE		9,977.77	3,223.38	250.00	-	-	-	100.00	-	13,551.15	-	-	-	1,150.00	1,662.96	19,955.55	22,768.51
8	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	1,500.00	780.00	100.00	450.00	116.00	380.00	-	18,029.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
9	AUXILIAR ADMINISTRATIVO	CINDE		12,000.00	3,178.00	250.00	-	-	-	100.00	-	15,528.00	-	-	-	-	2,000.00	24,000.00	26,000.00
10	AUXILIAR ADMINISTRATIVO	CINDE		15,140.96	-	250.00	-	300.00	-	100.00	-	15,790.96	-	-	-	1,150.00	2,523.49	30,281.92	33,955.41
11	AUXILIAR CONTABLE		CONF.	13,238.00	3,716.00	-	-	-	-	-	-	16,954.00	-	-	-	-	2,206.33	25,431.00	27,637.33
12	AUXILIAR ADMINISTRATIVO		CONF.	10,875.00	-	-	-	-	-	-	-	10,875.00	-	-	-	-	1,812.50	16,312.50	18,125.00
13	AUXILIAR ADMINISTRATIVO		CISPEG	12,000.00	-	250.00	-	-	-	60.00	-	12,310.00	-	-	1,300.00	-	2,000.00	24,000.00	27,300.00
14	AUXILIAR ADMINISTRATIVO		CINDE	12,000.00	1,238.00	250.00	-	-	-	100.00	-	13,588.00	-	-	1,500.00	-	2,000.00	24,000.00	27,500.00
15	DIRECTOR DE CONTAB Y CTA PUB		CONF.	23,516.70	11,483.30	-	-	-	-	-	-	35,000.00	-	-	-	-	3,919.45	52,500.00	56,419.45
16	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
TOTAL		12	4	213,733.72	67,677.72	5,670.00	500.00	2,550.00	1,092.00	2,610.00	1,400.00	295,233.44	-	-	13,200.00	5,020.00	35,622.28	496,234.97	550,077.25
DIR. DE EGRESOS																			
1	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	2,393.70	780.00	100.00	450.00	142.00	380.00	700.00	19,649.18	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
2	AUXILIAR ADMINISTRATIVO	CISPEG		15,589.59	2,660.98	250.00	-	-	-	60.00	-	18,560.57	-	-	1,300.00	-	2,598.26	31,179.17	35,077.43
3	SECRETARIA	CETAI		13,289.49	2,415.88	270.00	-	-	-	150.00	-	16,125.37	-	-	1,500.00	-	2,214.92	26,578.98	30,293.90
4	AUXILIAR ADMINISTRATIVO	CINDE		14,194.97	-	250.00	-	-	-	100.00	-	14,544.97	-	-	-	-	2,365.83	28,389.94	30,755.77
5	AUXILIAR ADMINISTRATIVO	CETAI		16,964.10	8,858.82	270.00	-	-	-	150.00	700.00	26,942.92	-	-	-	1,300.00	2,827.35	33,928.20	38,055.55
6	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	2,108.06	270.00	-	-	-	150.00	-	10,239.23	-	-	1,500.00	-	1,285.20	15,422.34	18,207.54
7	AUXILIAR ADMINISTRATIVO	CETAI		9,545.93	-	270.00	-	-	-	150.00	700.00	10,665.93	-	-	-	-	1,590.99	19,091.86	20,682.85
8	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	1,270.00	780.00	100.00	-	-	380.00	700.00	17,933.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
9	DIRECTOR DE EGRESOS		CONF.	23,516.70	10,483.30	-	-	-	-	-	-	34,000.00	-	-	-	-	3,919.45	51,000.00	54,919.45
10	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
11	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	5,000.00	-	-	-	-	-	-	13,000.00	-	-	-	-	1,333.33	19,500.00	20,833.33
TOTAL		8	3	145,686.80	35,190.74	3,140.00	200.00	450.00	142.00	1,520.00	2,800.00	189,129.54	-	-	6,900.00	2,870.00	24,281.14	324,613.20	358,564.34

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES							
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
DIR. DE RAMO XXXIII																			
1	AUXILIAR ADMINISTRATIVO		CONF.	15,682.00	6,358.00	-	-	-	-	-	-	22,040.00	-	-	-	-	2,613.67	33,060.00	35,673.67
2	AUXILIAR ADMINISTRATIVO		CONF.	13,238.00	3,716.00	-	-	-	-	-	-	16,954.00	-	-	-	-	2,206.33	25,431.00	27,637.33
3	DIR. DE RAMO XXXIII		CONF.	23,516.70	11,483.30	-	-	-	-	-	-	35,000.00	-	-	-	-	3,919.45	52,500.00	56,419.45
4	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
TOTAL		0	4	59,904.60	21,557.30	-	-	-	-	-	-	81,461.90	-	-	-	-	9,984.10	122,192.85	132,176.95
DIR. DE PROGRAMACIÓN Y PRESUPUESTO																			
1	AUXILIAR ADMINISTRATIVO	CETAI		23,856.60	9,161.96	270.00	-	-	-	150.00	-	33,438.56	-	-	-	1,300.00	3,976.10	47,713.20	52,989.30
2	AUXILIAR DE INFORMATICA	CINDE		12,000.00	2,000.00	250.00	-	-	-	100.00	-	14,350.00	-	-	-	1,150.00	2,000.00	24,000.00	27,150.00
3	DIR PROGRAMAC Y PRESUPTO		CONF.	23,516.70	10,483.30	-	-	-	-	-	-	34,000.00	-	-	-	-	3,919.45	51,000.00	54,919.45
4	AUXILIAR ADMINISTRATIVO		CONF.	11,600.00	1,400.00	-	-	-	-	-	-	13,000.00	-	-	-	-	1,933.33	19,500.00	21,433.33
TOTAL		2	2	70,973.30	23,045.26	520.00	-	-	-	250.00	-	94,788.56	-	-	-	2,450.00	11,828.88	142,213.20	156,492.08
DIR. DE PLANEACIÓN																			
1	AUXILIAR ADMINISTRATIVO	CETAI		23,641.80	9,357.64	270.00	-	-	-	150.00	-	33,419.44	-	-	-	-	3,940.30	47,283.60	51,223.90
2	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	2,000.00	780.00	100.00	-	58.00	380.00	-	18,021.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
3	DIRECTOR DE PLANEACIÓN		CONF.	23,516.70	11,483.30	-	-	-	-	-	-	35,000.00	-	-	-	-	3,919.45	52,500.00	56,419.45
TOTAL		2	1	61,861.98	22,840.94	1,050.00	100.00	-	58.00	530.00	-	86,440.92	-	-	2,600.00	-	10,310.33	143,894.03	156,804.36

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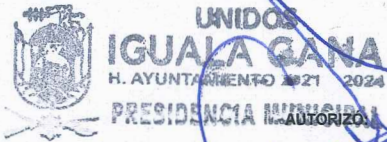


H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: OFICIALÍA MAYOR

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES									
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL		
1	OFICIALIA MAYOR	5	9	165,461.14	70,646.48	2,370.00	200.00	200.00	258.00	1,210.00	2,100.00	242,445.62	-	6,700.00	5,600.00	2,870.00	27,576.86	405,699.05	448,445.91		
2	DIR. DE RECURSOS HUMANOS	7	4	137,478.98	27,782.94	3,380.00	300.00	1,200.00	478.00	1,640.00	2,100.00	174,359.92	-	-	4,100.00	5,440.00	22,913.18	315,318.38	347,771.56		
3	DIR. DE NÓMINA	1	1	26,740.00	10,500.00	270.00	-	-	-	150.00	-	37,660.00	-	-	1,500.00	-	4,456.67	60,980.00	66,936.67		
4	DIR. DE SERVS. GRALES.	41	9	484,142.50	41,169.72	14,160.00	700.00	1,850.00	598.00	6,320.00	2,800.00	551,740.22	-	-	33,800.00	20,410.00	80,690.44	1,076,085.03	1,210,985.47		
5	DIREC CONTROL Y RESGUARDO VEHICULAR	16	5	192,194.05	33,891.98	4,770.00	100.00	-	58.00	2,400.00	4,200.00	237,614.03	-	-	-	17,020.00	32,032.38	391,360.63	440,413.01		
6	DIREC SERVICIOS Y ADQUISICIONES	10	5	175,375.39	29,030.24	4,150.00	300.00	950.00	142.00	1,990.00	2,100.00	214,037.63	-	-	7,500.00	1,570.00	29,229.24	394,659.35	432,958.59		
7	DIR. DE INFORMATICA	3	6	89,726.64	26,172.12	1,300.00	100.00	450.00	116.00	630.00	700.00	119,194.76	-	6,700.00	2,600.00	-	14,954.44	186,144.10	210,398.54		
TOTAL GENERAL		83	39	1,271,118.69	239,193.48	30,400.00	1,700.00	4,650.00	1,650.00	14,340.00	14,000.00	1,577,052.17	-	13,400.00	55,100.00	47,310.00	211,853.21	2,830,246.54	3,157,909.75		
		122																			
		MESES		12	12	12	12	12	12	12	12										
TOTAL AÑO		15	123	408.87	2,870,321.76	362,550.00	20,400.00	55,800.00	19,800.00	171,540.00	168,000.00	18,791,820.63	-	13,400.00	55,100.00	47,310.00	210,047.44	2,808,577.30	21,926,255.37		



ARQ. DAVID GAMIA PÉREZ
PRESIDENTE MUNICIPAL

Vo. Bo.:

C.P. NAYELI SALMERÓN MORA
SÍNDICA ADMINISTRATIVA

VALIDÓ:

C.P.C. SERAFÍN BRITO RAMÍREZ
SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:

L.C. KATIA MARTÍNEZ BAHENA
ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

REVISÓ:

LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
OFICIAL MAYOR

DE CONFORMIDAD:

L.C. JORGE LUIS BAUTISTA CASTRO
TITULAR DEL ÓRGANO DE CONTROL INTERNO



H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDADES ADMINISTRATIVAS:

ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								TOTAL MENSUAL	PERCEPCIONES ANUALES						TOTAL ANUAL
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO		PREVISION SALARIAL	ESTIMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	
OFICIALIA MAYOR																			
1	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	1,000.00	780.00	100.00	-	142.00	380.00	700.00	17,805.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
2	AUXILIAR ADMINISTRATIVO	CETAI		13,211.55	-	270.00	-	-	-	150.00	700.00	14,331.55	-	-	1,500.00	-	2,201.93	26,423.10	30,125.03
3	AUXILIAR ADMINISTRATIVO	CETAI		8,895.35	1,116.74	270.00	-	200.00	-	150.00	-	10,632.09	-	-	-	1,300.00	1,482.56	17,790.70	20,573.26
4	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	2,871.16	270.00	-	-	-	150.00	-	11,002.33	-	-	1,500.00	-	1,285.20	15,422.34	18,207.54
5	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	116.00	380.00	700.00	16,779.48	-	6,700.00	-	1,570.00	2,450.58	44,110.43	54,831.01
6	OFICIAL MAYOR		CONF.	31,832.42	18,167.58	-	-	-	-	-	-	50,000.00	-	-	-	-	5,305.40	75,000.00	80,305.40
7	AUXILIAR ADMINISTRATIVO		CONF.	9,000.00	7,000.00	-	-	-	-	-	-	16,000.00	-	-	-	-	1,500.00	24,000.00	25,500.00
8	AUXILIAR ADMINISTRATIVO		CONF.	9,000.00	6,000.00	-	-	-	-	-	-	15,000.00	-	-	-	-	1,500.00	22,500.00	24,000.00
9	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	5,532.10	-	-	-	-	-	-	13,000.00	-	-	-	-	1,244.65	19,500.00	20,744.65
10	AUXILIAR ADMINISTRATIVO		CONF.	9,000.00	4,426.80	-	-	-	-	-	-	13,426.80	-	-	-	-	1,500.00	20,140.20	21,640.20
11	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
12	AUXILIAR ADMINISTRATIVO		CONF.	12,500.00	10,500.00	-	-	-	-	-	-	23,000.00	-	-	-	-	2,083.33	34,500.00	36,583.33
13	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	1,532.10	-	-	-	-	-	-	9,000.00	-	-	-	-	1,244.65	13,500.00	14,744.65
14	AUXILIAR ADMINISTRATIVO		CONF.	12,500.00	12,500.00	-	-	-	-	-	-	25,000.00	-	-	-	-	2,083.33	37,500.00	39,583.33
TOTAL		5	9	165,461.14	70,646.48	2,370.00	200.00	200.00	258.00	1,210.00	2,100.00	242,445.62	-	6,700.00	5,600.00	2,870.00	27,576.86	405,699.05	448,445.91
DIR. DE RECURSOS HUMANOS																			
1	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	600.00	780.00	100.00	-	278.00	380.00	700.00	17,541.48	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
2	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	7,300.00	780.00	100.00	450.00	142.00	380.00	700.00	24,555.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
3	AUXILIAR ADMINISTRATIVO	CETAI		12,784.31	-	270.00	-	-	-	150.00	-	13,204.31	-	-	1,500.00	-	2,130.72	25,568.62	29,199.34
4	AUXILIAR ADMINISTRATIVO	CINDE		14,954.08	-	250.00	-	-	-	100.00	-	15,304.08	-	-	-	-	1,150.00	2,492.35	29,908.15
5	AUXILIAR ADMINISTRATIVO	CINDE		7,846.89	5,382.94	250.00	-	300.00	-	100.00	-	13,879.83	-	-	-	1,150.00	1,307.82	15,693.78	18,151.60
6	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	2,000.00	780.00	100.00	450.00	58.00	380.00	700.00	19,171.48	-	-	1,570.00	-	2,450.58	44,110.43	48,131.01
7	AUXILIAR ADMINISTRATIVO	CETAI		12,783.27	-	270.00	-	-	-	150.00	-	13,203.27	-	-	-	-	2,130.55	25,566.54	27,697.09
8	AUXILIAR ADMINISTRATIVO		CONF.	10,000.00	3,500.00	-	-	-	-	-	-	13,500.00	-	-	-	-	1,666.67	20,250.00	21,916.67
9	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	1,000.00	-	-	-	-	-	-	9,000.00	-	-	-	-	1,333.33	13,500.00	14,833.33
10	DIR. DE RECURSOS HUMANOS		CONF.	15,000.00	-	-	-	-	-	-	-	15,000.00	-	-	-	-	2,500.00	22,500.00	25,000.00
11	AUXILIAR ADMINISTRATIVO		CONF.	12,000.00	8,000.00	-	-	-	-	-	-	20,000.00	-	-	-	-	2,000.00	30,000.00	32,000.00
TOTAL		7	4	137,478.98	27,782.94	3,380.00	300.00	1,200.00	478.00	1,640.00	2,100.00	174,359.92	-	-	4,100.00	5,440.00	22,913.18	315,318.38	347,771.56
DIR. DE NÓMINA																			
1	SECRETARIA	CETAI		10,240.00	-	270.00	-	-	-	150.00	-	10,660.00	-	-	1,500.00	-	1,706.67	20,480.00	23,686.67
2	DIRECTOR DE NÓMNAS		CONF.	16,500.00	10,500.00	-	-	-	-	-	-	27,000.00	-	-	-	-	2,750.00	40,500.00	43,250.00
TOTAL		1	1	26,740.00	10,500.00	270.00	-	-	-	150.00	-	37,660.00	-	-	1,500.00	-	4,456.67	60,980.00	66,936.67

Handwritten signatures and initials in blue ink are present at the bottom of the page, including a large signature on the right and several smaller ones on the left and center.



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2021-2024
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TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES							PERCEPCIONES ANUALES							TOTAL ANUAL	
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL		AGUINALDO
DIR. DE SERVS. GRALES.																			
1	AYUDANTE	CINDE		11,000.00	-	250.00	-	-	-	100.00	-	11,350.00	-	-	-	1,150.00	1,833.33	22,000.00	24,983.33
2	INTENDENTE	CETAI		9,045.13	-	270.00	-	-	-	150.00	-	9,465.13	-	-	-	1,300.00	1,507.52	18,090.26	20,897.78
3	INTENDENTE	SIND.		14,703.48	-	780.00	100.00	-	58.00	380.00	700.00	16,721.48	-	2,600.00	-	2,450.58	44,110.43	49,161.01	
4	INTENDENTE	SIND.		14,703.48	-	780.00	100.00	-	58.00	380.00	700.00	16,721.48	-	2,600.00	-	2,450.58	44,110.43	49,161.01	
5	INTENDENTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	1,500.00	-	1,281.99	15,383.87	18,165.86	
6	AUXILIAR ADMINISTRATIVO	CETAI		15,562.75	-	270.00	-	-	-	150.00	-	15,982.75	-	1,500.00	-	2,593.79	31,125.50	35,219.29	
7	JARDINERO	SIND.		14,703.48	-	780.00	100.00	-	58.00	380.00	-	16,021.48	-	2,600.00	-	2,450.58	44,110.43	49,161.01	
8	INTENDENTE	SIND.		14,703.48	-	780.00	100.00	450.00	224.00	380.00	700.00	17,337.48	-	-	1,570.00	2,450.58	44,110.43	48,131.01	
9	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	-	250.00	-	300.00	-	100.00	-	8,341.94	-	1,500.00	-	1,281.99	15,383.87	18,165.86	
10	JARDINERO	CINDE		7,691.94	-	250.00	-	300.00	-	100.00	-	8,341.94	-	-	1,150.00	1,281.99	15,383.87	17,815.86	
11	AUXILIAR ADMINISTRATIVO	CINDL		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	1,150.00	1,281.99	15,383.87	17,815.86	
12	INTENDENTE	CINDE		10,965.03	-	250.00	-	-	-	100.00	-	11,315.03	-	1,500.00	-	1,827.50	21,930.06	25,257.56	
13	AYUDANTE	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	1,500.00	-	1,285.20	15,422.34	18,207.54	
14	INTENDENTE	CETAI		9,045.13	-	270.00	-	-	-	150.00	-	9,465.13	-	1,500.00	-	1,507.52	18,090.26	21,097.78	
15	INTENDENTE	SIND.		14,703.48	-	780.00	100.00	-	142.00	380.00	-	16,105.48	-	-	1,570.00	2,450.58	44,110.43	48,131.01	
16	INTENDENTE	CISPEG		7,691.94	-	250.00	-	-	-	60.00	-	8,001.94	-	1,300.00	-	1,281.99	15,383.87	17,965.86	
17	AYUDANTE	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90	-	-	1,300.00	1,244.65	14,935.80	17,480.45	
18	AUXILIAR ADMINISTRATIVO	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	1,500.00	-	1,244.65	14,935.80	17,680.45	
19	AYUDANTE	CINDE		9,131.98	-	250.00	-	-	-	100.00	-	9,481.98	-	-	1,150.00	1,522.00	18,263.96	20,935.96	
20	INTENDENTE	SIND.		14,703.48	-	780.00	100.00	-	58.00	380.00	-	16,021.48	-	-	1,570.00	2,450.58	44,110.43	48,131.01	
21	DIRECTOR DE SERVICIOS GENERALES	CONF.		14,025.40	5,974.60	-	-	-	-	-	-	20,000.00	-	-	-	2,337.57	30,000.00	32,337.57	
22	AUXILIAR ADMINISTRATIVO	CISPEG		14,446.16	-	250.00	-	-	-	60.00	-	14,756.16	-	-	-	2,407.69	28,892.32	31,300.01	
23	INTENDENTE	CISPEG		7,691.94	-	250.00	-	-	-	60.00	-	8,001.94	-	-	1,300.00	1,281.99	15,383.87	17,965.86	
24	INTENDENTE	CETAI		7,711.17	3,063.48	270.00	-	-	-	150.00	-	11,194.65	-	-	1,300.00	1,285.20	15,422.34	18,007.54	
25	JARDINERO	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	1,150.00	1,281.99	15,383.87	17,815.86	
26	AYUDANTE	CISPEG		7,467.90	-	250.00	-	200.00	-	60.00	-	7,977.90	-	1,300.00	-	1,244.65	14,935.80	17,480.45	
27	AYUDANTE	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	1,300.00	1,285.20	15,422.34	18,007.54	
28	AYUDANTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	1,500.00	-	1,281.99	15,383.87	18,165.86	
29	JARDINERO	CINDE		9,131.98	-	250.00	-	-	-	100.00	-	9,481.98	-	-	1,150.00	1,522.00	18,263.96	20,935.96	
30	INTENDENTE	CISPEG		8,400.00	-	250.00	-	-	-	60.00	-	8,710.00	-	1,300.00	-	1,400.00	16,800.00	19,500.00	
31	AYUDANTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	1,500.00	-	1,281.99	15,383.87	18,165.86	
32	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	1,500.00	-	1,285.20	15,422.34	18,207.54	
33	BARRENDERO	CISPEG		7,691.94	-	250.00	-	-	-	60.00	-	8,001.94	-	-	-	1,281.99	15,383.87	16,665.86	
34	AYUDANTE	CINDE		8,000.00	535.34	250.00	-	300.00	-	100.00	-	9,185.34	-	1,500.00	-	1,333.33	16,000.00	18,833.33	
35	AYUDANTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	1,150.00	1,281.99	15,383.87	17,815.86	
36	OPERADOR DE MAQUINARIA	CINDE		7,691.94	-	250.00	-	300.00	-	100.00	-	8,341.94	-	-	1,150.00	1,281.99	15,383.87	17,815.86	
37	INTENDENTE	SIND.		14,703.48	-	780.00	100.00	-	-	380.00	700.00	16,663.48	-	2,600.00	-	2,450.58	44,110.43	49,161.01	
38	INTENDENTE	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	-	1,244.65	14,935.80	16,180.45	
39	AUXILIAR ADMINISTRATIVO	CINDE		11,458.61	-	250.00	-	-	-	100.00	-	11,808.61	-	1,500.00	-	1,909.77	22,917.21	26,326.98	
40	AUXILIAR ADMINISTRATIVO	CONF.		15,000.00	10,000.00	-	-	-	-	-	-	25,000.00	-	-	-	2,500.00	37,500.00	40,000.00	
41	AUXILIAR ADMINISTRATIVO	CONF.		8,000.00	7,000.00	-	-	-	-	-	-	15,000.00	-	-	-	1,333.33	22,500.00	23,833.33	
42	BARRENDERO	CONF.		7,467.90	1,532.10	-	-	-	-	-	-	9,000.00	-	-	-	1,244.65	13,500.00	14,744.65	
43	AUXILIAR ADMINISTRATIVO	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90	-	-	-	1,244.65	14,935.80	16,180.45	
44	AYUDANTE	CINDE		7,467.90	4,532.10	250.00	-	-	-	100.00	-	12,350.00	-	-	-	1,244.65	14,935.80	16,180.45	
45	AUXILIAR ADMINISTRATIVO	CONF.		15,000.00	7,000.00	-	-	-	-	-	-	22,000.00	-	-	-	2,500.00	33,000.00	35,500.00	
46	BARRENDERO	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	1,500.00	-	1,285.20	15,422.34	18,207.54	
47	AUXILIAR ADMINISTRATIVO	CONF.		7,467.90	1,532.10	-	-	-	-	-	-	9,000.00	-	-	-	1,244.65	13,500.00	14,744.65	
48	AUXILIAR ADMINISTRATIVO	CONF.		7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	1,244.65	11,201.85	12,446.50	
49	AUXILIAR ADMINISTRATIVO	CONF.		7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	1,244.65	11,201.85	12,446.50	
50	AUXILIAR ADMINISTRATIVO	CONF.		7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	1,244.65	11,201.85	12,446.50	
TOTAL		41	9	484,142.50	41,169.72	14,160.00	700.00	1,850.00	598.00	6,320.00	2,800.00	551,740.22	-	-	33,800.00	20,410.00	80,690.44	1,076,085.03	1,210,985.47

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								TOTAL MENSUAL	PERCEPCIONES ANUALES						TOTAL ANUAL
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO		PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	
DIREC CONTROL Y RESGUARDO VEHICULAR																			
1	OPERADOR DE MAQUINARIA	SIND.		14,703.48	800.00	780.00	100.00	-	58.00	380.00	700.00	17,521.48	-	-	1,570.00	2,450.58	44,110.43	48,131.01	
2	MECANICO	CETAI		10,459.29	2,801.42	270.00	-	-	-	150.00	-	13,680.71	-	-	1,300.00	1,743.22	20,918.58	23,961.80	
3	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	1,300.00	1,285.20	15,422.34	18,007.54	
4	MECANICO	CETAI		11,754.61	-	270.00	-	-	-	150.00	700.00	12,874.61	-	-	1,300.00	1,959.10	23,509.22	26,768.32	
5	AUXILIAR ADMINISTRATIVO	CETAI		9,000.00	-	270.00	-	-	-	150.00	-	9,420.00	-	-	-	1,500.00	18,000.00	19,500.00	
6	AUXILIAR ADMINISTRATIVO	CETAI		9,527.93	3,715.34	270.00	-	-	-	150.00	700.00	14,363.27	-	-	-	1,587.99	19,055.86	20,643.85	
7	AUXILIAR OPERATIVO	CETAI		8,711.17	1,000.00	270.00	-	-	-	150.00	-	10,131.17	-	-	1,300.00	1,451.86	17,422.34	20,174.20	
8	MECANICO	CETAI		7,711.17	3,590.12	270.00	-	-	-	150.00	700.00	12,421.29	-	-	1,300.00	1,285.20	15,422.34	18,007.54	
9	ELECTRICO	CINDE		9,964.06	1,765.26	250.00	-	-	-	100.00	-	12,079.32	-	-	1,150.00	1,660.68	19,928.11	22,738.79	
10	AYUDANTE	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	1,300.00	1,285.20	15,422.34	18,007.54	
11	AUXILIAR ADMINISTRATIVO	CISPEG		8,097.15	1,000.00	250.00	-	-	-	60.00	-	9,407.15	-	-	1,300.00	1,349.53	16,194.30	18,843.83	
12	PEON	CISPEG		7,791.53	5,000.00	250.00	-	-	-	60.00	-	13,101.53	-	-	1,300.00	1,298.59	15,583.06	18,181.65	
13	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	1,300.00	1,285.20	15,422.34	18,007.54	
14	AUXILIAR ADMINISTRATIVO	CETAI		10,381.89	-	270.00	-	-	-	150.00	700.00	11,501.89	-	-	1,300.00	1,730.32	20,763.78	23,794.10	
15	DIR. CONTROL Y RESGUARDO VEHIC	CONF.		14,843.40	6,800.00	-	-	-	-	-	-	21,643.40	-	-	-	2,473.90	32,465.10	34,939.00	
16	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	2,532.10	270.00	-	-	-	150.00	-	10,663.27	-	-	-	1,285.20	15,422.34	16,707.54	
17	AUXILIAR ADMINISTRATIVO	CONF.		7,467.90	532.10	-	-	-	-	-	-	8,000.00	-	-	-	1,244.65	12,000.00	13,244.65	
18	AUXILIAR OPERATIVO	CONF.		7,467.90	532.10	-	-	-	-	-	-	8,000.00	-	-	-	1,244.65	12,000.00	13,244.65	
19	MECÁNICO EN DIESEL	CONF.		7,467.90	1,532.10	-	-	-	-	-	-	9,000.00	-	-	-	1,244.65	13,500.00	14,744.65	
20	AUXILIAR ADMINISTRATIVO	CETAI		8,000.00	1,759.34	270.00	-	-	-	150.00	700.00	10,879.34	-	-	1,300.00	1,333.33	16,000.00	18,633.33	
21	AUXILIAR OPERATIVO	CONF.		8,000.00	532.10	-	-	-	-	-	-	8,532.10	-	-	-	1,333.33	12,798.15	14,131.48	
TOTAL		16	5	192,194.05	33,891.98	4,770.00	100.00	-	58.00	2,400.00	4,200.00	237,614.03	-	-	-	17,020.00	32,032.38	391,360.63	440,413.01
DIREC SERVICIOS Y ADQUISICIONES																			
1	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	456.76	780.00	100.00	450.00	142.00	380.00	700.00	17,712.24	-	-	1,570.00	2,450.58	44,110.43	48,131.01	
2	AUXILIAR ADMINISTRATIVO	CINDE		11,265.71	1,500.00	250.00	-	300.00	-	100.00	-	13,415.71	-	1,500.00	-	1,877.62	22,531.41	25,909.03	
3	AUXILIAR ADMINISTRATIVO	CINDE		13,535.89	-	250.00	-	-	-	100.00	-	13,885.89	-	1,500.00	-	2,255.98	27,071.78	30,827.76	
4	AUXILIAR ADMINISTRATIVO	CINDE		11,585.43	1,500.00	250.00	-	-	-	100.00	-	13,435.43	-	1,500.00	-	1,930.91	23,170.86	26,601.77	
5	AUXILIAR ADMINISTRATIVO	CETAI		9,283.61	2,000.00	270.00	-	-	-	150.00	700.00	12,403.61	-	-	-	1,547.27	18,567.22	20,114.49	
6	AUXILIAR ADMINISTRATIVO	CETAI		10,286.29	1,500.00	270.00	-	200.00	-	150.00	-	12,406.29	-	1,500.00	-	1,714.38	20,572.58	23,786.96	
7	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	2,500.00	780.00	100.00	-	-	380.00	700.00	19,163.48	-	-	2,450.58	44,110.43	46,561.01		
8	MAESTRO MUNICIPAL	CINDE		7,467.90	1,041.38	250.00	-	-	-	100.00	-	8,859.28	-	-	-	1,244.65	14,935.80	16,180.45	
9	DIR. DE SERVICIO Y ADQUISIC.	CONF.		16,000.00	12,000.00	-	-	-	-	-	-	28,000.00	-	-	-	2,666.67	42,000.00	44,666.67	
10	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	-	380.00	-	15,963.48	-	-	-	2,450.58	44,110.43	46,561.01	
11	AUXILIAR ADMINISTRATIVO	CONF.		8,000.00	3,000.00	-	-	-	-	-	-	11,000.00	-	-	-	1,333.33	16,500.00	17,833.33	
12	AUXILIAR ADMINISTRATIVO	CETAI		11,840.13	-	270.00	-	-	-	150.00	-	12,260.13	-	1,500.00	-	1,973.36	23,680.26	27,153.62	
13	AUXILIAR ADMINISTRATIVO	CONF.		8,000.00	532.10	-	-	-	-	-	-	8,532.10	-	-	-	1,333.33	12,798.15	14,131.48	
14	AUXILIAR ADMINISTRATIVO	CONF.		9,000.00	3,000.00	-	-	-	-	-	-	12,000.00	-	-	-	1,500.00	18,000.00	19,500.00	
15	AUXILIAR ADMINISTRATIVO	CONF.		15,000.00	-	-	-	-	-	-	-	15,000.00	-	-	-	2,500.00	22,500.00	25,000.00	
TOTAL		10	5	175,375.39	29,030.24	4,150.00	300.00	950.00	142.00	1,990.00	2,100.00	214,037.63	-	-	7,500.00	1,570.00	29,229.24	394,659.35	432,958.59
DIR. DE INFORMATICA																			
1	ENCARGADO DE SIST.DE COMPUTO	CINDE		10,276.06	13,764.86	250.00	-	-	-	100.00	-	24,390.92	-	-	-	1,712.68	20,552.13	22,264.81	
2	SECRETARIA	SIND.		14,703.48	-	780.00	100.00	450.00	116.00	380.00	-	16,529.48	-	6,700.00	2,600.00	2,450.58	44,110.43	55,861.01	
3	AUXILIAR ADMINISTRATIVO	CONF.		7,467.90	3,837.90	-	-	-	-	-	-	11,305.80	-	-	-	1,244.65	16,958.70	18,203.35	
4	AUXILIAR ADMINISTRATIVO	CETAI		11,500.00	-	270.00	-	-	-	150.00	700.00	12,620.00	-	-	-	1,916.67	23,000.00	24,916.67	
5	DIRECTOR DE INFORMATICA	CONF.		14,843.40	5,156.60	-	-	-	-	-	-	20,000.00	-	-	-	2,473.90	30,000.00	32,473.90	
6	AYUDANTE	CONF.		8,000.00	1,195.60	-	-	-	-	-	-	9,195.60	-	-	-	1,333.33	13,793.40	15,126.73	
7	AUXILIAR ADMINISTRATIVO	CONF.		7,467.90	532.10	-	-	-	-	-	-	8,000.00	-	-	-	1,244.65	12,000.00	13,244.65	
8	AUXILIAR OPERATIVO	CONF.		7,467.90	532.10	-	-	-	-	-	-	8,000.00	-	-	-	1,244.65	12,000.00	13,244.65	
9	AUXILIAR DE INFORMATICA	CONF.		8,000.00	1,152.96	-	-	-	-	-	-	9,152.96	-	-	-	1,333.33	13,729.44	15,062.77	
TOTAL		3	6	89,726.64	26,172.12	1,300.00	100.00	450.00	116.00	630.00	700.00	119,194.76	-	6,700.00	2,600.00	-	14,954.44	186,144.10	210,398.54

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: SECRETARÍA DE DESARROLLO URBANO Y OBRAS PÚBLICAS

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES							
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
1	SRÍA. DE DES. URBANO Y OBRAS PÚBLICAS	10	15	243,000.43	46,655.36	3,090.00	100.00	-	142.00	1,430.00	700.00	295,117.79	-	-	4,100.00	7,050.00	40,500.06	493,447.97	545,098.03
2	DIR. DE OBRAS PÚBLICAS	6	2	102,410.61	18,218.82	3,620.00	400.00	-	174.00	1,720.00	2,100.00	128,643.43	-	-	1,500.00	3,140.00	17,068.44	267,901.18	289,609.62
3	DIR. DE LICITACIONES Y CONTRATOS	2	4	65,314.17	24,706.80	520.00	-	-	-	250.00	-	90,790.97	-	-	1,500.00	1,150.00	10,885.69	140,250.50	153,786.19
4	DEPTO. DE ESTUDIOS Y PROYECTOS	3	4	61,627.74	21,829.70	770.00	-	-	-	350.00	-	84,577.44	-	-	1,500.00	2,450.00	10,271.29	136,024.07	150,245.36
5	DEPTO. DE IMAGEN URBANA	-	1	11,669.42	7,330.58	-	-	-	-	-	-	19,000.00	-	-	-	-	1,944.90	28,500.00	30,444.90
6	DIR. DE DESARROLLO URBANO	20	4	309,187.65	23,148.14	10,360.00	1,000.00	2,850.00	1,632.00	4,910.00	2,100.00	355,187.79	-	8,900.00	15,800.00	15,780.00	51,531.29	768,889.31	860,900.60
7	DEPTO. DE VIVIENDA Y TENENCIA	3	5	83,592.21	8,129.50	750.00	-	-	-	260.00	-	92,731.71	-	-	1,500.00	-	13,932.02	152,643.73	168,075.75
8	DIR. DE AHORRO DE ENERGÍA	3	4	71,371.25	25,181.06	1,300.00	100.00	-	142.00	630.00	700.00	99,424.31	-	-	2,600.00	1,300.00	11,895.20	168,525.22	184,320.42
9	DIR. DE ALUMBRADO PÚBLICO	10	8	168,968.00	12,256.96	3,700.00	200.00	450.00	420.00	1,910.00	2,100.00	190,004.96	-	-	1,500.00	10,790.00	28,161.36	347,772.37	388,223.73
TOTAL GENERAL		57	47	1,117,141.48	187,456.92	24,110.00	1,800.00	3,300.00	2,510.00	11,460.00	7,700.00	1,355,478.40	-	8,900.00	30,000.00	41,660.00	186,190.25	2,503,954.35	2,770,704.60
			104																
		MESES		12	12	12	12	12	12	12	12								
		TOTAL AÑO		13,405,697.75	2,249,483.04	289,320.00	21,600.00	39,600.00	30,120.00	137,520.00	92,400.00	16,265,740.79	-	8,900.00	30,000.00	41,660.00	186,190.25	2,503,954.35	19,036,445.39



ARO. DAVID GAMA PÉREZ
PRESIDENTE MUNICIPAL

Vo. Bo.:
C.P. MAYELI SALMERÓN MORA
SÍNDICA ADMINISTRATIVA

VALIDÓ:
C.P.C. SERAFÍN BRITO RAMÍREZ
SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:

L.C. KATIA MARTÍNEZ BAHENA
ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

REVISÓ:

LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
OFICIAL MAYOR

DE CONFORMIDAD:

L.C. JORGE LUIS BAUTISTA CASTRO
TITULAR DEL ÓRGANO DE CONTROL INTERNO

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
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PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANÁLITICO DE PLAZAS AUTORIZADAS



UNIDADES ADMINISTRATIVAS:

ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								TOTAL MENSUAL	PERCEPCIONES ANUALES						TOTAL ANUAL
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO		PREVISION SALARIAL	ESTIMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	
SRÍA. DE DES. URBANO Y OBRAS PÚBLICAS																			
1	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	72.00	780.00	100.00	-	142.00	380.00	700.00	16,877.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
2	AUXILIAR ADMINISTRATIVO	CETAI		14,391.23	1,362.06	270.00	-	-	-	150.00	-	16,173.29	-	-	1,500.00	-	2,398.54	28,782.46	32,681.00
3	TOPOGRAFO	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	-	1,300.00	1,285.20	15,422.34	18,007.54
4	OPERADOR DE MAQUINARIA	CINDE		9,691.94	-	250.00	-	-	-	100.00	-	10,041.94	-	-	-	1,150.00	1,615.32	19,383.88	22,149.20
5	OPERADOR DE MAQUINARIA	CINDE		8,800.65	-	250.00	-	-	-	100.00	-	9,150.65	-	-	-	1,150.00	1,466.77	17,601.30	20,218.07
6	OPERADOR DE MAQUINARIA	CINDE		8,722.10	800.00	250.00	-	-	-	100.00	-	9,872.10	-	-	-	1,150.00	1,453.68	17,444.20	20,047.88
7	AYUDANTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	-	1,281.99	15,383.87	16,665.86
8	AUXILIAR ADMINISTRATIVO	CINDE		12,358.08	-	250.00	-	-	-	100.00	-	12,708.08	-	-	-	1,150.00	2,059.68	24,716.17	27,925.85
9	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
10	AYUDANTE		CONF.	7,467.90	1,532.10	-	-	-	-	-	-	9,000.00	-	-	-	-	1,244.65	13,500.00	14,744.65
11	AYUDANTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	1,150.00	1,281.99	15,383.87	17,815.86
12	AUXILIAR ADMINISTRATIVO		CONF.	10,000.00	-	-	-	-	-	-	-	10,000.00	-	-	-	-	1,666.67	15,000.00	16,666.67
13	AUXILIAR ADMINISTRATIVO		CONF.	11,000.00	-	-	-	-	-	-	-	11,000.00	-	-	-	-	1,833.33	16,500.00	18,333.33
14	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	1,237.20	-	-	-	-	-	-	8,705.10	-	-	-	-	1,244.65	13,057.65	14,302.30
15	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	1,237.20	-	-	-	-	-	-	8,705.10	-	-	-	-	1,244.65	13,057.65	14,302.30
16	SRIOD DE DES URB Y OBRAS PUB		CONF.	22,994.70	17,005.30	-	-	-	-	-	-	40,000.00	-	-	-	-	3,832.45	60,000.00	63,832.45
17	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
18	AUXILIAR ADMINISTRATIVO		CONF.	11,500.00	-	-	-	-	-	-	-	11,500.00	-	-	-	-	1,916.67	17,250.00	19,166.67
19	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	3,532.10	-	-	-	-	-	-	11,000.00	-	-	-	-	1,244.65	16,500.00	17,744.65
20	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	1,300.30	-	-	-	-	-	-	8,768.20	-	-	-	-	1,244.65	13,152.30	14,396.95
21	AUXILIAR ADMINISTRATIVO		CONF.	12,000.00	10,000.00	-	-	-	-	-	-	22,000.00	-	-	-	-	2,000.00	33,000.00	35,000.00
22	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	3,532.10	-	-	-	-	-	-	11,532.10	-	-	-	-	1,333.33	17,298.15	18,631.48
23	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	3,532.10	-	-	-	-	-	-	11,532.10	-	-	-	-	1,333.33	17,298.15	18,631.48
24	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
25	AUXILIAR ADMINISTRATIVO	CETAI		8,000.00	1,512.90	270.00	-	-	-	150.00	-	9,932.90	-	-	-	-	1,333.33	16,000.00	17,333.33
TOTAL		10	15	243,000.43	46,655.36	3,090.00	100.00	-	142.00	1,430.00	700.00	295,117.79	-	-	4,100.00	7,050.00	40,500.06	493,447.97	545,098.03
DIR. DE OBRAS PÚBLICAS																			
1	SECRETARIA	SIND.		14,703.48	-	780.00	100.00	-	58.00	380.00	700.00	16,721.48	-	-	-	-	2,450.58	44,110.43	46,561.01
2	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	1,202.12	780.00	100.00	-	58.00	380.00	700.00	17,923.60	-	-	1,570.00	-	2,450.58	44,110.43	48,131.01
3	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	2,000.00	780.00	100.00	-	58.00	380.00	700.00	18,721.48	-	-	1,570.00	-	2,450.58	44,110.43	48,131.01
4	AYUDANTE		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
5	SECRETARIA	CINDE		7,691.94	159.08	250.00	-	-	-	100.00	-	8,201.02	-	1,500.00	-	-	1,281.99	15,383.87	18,165.86
6	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	-	380.00	-	15,963.48	-	-	-	-	2,450.58	44,110.43	46,561.01
7	DIRECTOR DE OBRAS PUBLICAS		CONF.	20,000.00	12,000.00	-	-	-	-	-	-	32,000.00	-	-	-	-	3,333.33	48,000.00	51,333.33
8	SUPERVISOR DE OBRAS	CINDE		8,436.87	2,857.62	250.00	-	-	-	100.00	-	11,644.49	-	-	-	-	1,406.15	16,873.74	18,279.89
TOTAL		6	2	102,410.61	18,218.82	3,620.00	400.00	-	174.00	1,720.00	2,100.00	128,643.43	-	-	1,500.00	3,140.00	17,068.44	267,901.18	289,609.62
DIR. DE LICITACIONES Y CONTRATOS																			
1	AUXILIAR ADMINISTRATIVO	CETAI		9,266.35	2,016.04	270.00	-	-	-	150.00	-	11,702.39	-	-	1,500.00	-	1,544.39	18,532.70	21,577.09
2	AUXILIAR OPERATIVO	CINDE		13,112.02	1,964.06	250.00	-	-	-	100.00	-	15,426.08	-	-	-	1,150.00	2,185.34	26,224.05	29,559.39
3	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	2,294.60	-	-	-	-	-	-	9,762.50	-	-	-	-	1,244.65	14,643.75	15,888.40
4	DIR. DE LICITACIONES Y CONTRAT		CONF.	20,000.00	12,000.00	-	-	-	-	-	-	32,000.00	-	-	-	-	3,333.33	48,000.00	51,333.33
5	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	2,932.10	-	-	-	-	-	-	10,400.00	-	-	-	-	1,244.65	15,600.00	16,844.65
6	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	3,500.00	-	-	-	-	-	-	11,500.00	-	-	-	-	1,333.33	17,250.00	18,583.33
TOTAL		2	4	65,314.17	24,706.80	520.00	-	-	-	250.00	-	90,790.97	-	-	1,500.00	1,150.00	10,885.69	140,250.50	153,786.19

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ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES						TOTAL ANUAL	
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTIMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL		AGUINALDO
DEPTO. DE ESTUDIOS Y PROYECTOS																			
1	AUXILIAR ADMINISTRATIVO		CETAI	12,000.00	-	270.00	-	-	-	150.00	-	12,420.00	-	-	-	1,300.00	2,000.00	24,000.00	27,300.00
2	AUXILIAR OPERATIVO		CINDE	7,691.94	2,338.70	250.00	-	-	-	100.00	-	10,380.64	-	-	-	1,150.00	1,281.99	15,383.87	17,815.86
3	AUXILIAR ADMINISTRATIVO		CINDE	9,000.00	-	250.00	-	-	-	100.00	-	9,350.00	-	-	1,500.00	-	1,500.00	18,000.00	21,000.00
4	JEFE DEPTO ESTUDIOS Y PROYECTO		CONF.	9,000.00	6,000.00	-	-	-	-	-	-	15,000.00	-	-	-	-	1,500.00	22,500.00	24,000.00
5	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	5,958.90	-	-	-	-	-	-	13,426.80	-	-	-	-	1,244.65	20,140.20	21,384.85
6	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	2,532.10	-	-	-	-	-	-	10,000.00	-	-	-	-	1,244.65	15,000.00	16,244.65
7	AUXILIAR ADMINISTRATIVO		CONF.	9,000.00	5,000.00	-	-	-	-	-	-	14,000.00	-	-	-	-	1,500.00	21,000.00	22,500.00
TOTAL		3	4	61,627.74	21,829.70	770.00	-	-	-	350.00	-	84,577.44	-	-	1,500.00	2,450.00	10,271.29	136,024.07	150,245.36
DEPTO. DE IMAGEN URBANA																			
1	JEFE DE DEPTO IMAGEN URBANA		CONF.	11,669.42	7,330.58	-	-	-	-	-	-	19,000.00	-	-	-	-	1,944.90	28,500.00	30,444.90
TOTAL		0	1	11,669.42	7,330.58	-	-	-	-	-	-	19,000.00	-	-	-	-	1,944.90	28,500.00	30,444.90
DIR. DE DESARROLLO URBANO																			
1	SECRETARIA		SIND.	14,703.48	-	780.00	100.00	450.00	278.00	380.00	-	16,691.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
2	AUXILIAR ADMINISTRATIVO		SIND.	14,703.48	-	780.00	100.00	450.00	278.00	380.00	-	16,691.48	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
3	AUXILIAR ADMINISTRATIVO		CINDE	12,756.96	1,152.00	250.00	-	300.00	-	100.00	-	14,558.96	-	-	-	1,150.00	2,126.16	25,513.92	28,790.08
4	AUXILIAR ADMINISTRATIVO		SIND.	14,703.48	-	780.00	100.00	-	58.00	380.00	-	16,021.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
5	AYUDANTE		SIND.	14,703.48	-	780.00	100.00	450.00	142.00	380.00	-	16,555.48	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
6	INSPECTOR		CINDE	11,553.16	-	250.00	-	-	-	100.00	-	11,903.16	-	-	-	1,150.00	1,925.53	23,106.32	26,181.85
7	SECRETARIA		SIND.	14,703.48	-	780.00	100.00	450.00	142.00	380.00	-	16,555.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
8	AUXILIAR ADMINISTRATIVO		CONF.	10,200.00	-	-	-	-	-	-	-	10,200.00	-	-	-	-	1,700.00	15,300.00	17,000.00
9	OPERADOR DE MAQUINARIA		SIND.	14,703.48	2,000.00	780.00	100.00	-	224.00	380.00	-	18,187.48	8,900.00	-	-	1,570.00	2,450.58	44,110.43	57,031.01
10	SUPERVISOR A		CINDE	7,691.94	674.38	250.00	-	-	-	100.00	-	8,716.32	-	-	-	1,150.00	1,281.99	15,383.87	17,815.86
11	AUXILIAR ADMINISTRATIVO		CINDE	9,000.00	-	250.00	-	-	-	100.00	-	9,350.00	-	-	-	1,150.00	1,500.00	18,000.00	20,650.00
12	AUXILIAR ADMINISTRATIVO		CETAI	10,000.00	-	270.00	-	-	-	150.00	-	10,420.00	-	-	-	1,300.00	1,666.67	20,000.00	22,966.67
13	INSPECTOR		CETAI	7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	-	1,300.00	1,285.20	15,422.34	18,007.54
14	INSPECTOR		SIND.	14,703.48	-	780.00	100.00	-	278.00	380.00	700.00	16,941.48	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
15	AUXILIAR ADMINISTRATIVO		CINDE	16,217.19	500.00	250.00	-	300.00	-	100.00	-	17,367.19	-	-	-	1,150.00	2,702.86	32,434.37	36,287.23
16	AUXILIAR ADMINISTRATIVO		CETAI	7,711.17	665.16	270.00	-	-	-	150.00	700.00	9,496.33	-	-	1,500.00	-	1,285.20	15,422.34	18,207.54
17	AUXILIAR ADMINISTRATIVO		SIND.	14,703.48	2,000.00	780.00	100.00	-	116.00	380.00	-	18,079.48	-	-	-	-	2,450.58	44,110.43	46,561.01
18	SECRETARIA		SIND.	14,703.48	-	780.00	100.00	450.00	116.00	380.00	700.00	17,229.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
19	AUXILIAR ADMINISTRATIVO		CINDE	11,000.00	-	250.00	-	-	-	100.00	-	11,350.00	-	-	-	1,150.00	1,833.33	22,000.00	24,983.33
20	AUXILIAR ADMINISTRATIVO		CONF.	9,000.00	6,000.00	-	-	-	-	-	-	15,000.00	-	-	-	-	1,500.00	22,500.00	24,000.00
21	DIRECTOR DE DESARROLLO URB		CONF.	14,843.40	10,156.60	-	-	-	-	-	-	25,000.00	-	-	-	-	2,473.90	37,500.00	39,973.90
22	AUXILIAR ADMINISTRATIVO		SIND.	14,703.48	-	780.00	100.00	-	-	380.00	-	15,963.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
23	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
24	AUXILIAR ADMINISTRATIVO		CISPEG	27,000.00	-	250.00	-	-	-	60.00	-	27,310.00	-	-	1,300.00	-	4,500.00	54,000.00	59,800.00
TOTAL		20	4	309,187.65	23,148.14	10,360.00	1,000.00	2,850.00	1,632.00	4,910.00	2,100.00	355,187.79	-	8,900.00	15,800.00	15,780.00	51,531.29	768,889.31	860,900.60

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



ID	PUESTO	PLAZAS		SUELDO	COMPENSACION	PERCEPCIONES MENSUALES						TOTAL MENSUAL	PERCEPCIONES ANUALES						TOTAL ANUAL
		SIND.	CONF.			VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO		PREVISION SALARIAL	ESTIMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	
DEPTO. DE VIVIENDA Y TENENCIA																			
1	AUXILIAR ADMINISTRATIVO	CINDE		11,088.26	1,798.92	250.00	-	-	-	100.00	-	13,237.18	-	-	-	-	1,848.04	22,176.52	24,024.56
2	JEFE DEPTO VIVIENDA Y TENENCIA		CONF.	11,669.42	6,330.58	-	-	-	-	-	-	18,000.00	-	-	-	-	1,944.90	27,000.00	28,944.90
3	AUXILIAR ADMINISTRATIVO		CONF.	14,000.00	-	-	-	-	-	-	-	14,000.00	-	-	-	-	2,333.33	21,000.00	23,333.33
4	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
5	AYUDANTE	CISPEG		11,000.00	-	250.00	-	-	-	60.00	-	11,310.00	-	-	-	-	1,833.33	22,000.00	23,833.33
6	AUXILIAR ADMINISTRATIVO	CINDE		13,430.83	-	250.00	-	-	-	100.00	-	13,780.83	-	1,500.00	-	-	2,238.47	26,861.66	30,600.13
7	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
8	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
	TOTAL	3	5	83,592.21	8,129.50	750.00	-	-	-	260.00	-	92,731.71	-	-	1,500.00	-	13,932.02	152,643.73	166,075.75
DIR. DE AHORRO DE ENERGÍA																			
1	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	3,000.00	780.00	100.00	-	142.00	380.00	700.00	19,805.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
2	AYUDANTE	CINDE		8,975.54	2,024.46	250.00	-	-	-	100.00	-	11,350.00	-	-	-	-	1,495.92	17,951.08	19,447.00
3	ELECTRICISTA	CETAI		9,380.93	-	270.00	-	-	-	150.00	-	9,800.93	-	-	1,300.00	-	1,563.49	18,761.86	21,625.35
4	DIRECTOR DE AHORRO DE ENERGÍA		CONF.	14,843.40	13,156.60	-	-	-	-	-	-	28,000.00	-	-	-	-	2,473.90	42,000.00	44,473.90
5	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	2,000.00	-	-	-	-	-	-	10,000.00	-	-	-	-	1,333.33	15,000.00	16,333.33
6	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	3,000.00	-	-	-	-	-	-	10,467.90	-	-	-	-	1,244.65	15,701.85	16,946.50
7	AYUDANTE		CONF.	8,000.00	2,000.00	-	-	-	-	-	-	10,000.00	-	-	-	-	1,333.33	15,000.00	16,333.33
	TOTAL	3	4	71,371.25	25,181.06	1,300.00	100.00	-	142.00	630.00	700.00	99,424.31	-	-	2,600.00	1,300.00	11,895.20	168,525.22	184,320.42
DIR. DE ALUMBRADO PÚBLICO																			
1	ELECTRICISTA	SIND.		14,703.48	-	780.00	100.00	-	278.00	380.00	700.00	16,941.48	-	-	1,570.00	2,450.58	44,110.43	48,131.01	
2	ELECTRICISTA	CETAI		7,711.17	79.02	270.00	-	-	-	150.00	-	8,210.19	-	-	1,300.00	1,285.20	15,422.34	18,007.54	
3	AYUDANTE	SIND.		14,703.48	-	780.00	100.00	450.00	142.00	380.00	700.00	17,255.48	-	-	1,570.00	2,450.58	44,110.43	48,131.01	
4	AUXILIAR ADMINISTRATIVO	CETAI		8,713.77	220.00	270.00	-	-	-	150.00	-	9,353.77	-	-	-	1,452.30	17,427.54	18,879.84	
5	AYUDANTE	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	1,300.00	1,285.20	15,422.34	18,007.54	
6	AUXILIAR ADMINISTRATIVO	CETAI		7,939.19	-	270.00	-	-	-	150.00	-	8,359.19	-	1,500.00	-	1,323.20	15,878.38	18,701.58	
7	ELECTRICISTA	CETAI		10,610.81	1,600.00	270.00	-	-	-	150.00	-	12,630.81	-	-	1,300.00	1,768.47	21,221.62	24,290.09	
8	ELECTRICISTA	CETAI		9,308.89	-	270.00	-	-	-	150.00	-	9,728.89	-	-	1,300.00	1,551.48	18,617.78	21,469.26	
9	ELECTRICISTA	CETAI		8,351.05	-	270.00	-	-	-	150.00	700.00	9,471.05	-	-	1,300.00	1,391.84	16,702.10	19,393.94	
10	AYUDANTE	CINDE		9,000.00	-	250.00	-	-	-	100.00	-	9,350.00	-	-	1,150.00	1,500.00	18,000.00	20,650.00	
11	DIRECTOR DE ALUMBRADO PÚBLICO		CONF.	14,843.40	9,156.60	-	-	-	-	-	-	24,000.00	-	-	-	2,473.90	36,000.00	38,473.90	
12	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	1,244.65	11,201.85	12,446.50	
13	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	1,201.34	-	-	-	-	-	-	8,669.24	-	-	-	1,244.65	13,003.86	14,248.51	
14	AUXILIAR ADMINISTRATIVO		CONF.	8,500.00	-	-	-	-	-	-	-	8,500.00	-	-	-	1,416.67	12,750.00	14,166.67	
15	AUXILIAR ADMINISTRATIVO		CONF.	8,500.00	-	-	-	-	-	-	-	8,500.00	-	-	-	1,416.67	12,750.00	14,166.67	
16	AUXILIAR ADMINISTRATIVO		CONF.	8,500.00	-	-	-	-	-	-	-	8,500.00	-	-	-	1,416.67	12,750.00	14,166.67	
17	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	1,244.65	11,201.85	12,446.50	
18	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	1,244.65	11,201.85	12,446.50	
	TOTAL	10	8	168,968.00	12,256.96	3,700.00	200.00	450.00	420.00	1,910.00	2,100.00	190,004.96	-	-	1,500.00	10,790.00	28,161.36	347,772.37	388,223.73

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: SECRETARÍA DE SERVICIOS PÚBLICOS

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES						TOTAL ANUAL			
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL		AGUINALDO		
1	SRÍA. DE SERVICIOS PÚBLICOS	6	5	120,913.68	19,285.90	2,030.00	100.00	-	142.00	800.00	-	143,271.58	-	-	6,900.00	1,300.00	20,152.28	253,757.98	282,110.26		
2	DIR. DE LIMPIA	105	28	1,249,006.21	80,125.10	38,020.00	2,100.00	5,550.00	1,762.00	17,860.00	7,000.00	1,401,423.31	-	16,700.00	70,700.00	62,290.00	208,167.83	2,777,401.37	3,135,259.20		
3	DIR. DE RASTRO	1	2	30,022.47	7,688.70	270.00	-	-	-	150.00	-	38,131.17	-	-	-	1,300.00	5,003.75	60,422.34	66,726.09		
4	DIR. DE MERCADOS	70	18	812,633.07	73,633.79	24,320.00	1,200.00	1,950.00	746.00	11,430.00	3,500.00	929,412.86	-	8,900.00	45,400.00	38,560.00	135,438.93	1,812,827.90	2,041,126.83		
5	DIR. DE PANTEONES	12	4	174,473.59	7,731.36	5,220.00	400.00	1,200.00	1,004.00	2,570.00	1,400.00	193,998.95	-	28,900.00	5,600.00	7,010.00	29,078.95	398,686.28	469,275.23		
TOTAL GENERAL		194	57	2,387,049.03	188,464.85	69,860.00	3,800.00	8,700.00	3,654.00	32,810.00	11,900.00	2,706,237.88	-	54,500.00	128,600.00	110,460.00	397,841.74	5,303,095.87	5,994,497.61		
			251																		
		MESES		12	12	12	12	12	12	12	12										
		TOTAL AÑO		28,555,887.78	2,261,578.20	835,890.00	45,600.00	104,400.00	43,848.00	392,370.00	142,800.00	32,382,373.98	-	54,500.00	128,600.00	110,460.00	396,609.79	5,288,312.45	38,360,856.22		



ARQ. DAVID GAMA PÉREZ
PRESIDENTE MUNICIPAL

Mo. Bo.:
C.P. NAYELI SALMERÓN MORA
SÍNDICA ADMINISTRATIVA

VALIDÓ:
C.P.C. SERAFÍN BRITO RAMÍREZ
SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:
L.C. KATIA MARTÍNEZ BAHENA
ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

REVISÓ:
LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
OFICIAL MAYOR

DE CONFORMIDAD:
L.C. JORGE LUIS BAUTISTA CASTRO
TITULAR DEL ÓRGANO DE CONTROL INTERNO

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IGUALA
DE LA INDEPENDENCIA
GUERRERO
H. AYUNTAMIENTO
2021 - 2024
UNIDAD DE LA ECONOMÍA MUNICIPAL

H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO

2021-2024

PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024

TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



IGUALA
DE LA INDEPENDENCIA
GUERRERO
H. AYUNTAMIENTO
2021 - 2024
UNIDAD DE LA ECONOMÍA MUNICIPAL

ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES							PERCEPCIONES ANUALES								
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
DIR. DE PANTEONES																			
1	AYUDANTE	SIND.		14,703.48	-	780.00	100.00	-	224.00	380.00	700.00	16,887.48	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
2	ADMINISTRADOR PANTEONES	SIND.		14,703.48	-	780.00	100.00	-	278.00	380.00	-	16,241.48	10,000.00	-	-	1,570.00	2,450.58	44,110.43	58,131.01
3	ADMINISTRADOR PANTEONES	SIND.		14,703.48	-	780.00	100.00	450.00	278.00	380.00	700.00	17,391.48	10,000.00	-	-	1,570.00	2,450.58	44,110.43	58,131.01
4	AYUDANTE		CONF.	8,000.00	-	-	-	-	-	-	-	8,000.00	-	-	-	-	1,333.33	12,000.00	13,333.33
5	SECRETARIA	SIND.		14,703.48	-	780.00	100.00	450.00	224.00	380.00	-	16,637.48	8,900.00	2,600.00	-	-	2,450.58	44,110.43	58,061.01
6	JARDINERO	CINDE		13,808.57	-	250.00	-	300.00	-	100.00	-	14,458.57	-	-	-	1,150.00	2,301.43	27,617.14	31,068.57
7	AYUDANTE		CONF.	8,000.00	-	-	-	-	-	-	-	8,000.00	-	-	-	-	1,333.33	12,000.00	13,333.33
8	AUXILIAR ADMINISTRATIVO	CINDE		12,000.00	-	250.00	-	-	-	100.00	-	12,350.00	-	-	-	1,150.00	2,000.00	24,000.00	27,150.00
9	AYUDANTE	CETAI		9,826.65	-	270.00	-	-	-	150.00	-	10,246.65	-	-	1,500.00	-	1,637.78	19,653.30	22,791.08
10	DIRECTOR DE PANTEONES		CONF.	14,843.40	7,064.60	-	-	-	-	-	-	21,908.00	-	-	-	-	2,473.90	32,862.00	35,335.90
11	AUXILIAR ADMINISTRATIVO	CETAI		9,855.62	-	270.00	-	-	-	150.00	-	10,275.62	-	-	-	-	1,642.60	19,711.23	21,353.83
12	ADMINISTRADOR PANTEONES	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	1,500.00	-	1,281.99	15,383.87	18,165.86
13	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	134.66	270.00	-	-	-	150.00	-	8,265.83	-	-	-	-	1,285.20	15,422.34	16,707.54
14	AYUDANTE	CETAI		7,711.17	532.10	270.00	-	-	-	150.00	-	8,663.27	-	-	-	-	1,285.20	15,422.34	16,707.54
15	AUXILIAR ADMINISTRATIVO		CONF.	8,500.00	-	-	-	-	-	-	-	8,500.00	-	-	-	-	1,416.67	12,750.00	14,166.67
16	AYUDANTE	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	-	-	1,285.20	15,422.34	16,707.54
TOTAL		12	4	174,473.59	7,731.36	5,220.00	400.00	1,200.00	1,004.00	2,570.00	1,400.00	193,998.95	-	28,900.00	5,600.00	7,010.00	29,078.95	398,686.28	469,275.23

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: SECRETARÍA DE SALUD MUNICIPAL

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES							
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
1	SRIA. SALUD MUNICIPAL	17	2	187,976.35	33,314.16	5,470.00	200.00	200.00	284.00	2,580.00	2,800.00	232,824.51	-	-	17,200.00	3,750.00	31,329.40	417,438.30	469,717.70
2	DIR. DE ATENCION MEDICA	11	4	148,911.47	28,397.42	3,930.00	200.00	-	200.00	1,960.00	700.00	184,298.89	-	-	14,200.00	1,300.00	24,818.61	340,358.29	380,676.90
3	DIR. DE REGULACION, FOMENTO SANITARIO	23	6	286,101.12	21,026.18	7,460.00	300.00	300.00	560.00	3,320.00	700.00	319,767.30	-	-	4,500.00	17,990.00	47,683.54	614,430.57	684,604.11
4	DEPTO. DEL BIENESTAR ANIMAL	-	1	7,691.94	7,500.00	-	-	-	-	-	-	15,191.94	-	-	-	-	1,281.99	22,787.91	24,069.90
5	DIR. DE UNIDAD MEDICA	12	5	186,608.98	29,800.70	5,690.00	500.00	450.00	400.00	2,660.00	1,400.00	227,509.68	-	-	16,600.00	4,290.00	31,101.50	455,334.06	507,325.56
TOTAL GENERAL		63	18	817,289.86	120,038.46	22,550.00	1,200.00	950.00	1,444.00	10,520.00	5,600.00	979,592.32	-	-	52,500.00	27,330.00	136,215.04	1,850,349.13	2,066,394.17
		81																	
		MESES		12	11	12	12	12	12	12	12								
		TOTAL AÑO		9,738,250.88	1,372,961.62	270,600.00	14,400.00	11,400.00	17,328.00	126,240.00	67,200.00	11,618,380.40	-	-	52,500.00	27,330.00	135,253.55	1,833,258.20	13,666,722.14

UNIDOS IGUALA SANA
H. AYUNTAMIENTO 2021-2024
PRESIDENCIA MUNICIPAL
AUTORIZÓ:

ARQ. DAVID GAMA PÉREZ
PRESIDENTE MUNICIPAL

Vo. Bo.:

C.P. NAYELI SALMERÓN MORA
SÍNDICA ADMINISTRATIVA

VALIDÓ:

C.P.C. SERAFÍN BRITO RAMÍREZ
SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:

L.C. KATIA MARTÍNEZ BAHENA
ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

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LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
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TITULAR DEL ÓRGANO DE CONTROL INTERNO

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
 2021-2024
 PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
 TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDADES ADMINISTRATIVAS:

ID	PUESTO	PLAZAS		SUELDO	COMPENSACION	PERCEPCIONES MENSUALES						TOTAL MENSUAL	PERCEPCIONES ANUALES						TOTAL ANUAL	
		SIND.	CONF.			VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO		PREVISION SALARIAL	ESTIMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO		
SRIA. SALUD MUNICIPAL																				
1	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	6,000.00	780.00	100.00	-	142.00	380.00	-	22,105.48					2,450.58	44,110.43	46,561.01	
2	CHOFER	CINDE		10,000.00	-	250.00	-	-	-	100.00	-	10,350.00					1,666.67	20,000.00	22,816.67	
3	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	8,282.92	780.00	100.00	-	142.00	380.00	-	24,388.40			2,600.00		1,150.00	1,666.67	20,000.00	49,161.01
4	AUXILIAR ADMINISTRATIVO	CETAI		12,704.35	-	270.00	-	-	-	150.00	700.00	13,824.35			1,500.00			2,117.39	25,408.70	29,026.09
5	AUXILIAR ADMINISTRATIVO	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90			1,500.00			1,244.65	14,935.80	17,680.45
6	MEDICO VETERINARIO	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17					1,300.00	1,285.20	15,422.34	18,007.54
7	AUXILIAR ADMINISTRATIVO	CETAI		9,000.00	-	270.00	-	-	-	150.00	700.00	10,120.00			1,500.00			1,500.00	18,000.00	21,000.00
8	DENTISTA	CETAI		12,000.00	-	270.00	-	-	-	150.00	700.00	13,120.00			1,500.00			2,000.00	24,000.00	27,500.00
9	SRIO.SERVS MPALES DE SALUD		CONF.	22,994.70	17,005.30	-	-	-	-	-	-	40,000.00						3,832.45	60,000.00	63,832.45
10	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	1,201.34	-	-	-	-	-	-	8,669.24						1,244.65	13,003.86	14,248.51
11	AYUDANTE	CISPEG		7,691.94	-	250.00	-	200.00	-	60.00	-	8,201.94			1,300.00			1,281.99	15,383.87	17,965.86
12	AUXILIAR ADMINISTRATIVO	CISPEG		7,691.94	824.60	250.00	-	-	-	60.00	-	8,826.54			1,300.00			1,281.99	15,383.87	17,965.86
13	AUXILIAR ADMINISTRATIVO	CETAI		8,500.00	-	270.00	-	-	-	150.00	-	8,920.00						1,416.67	17,000.00	18,416.67
14	AYUDANTE	CETAI		7,467.90	-	270.00	-	-	-	150.00	700.00	8,587.90					1,300.00	1,244.65	14,935.80	17,480.45
15	ENFERMERA/O	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90			1,500.00			1,244.65	14,935.80	17,680.45
16	AUXILIAR ADMINISTRATIVO	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90						1,244.65	14,935.80	16,180.45
17	AUXILIAR ADMINISTRATIVO	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90			1,500.00			1,244.65	14,935.80	17,680.45
18	ENFERMERA/O	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90			1,500.00			1,244.65	14,935.80	17,680.45
19	AYUDANTE	CINDE		8,000.00	-	250.00	-	-	-	100.00	-	8,350.00			1,500.00			1,333.33	16,000.00	18,833.33
TOTAL		17	2	187,976.35	33,314.16	5,470.00	200.00	200.00	284.00	2,580.00	2,800.00	232,824.51	-	-	17,200.00	3,750.00	31,329.40	417,438.30	469,717.70	

DIR. DE ATENCION MEDICA																				
1	ENFERMERA/O	SIND.		14,703.48	-	780.00	100.00	-	142.00	380.00	-	16,105.48			2,600.00			2,450.58	44,110.43	49,161.01
2	ENFERMERA/O	CINDE		8,500.00	-	250.00	-	-	-	100.00	-	8,850.00			1,500.00			1,416.67	17,000.00	19,916.67
3	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94			1,500.00			1,281.99	15,383.87	18,165.86
4	ENFERMERA/O	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17			1,500.00			1,285.20	15,422.34	18,207.54
5	ENFERMERA/O	CETAI		10,000.00	-	270.00	-	-	-	150.00	-	10,420.00			1,500.00			1,666.67	20,000.00	23,166.67
6	MEDICO	CETAI		8,500.00	-	270.00	-	-	-	150.00	-	8,920.00					1,300.00	1,416.67	17,000.00	19,716.67
7	ENFERMERA/O	CINDE		8,500.00	-	250.00	-	-	-	100.00	-	8,850.00			1,500.00			1,416.67	17,000.00	19,916.67
8	ENFERMERA/O	CETAI		7,711.17	301.12	270.00	-	-	-	150.00	-	8,432.29			1,500.00			1,285.20	15,422.34	18,207.54
9	ENFERMERA/O	SIND.		14,703.48	-	780.00	100.00	-	58.00	380.00	700.00	16,721.48			2,600.00			2,450.58	44,110.43	49,161.01
10	ENFERMERA/O	CETAI		13,243.27	-	270.00	-	-	-	150.00	-	13,663.27						2,207.21	26,486.54	28,693.75
11	MEDICO		CONF.	10,000.00	6,000.00	-	-	-	-	-	-	16,000.00						1,666.67	24,000.00	25,666.67
12	ENFERMERA/O	CETAI		7,711.17	6,032.10	270.00	-	-	-	150.00	-	14,163.27						1,285.20	15,422.34	16,707.54
13	ENFERMERA/O		CONF.	7,467.90	4,532.10	-	-	-	-	-	-	12,000.00						1,244.65	18,000.00	19,244.65
14	MEDICO		CONF.	7,467.90	4,532.10	-	-	-	-	-	-	12,000.00						1,244.65	18,000.00	19,244.65
15	DIR. DE ATENCION MEDICA		CONF.	15,000.00	7,000.00	-	-	-	-	-	-	22,000.00						2,500.00	33,000.00	35,500.00
TOTAL		11	4	148,911.47	28,397.42	3,930.00	200.00	-	200.00	1,960.00	700.00	184,298.89	-	-	14,200.00	1,300.00	24,818.61	340,358.29	380,676.90	

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES						TOTAL ANUAL		
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL		AGUINALDO	
DIR. DE REGULACION, FOMENTO SANITARIO																				
1	AUXILIAR ADMINISTRATIVO	CETAI		10,800.01	-	270.00	-	-	-	150.00	-	11,220.01	-	-	-	1,300.00	1,800.00	21,600.02	24,700.02	
2	VERIFICADOR SANITARIO	SIND.		14,703.48	-	780.00	100.00	-	224.00	380.00	-	16,187.48	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01	
3	VERIFICADOR SANITARIO	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	1,150.00	1,281.99	15,383.87	17,815.86	
4	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	400.00	780.00	100.00	-	58.00	380.00	700.00	17,121.48	-	-	-	-	2,450.58	44,110.43	46,561.01	
5	VERIFICADOR SANITARIO	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	1,500.00	-	1,285.20	15,422.34	18,207.54	
6	VERIFICADOR SANITARIO	CISPEG		7,691.94	-	250.00	-	-	-	60.00	-	8,001.94	-	-	-	1,300.00	1,281.99	15,383.87	17,965.86	
7	VERIFICADOR SANITARIO	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	1,150.00	1,281.99	15,383.87	17,815.86	
8	VERIFICADOR SANITARIO	CETAI		9,906.79	-	270.00	-	-	-	150.00	-	10,326.79	-	-	-	1,300.00	1,651.13	19,813.58	22,764.71	
9	AUXILIAR ADMINISTRATIVO	CINDE		17,006.93	-	250.00	-	300.00	-	100.00	-	17,656.93	-	-	-	1,150.00	2,834.49	34,013.85	37,998.34	
10	VERIFICADOR SANITARIO	CETAI		10,850.00	-	270.00	-	-	-	150.00	-	11,270.00	-	-	-	1,300.00	1,808.33	21,700.00	24,808.33	
11	AUXILIAR ADMINISTRATIVO	CISPEG		9,000.00	-	250.00	-	-	-	60.00	-	9,310.00	-	-	-	1,300.00	1,500.00	18,000.00	20,800.00	
12	VERIFICADOR SANITARIO	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	-	-	1,244.65	14,935.80	16,180.45	
13	VERIFICADOR SANITARIO	CINDE		7,691.94	631.02	250.00	-	-	-	100.00	-	8,672.96	-	-	-	1,150.00	1,281.99	15,383.87	17,815.86	
14	AYUDANTE	CISPEG		14,703.39	-	250.00	-	-	-	60.00	-	15,013.39	-	-	-	1,300.00	2,450.57	29,406.79	33,157.36	
15	VERIFICADOR SANITARIO	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	-	-	1,285.20	15,422.34	16,707.54	
16	INSPECTOR	CETAI		12,110.37	-	270.00	-	-	-	150.00	-	12,530.37	-	-	-	1,300.00	2,018.40	24,220.74	27,539.14	
17	VERIFICADOR SANITARIO	CINDE		9,023.15	534.88	250.00	-	-	-	100.00	-	9,908.03	-	-	-	1,150.00	1,503.86	18,046.30	20,700.16	
18	VERIFICADOR SANITARIO	CINDE		9,845.46	310.00	250.00	-	-	-	100.00	-	10,505.46	-	-	-	-	1,640.91	19,690.92	21,331.83	
19	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	4,532.10	-	-	-	-	-	-	12,000.00	-	-	-	-	1,244.65	18,000.00	19,244.65	
20	AUXILIAR ADMINISTRATIVO	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	1,500.00	-	1,244.65	14,935.80	17,680.45	
21	VERIFICADOR SANITARIO	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	1,500.00	-	1,244.65	14,935.80	17,680.45	
22	ASESOR		CONF.	10,500.00	6,929.48	-	-	-	-	-	-	17,429.48	-	-	-	-	1,750.00	26,144.22	27,894.22	
23	DIR. DE REGULACIÓN SANITARIA		CONF.	14,843.40	5,156.60	-	-	-	-	-	-	20,000.00	-	-	-	-	-	2,473.90	30,000.00	32,473.90
24	VERIFICADOR SANITARIO	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	-	-	1,244.65	14,935.80	16,180.45	
25	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50	
26	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	532.10	-	-	-	-	-	-	8,000.00	-	-	-	-	1,244.65	12,000.00	13,244.65	
27	VERIFICADOR SANITARIO	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	-	-	1,244.65	14,935.80	16,180.45	
28	VERIFICADOR SANITARIO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50	
29	INSPECTOR DE SERVICIOS	SIND.		14,703.48	2,000.00	780.00	100.00	-	278.00	380.00	-	18,241.48	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01	
TOTAL		23	6	286,101.12	21,026.18	7,460.00	300.00	300.00	560.00	3,320.00	700.00	319,767.30	-	-	4,500.00	17,990.00	47,683.54	614,430.57	684,604.11	
DEPTO. DEL BIENESTAR ANIMAL																				
1	JEFE DEPTO DE BIENESTAR ANIMAL		CONF.	7,691.94	7,500.00	-	-	-	-	-	-	15,191.94	-	-	-	-	1,281.99	22,787.91	24,069.90	
TOTAL		0	1	7,691.94	7,500.00	-	-	-	-	-	-	15,191.94	-	-	-	-	1,281.99	22,787.91	24,069.90	

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ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								TOTAL MENSUAL	PERCEPCIONES ANUALES						TOTAL ANUAL
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO		PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	
DIR. DE UNIDAD MEDICA																			
1	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	142.00	380.00	-	16,105.48			-	1,570.00	2,450.58	44,110.43	48,131.01
2	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	58.00	380.00	-	16,021.48			-	2,600.00	2,450.58	44,110.43	49,161.01
3	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	1,771.06	780.00	100.00	-	142.00	380.00	-	17,876.54			-	1,570.00	2,450.58	44,110.43	48,131.01
4	AUXILIAR ADMINISTRATIVO	CINDE		8,481.86	600.00	250.00	-	-	-	100.00	-	9,431.86			-	1,150.00	1,413.64	16,963.73	19,527.37
5	ENFERMERA/O	CINDE		9,159.13	-	250.00	-	-	-	100.00	-	9,509.13			-	1,500.00	1,526.52	18,318.26	21,344.78
6	SECRETARIA	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94			-	1,500.00	1,281.99	15,383.87	18,165.86
7	MEDICO	CINDE		9,630.91	-	250.00	-	-	-	100.00	-	9,980.91			-	1,500.00	1,605.15	19,261.82	22,366.97
8	VERIFICADOR SANITARIO	CONF.		7,578.66	-	-	-	-	-	-	-	7,578.66			-	-	1,263.11	11,367.99	12,631.10
9	INTENDENTE	CETAI		7,711.17	-	270.00	-	-	-	150.00	700.00	8,831.17			-	1,500.00	1,285.20	15,422.34	18,207.54
10	AUXILIAR ADMINISTRATIVO	CETAI		9,633.17	2,000.00	270.00	-	-	-	150.00	-	12,053.17			-	1,500.00	1,605.53	19,266.34	22,371.87
11	ENFERMERA/O	CISPEG		7,691.94	-	250.00	-	-	-	60.00	-	8,001.94			-	1,300.00	1,281.99	15,383.87	17,965.86
12	SECRETARIA	SIND.		14,703.48	-	780.00	100.00	-	-	380.00	-	15,963.48			-	2,600.00	2,450.58	44,110.43	49,161.01
13	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	2,000.00	780.00	100.00	450.00	58.00	380.00	700.00	19,171.48			-	2,600.00	2,450.58	44,110.43	49,161.01
14	DIR. DE UNIDAD MEDICA	CONF.		14,843.40	5,156.60	-	-	-	-	-	-	20,000.00			-	-	2,473.90	30,000.00	32,473.90
15	AUXILIAR ADMINISTRATIVO	CONF.		9,000.00	9,000.00	-	-	-	-	-	-	18,000.00			-	-	1,500.00	27,000.00	28,500.00
16	AUXILIAR ADMINISTRATIVO	CONF.		11,669.42	3,273.04	-	-	-	-	-	-	14,942.46			-	-	1,944.90	22,413.69	24,358.59
17	MEDICO	CONF.		10,000.00	6,000.00	-	-	-	-	-	-	16,000.00			-	-	1,666.67	24,000.00	25,666.67
TOTAL		12	5	186,608.98	29,800.70	5,690.00	500.00	450.00	400.00	2,660.00	1,400.00	227,509.68	-	-	16,600.00	4,290.00	31,101.50	455,334.06	507,325.56

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TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: SECRETARÍA DE INCLUSIÓN SOCIAL

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES									
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL		
1	SRIA DE INCLUSION SOCIAL	36	2	381,347.93	39,753.94	11,850.00	500.00	2,750.00	116.00	5,340.00	2,100.00	443,757.87	-	-	34,200.00	11,220.00	63,558.00	856,973.79	965,951.79		
2	DIR. MUNICIPAL DE LA MUJER	11	4	184,542.93	35,569.00	4,400.00	300.00	-	174.00	2,050.00	1,400.00	228,435.93	-	-	9,700.00	4,170.00	30,757.16	418,198.08	462,825.24		
3	UNIDAD MPAL. ESPECIAL ATENCIÓN Y PREV. VIOLENCIA MUJER	-	6	46,871.60	13,000.00	-	-	-	-	-	-	59,871.60	-	-	-	-	7,811.94	89,807.40	97,619.34		
4	DEPTO. DE IGUALDAD ENTRE HOMBRES Y MUJERES	-	2	14,935.80	-	-	-	-	-	-	-	14,935.80	-	-	-	-	2,489.30	22,403.70	24,893.00		
5	DEPTO DE DISCAPACIDAD	3	4	60,286.25	11,127.70	1,320.00	100.00	-	-	680.00	-	73,513.95	-	-	2,600.00	1,300.00	10,047.71	121,936.47	135,884.18		
6	DEPTO DE LGBTI	1	1	19,380.59	3,862.68	270.00	-	-	-	150.00	-	23,663.27	-	-	-	-	3,230.10	37,922.34	41,152.44		
7	DIR. DE ASUNTOS INDIGENAS	3	1	44,949.98	5,156.60	1,300.00	100.00	300.00	-	630.00	700.00	53,136.58	-	-	5,600.00	-	7,491.67	104,916.64	118,008.31		
8	DIR. DE LA JUVENTUD	8	2	95,887.11	11,325.30	2,040.00	-	300.00	-	860.00	700.00	111,112.41	-	-	5,800.00	3,450.00	15,981.19	194,869.61	220,100.80		
9	DIR. DE LA EDUCACION	19	3	208,418.88	6,487.70	5,990.00	200.00	1,750.00	394.00	2,790.00	-	226,030.58	-	10,000.00	18,300.00	5,050.00	34,736.52	439,090.01	507,176.53		
TOTAL GENERAL		81	25	1,056,621.07	126,282.92	27,170.00	1,200.00	5,100.00	684.00	12,500.00	4,900.00	1,234,457.99	-	10,000.00	76,200.00	25,190.00	176,103.59	2,286,118.04	2,573,611.63		
		106																			
		MESES		12	12	12	12	12	12	12	12										
		TOTAL AÑO		12,411,036.09	1,515,395.04	319,110.00	14,400.00	61,200.00	8,208.00	147,570.00	58,800.00	14,535,719.13	-	10,000.00	76,200.00	24,215.00	172,375.59	2,241,381.91	17,059,891.63		



AUTORIZO:
 ARQ. DAVID GAMA PÉREZ
 PRESIDENTE MUNICIPAL

Vo. Bo.:
 C.P. NAYELI SALMERÓN MORA
 SÍNDICA ADMINISTRATIVA

VALIDÓ:
 C.P.C. SERAFÍN BRITO RAMÍREZ
 SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:
 L.C. KATIA MARTÍNEZ BAHENA
 ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

REVISÓ:
 LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
 OFICIAL MAYOR

DE CONFORMIDAD:
 L.C. JORGE LUIS BAUTISTA CASTRO
 TITULAR DEL ÓRGANO DE CONTROL INTERNO

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES						TOTAL ANUAL	
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTIMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL		AGUINALDO
		DIR. DE ASUNTOS INDIGENAS																	
1	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	-	250.00	-	300.00	-	100.00	-	8,341.94	-	-	1,500.00	-	1,281.99	15,383.87	18,165.86
2	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	1,500.00	-	1,285.20	15,422.34	18,207.54
3	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	-	380.00	700.00	16,663.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
4	DIR. DE ASUNTOS INDIGENAS		CONF.	14,843.40	5,156.60	-	-	-	-	-	-	20,000.00	-	-	-	-	2,473.90	30,000.00	32,473.90
	TOTAL	3	1	44,949.98	5,156.60	1,300.00	100.00	300.00	-	630.00	700.00	53,136.58	-	-	5,600.00	-	7,491.67	104,916.64	118,008.31
DIR. DE LA JUVENTUD																			
1	AUXILIAR ADMINISTRATIVO	CETAI		12,000.00	-	270.00	-	-	-	150.00	700.00	13,120.00	-	-	-	-	2,000.00	24,000.00	26,000.00
2	VELADOR	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	1,150.00	-	1,281.99	15,383.87	17,815.86
3	AUXILIAR ADMINISTRATIVO	CINDE		11,000.00	-	250.00	-	-	-	100.00	-	11,350.00	-	-	1,150.00	-	1,833.33	22,000.00	24,983.33
4	AUXILIAR ADMINISTRATIVO	CINDE		10,000.00	-	250.00	-	300.00	-	100.00	-	10,650.00	-	-	1,500.00	-	1,666.67	20,000.00	23,166.67
5	AUXILIAR ADMINISTRATIVO	CISPEG		7,691.94	-	250.00	-	-	-	60.00	-	8,001.94	-	-	1,300.00	-	1,281.99	15,383.87	17,965.86
6	ENFERMERA/O	CETAI		9,000.00	-	270.00	-	-	-	150.00	-	9,420.00	-	-	1,500.00	-	1,500.00	18,000.00	21,000.00
7	AUXILIAR ADMINISTRATIVO	CINDE		8,500.00	-	250.00	-	-	-	100.00	-	8,850.00	-	-	1,500.00	-	1,416.67	17,000.00	19,916.67
8	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	1,824.60	250.00	-	-	-	100.00	-	9,866.54	-	-	1,150.00	-	1,281.99	15,383.87	17,815.86
9	DIRECTOR DE JUVENTUD		CONF.	14,843.40	8,468.60	-	-	-	-	-	-	23,312.00	-	-	-	-	2,473.90	34,968.00	37,441.90
10	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	1,032.10	-	-	-	-	-	-	8,500.00	-	-	-	-	1,244.65	12,750.00	13,994.65
	TOTAL	8	2	95,887.11	11,325.30	2,040.00	-	300.00	-	860.00	700.00	111,112.41	-	-	5,800.00	3,450.00	15,981.19	194,869.61	220,100.80
DIR. DE LA EDUCACION																			
1	INTEND ESC LENTO A	SIND.		14,703.48	-	780.00	100.00	-	278.00	380.00	-	16,241.48	-	10,000.00	2,600.00	-	2,450.58	44,110.43	59,161.01
2	INTENDENTE	CISPEG		7,467.90	-	250.00	-	-	-	60.00	-	7,777.90	-	-	1,300.00	-	1,244.65	14,935.80	17,480.45
3	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	-	-	1,285.20	15,422.34	16,707.54
4	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	1,500.00	-	1,285.20	15,422.34	18,207.54
5	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	1,331.10	250.00	-	-	-	100.00	-	9,373.04	-	-	1,150.00	-	1,281.99	15,383.87	17,815.86
6	AUXILIAR ADMINISTRATIVO	CETAI		8,747.33	-	270.00	-	-	-	150.00	-	9,167.33	-	-	-	-	1,457.89	17,494.66	18,952.55
7	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	-	250.00	-	300.00	-	100.00	-	8,341.94	-	-	1,500.00	-	1,281.99	15,383.87	18,165.86
8	EDUCADORA	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	1,500.00	-	1,285.20	15,422.34	18,207.54
9	AUXILIAR ADMINISTRATIVO	CISPEG		15,703.39	-	250.00	-	200.00	-	60.00	-	16,213.39	-	-	1,300.00	-	2,617.23	31,406.78	35,324.01
10	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	116.00	380.00	-	16,529.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
11	AUXILIAR ADMINISTRATIVO	CINDE		8,787.05	-	250.00	-	300.00	-	100.00	-	9,437.05	-	-	1,500.00	-	1,464.51	17,574.11	20,538.62
12	AUXILIAR ADMINISTRATIVO	CETAI		7,939.19	-	270.00	-	200.00	-	150.00	-	8,559.19	-	-	1,300.00	-	1,323.20	15,878.38	18,501.58
13	INTENDENTE	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	1,500.00	-	1,285.20	15,422.34	18,207.54
14	INTENDENTE	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	1,500.00	-	1,285.20	15,422.34	18,207.54
15	AUXILIAR ADMINISTRATIVO	CINDE		10,000.00	-	250.00	-	300.00	-	100.00	-	10,650.00	-	-	1,500.00	-	1,666.67	20,000.00	23,166.67
16	AYUDANTE	CISPEG		9,053.16	-	250.00	-	-	-	60.00	-	9,363.16	-	-	1,300.00	-	1,508.86	18,106.33	20,915.19
17	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	-	-	1,285.20	15,422.34	16,707.54
18	AUXILIAR ADMINISTRATIVO	CETAI		12,191.87	-	270.00	-	-	-	150.00	-	12,611.87	-	-	1,300.00	-	2,031.98	24,383.74	27,715.72
19	AYUDANTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	-	1,281.99	15,383.87	16,665.86
20	DIRECTOR DE EDUCACION		CONF.	14,843.40	5,156.60	-	-	-	-	-	-	20,000.00	-	-	-	-	2,473.90	30,000.00	32,473.90
21	AYUDANTE		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
22	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
	TOTAL	19	3	208,418.88	6,487.70	5,990.00	200.00	1,750.00	394.00	2,790.00	-	226,030.58	-	10,000.00	18,300.00	5,050.00	34,736.52	439,090.01	507,176.53

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES							TOTAL ANUAL	
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTIMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO		
DIR. MUNICIPAL DE LA MUJER																				
1	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	58.00	380.00	-	16,021.48			-	2,600.00	-	2,450.58	44,110.43	49,161.01
2	AUXILIAR ADMINISTRATIVO	CINDE		12,451.01	-	250.00	-	-	-	100.00	-	12,801.01			-	-	-	2,075.17	24,902.02	26,977.19
3	AUXILIAR ADMINISTRATIVO	CETAI		15,674.73	-	270.00	-	-	-	150.00	-	16,094.73			-	1,500.00	-	2,612.46	31,349.46	35,461.92
4	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	116.00	380.00	700.00	16,779.48			-	1,570.00	-	2,450.58	44,110.43	48,131.01
5	PSICOLOGO A	CINDE		7,691.94	2,422.54	250.00	-	-	-	100.00	-	10,464.48			-	1,500.00	-	1,281.99	15,383.87	18,165.86
6	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	-	380.00	700.00	16,663.48			-	2,600.00	-	2,450.58	44,110.43	49,161.01
7	AUXILIAR ADMINISTRATIVO	CETAI		10,936.57	8,000.00	270.00	-	-	-	150.00	-	19,356.57			-	-	1,300.00	1,822.76	21,873.14	24,995.90
8	DIRECTORA ATENCIÓN A LA MUJER	CONF.		22,000.00	12,500.00	-	-	-	-	-	-	34,500.00			-	-	-	3,666.67	51,750.00	55,416.67
9	AUXILIAR ADMINISTRATIVO	CETAI		9,500.00	5,500.00	270.00	-	-	-	150.00	-	15,420.00			-	-	-	1,583.33	19,000.00	20,583.33
10	AUXILIAR ADMINISTRATIVO	CONF.		12,000.00	2,614.36	-	-	-	-	-	-	14,614.36			-	-	-	2,000.00	21,921.54	23,921.54
11	AUXILIAR ADMINISTRATIVO	CONF.		7,467.90	2,000.00	-	-	-	-	-	-	9,467.90			-	-	-	1,244.65	14,201.85	15,446.50
12	AUXILIAR ADMINISTRATIVO	CINDE		8,000.00	-	250.00	-	-	-	100.00	-	8,350.00			-	1,500.00	-	1,333.33	16,000.00	18,833.33
13	INTENDENTE	CINDL		13,418.37	-	250.00	-	-	-	100.00	-	13,768.37			-	-	-	2,236.40	26,836.74	29,073.14
14	AUXILIAR ADMINISTRATIVO	CONF.		7,467.90	2,532.10	-	-	-	-	-	-	10,000.00			-	-	-	1,244.65	15,000.00	16,244.65
15	AUXILIAR ADMINISTRATIVO	CISPEG		13,824.08	-	250.00	-	-	-	60.00	-	14,134.08			-	-	1,300.00	2,304.01	27,648.17	31,252.18
TOTAL		11	4	184,542.93	35,569.00	4,400.00	300.00	-	174.00	2,050.00	1,400.00	228,435.93	-	-	9,700.00	4,170.00	30,757.16	418,198.08	462,825.24	
UNIDAD MPAL. ESPECIAL ATENCIÓN Y PREV. VIOLENCIA																				
1	ABOGADA	CONF.		8,500.00	6,500.00	-	-	-	-	-	-	15,000.00			-	-	-	1,416.67	22,500.00	23,916.67
2	DOCTORA	CONF.		8,500.00	6,500.00	-	-	-	-	-	-	15,000.00			-	-	-	1,416.67	22,500.00	23,916.67
3	JEFE DE DEPTO.	CONF.		7,467.90	-	-	-	-	-	-	-	7,467.90			-	-	-	1,244.65	11,201.85	12,446.50
4	PSICÓLOGA	CONF.		7,467.90	-	-	-	-	-	-	-	7,467.90			-	-	-	1,244.65	11,201.85	12,446.50
5	AUXILIAR ADMINISTRATIVO	CONF.		7,467.90	-	-	-	-	-	-	-	7,467.90			-	-	-	1,244.65	11,201.85	12,446.50
6	TRABAJADORA SOCIAL	CONF.		7,467.90	-	-	-	-	-	-	-	7,467.90			-	-	-	1,244.65	11,201.85	12,446.50
TOTAL		0	6	46,871.60	13,000.00	-	-	-	-	-	-	59,871.60	-	-	-	-	-	7,811.94	89,807.40	97,619.34
DEPTO. DE IGUALDAD ENTRE HOMBRES Y MUJERES																				
1	JEFE DE DEPARTAMENTO	CONF.		7,467.90	-	-	-	-	-	-	-	7,467.90			-	-	-	1,244.65	11,201.85	12,446.50
2	AUXILIAR ADMINISTRATIVO	CONF.		7,467.90	-	-	-	-	-	-	-	7,467.90			-	-	-	1,244.65	11,201.85	12,446.50
TOTAL		0	2	14,935.80	-	-	-	-	-	-	-	14,935.80	-	-	-	-	-	2,489.30	22,403.70	24,893.00
DEPTO DE DISCAPACIDAD																				
1	JEFE DEPTO DE DISCAPACIDAD	CETAI		7,711.17	10,063.50	270.00	-	-	-	150.00	-	18,194.67			-	1,300.00	-	1,285.20	15,422.34	18,007.54
2	AUXILIAR ADMINISTRATIVO	CETAI		8,000.00	-	270.00	-	-	-	150.00	-	8,420.00			-	-	-	1,333.33	16,000.00	17,333.33
3	AUXILIAR ADMINISTRATIVO	CONF.		7,467.90	-	-	-	-	-	-	-	7,467.90			-	-	-	1,244.65	11,201.85	12,446.50
4	AUXILIAR ADMINISTRATIVO	CONF.		7,467.90	532.10	-	-	-	-	-	-	8,000.00			-	-	-	1,244.65	12,000.00	13,244.65
5	AUXILIAR ADMINISTRATIVO	CONF.		7,467.90	532.10	-	-	-	-	-	-	8,000.00			-	-	-	1,244.65	12,000.00	13,244.65
6	AYUDANTE	CONF.		7,467.90	-	-	-	-	-	-	-	7,467.90			-	-	-	1,244.65	11,201.85	12,446.50
7	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	-	380.00	-	15,963.48			-	2,600.00	-	2,450.58	44,110.43	49,161.01
TOTAL		3	4	60,286.25	11,127.70	1,320.00	100.00	-	-	680.00	-	73,513.95	-	-	2,600.00	1,300.00	10,047.71	121,936.47	135,884.18	
DEPTO DE LGBTQI																				
1	JEFE DEPTO DE LGBTQI	CONF.		11,669.42	3,330.58	-	-	-	-	-	-	15,000.00			-	-	-	1,944.90	22,500.00	24,444.90
2	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	532.10	270.00	-	-	-	150.00	-	8,663.27			-	-	-	1,285.20	15,422.34	16,707.54
TOTAL		1	1	19,380.59	3,862.68	270.00	-	-	-	150.00	-	23,663.27	-	-	-	-	-	3,230.10	37,922.34	41,152.44

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IGUALA
DE LA INDEPENDENCIA
GUERRERO
H. AYUNTAMIENTO
2021 - 2024
CIUDAD DE LA BANDERA NACIONAL

H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO 2021-2024 PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024 TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



IGUALA
DE LA INDEPENDENCIA
GUERRERO
H. AYUNTAMIENTO
2021 - 2024
CIUDAD DE LA BANDERA NACIONAL

ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES							
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
DIR. DE ASUNTOS INDIGENAS																			
1	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	-	250.00	-	300.00	-	100.00	-	8,341.94	-	-	1,500.00	-	1,281.99	15,383.87	18,165.86
2	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	1,500.00	-	1,285.20	15,422.34	18,207.54
3	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	-	380.00	700.00	16,663.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
4	DIR. DE ASUNTOS INDIGENAS		CONF.	14,843.40	5,156.60	-	-	-	-	-	-	20,000.00	-	-	-	-	2,473.90	30,000.00	32,473.90
TOTAL		3	1	44,949.98	5,156.60	1,300.00	100.00	300.00	-	630.00	700.00	53,136.58	-	-	5,600.00	-	7,491.67	104,916.64	118,008.31
DIR. DE LA JUVENTUD																			
1	AUXILIAR ADMINISTRATIVO	CETAI		12,000.00	-	270.00	-	-	-	150.00	700.00	13,120.00	-	-	-	-	2,000.00	24,000.00	26,000.00
2	VELADOR	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	1,150.00	-	1,281.99	15,383.87	17,815.86
3	AUXILIAR ADMINISTRATIVO	CINDE		11,000.00	-	250.00	-	-	-	100.00	-	11,350.00	-	-	1,150.00	-	1,833.33	22,000.00	24,983.33
4	AUXILIAR ADMINISTRATIVO	CINDE		10,000.00	-	250.00	-	300.00	-	100.00	-	10,650.00	-	1,500.00	-	1,666.67	20,000.00	23,166.67	
5	AUXILIAR ADMINISTRATIVO	CISPEG		7,691.94	-	250.00	-	-	-	60.00	-	8,001.94	-	1,300.00	-	1,281.99	15,383.87	17,965.86	
6	ENFERMERO/A	CETAI		9,000.00	-	270.00	-	-	-	150.00	-	9,420.00	-	1,500.00	-	1,500.00	18,000.00	21,000.00	
7	AUXILIAR ADMINISTRATIVO	CINDE		8,500.00	-	250.00	-	-	-	100.00	-	8,850.00	-	1,500.00	-	1,416.67	17,000.00	19,916.67	
8	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	1,824.60	250.00	-	-	-	100.00	-	9,866.54	-	-	1,150.00	-	1,281.99	15,383.87	17,815.86
9	DIRECTOR DE JUVENTUD		CONF.	14,843.40	8,468.60	-	-	-	-	-	-	23,312.00	-	-	-	-	2,473.90	34,968.00	37,441.90
10	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	1,032.10	-	-	-	-	-	-	8,500.00	-	-	-	-	1,244.65	12,750.00	13,994.65
TOTAL		8	2	95,887.11	11,325.30	2,040.00	-	300.00	-	860.00	700.00	111,112.41	-	-	5,800.00	3,450.00	15,981.19	194,869.61	220,100.80
DIR. DE LA EDUCACION																			
1	INTEND ESC LENTO A	SIND.		14,703.48	-	780.00	100.00	-	278.00	380.00	-	16,241.48	10,000.00	2,600.00	-	2,450.58	44,110.43	59,161.01	
2	INTENDENTE	CISPEG		7,467.90	-	250.00	-	-	-	60.00	-	7,777.90	-	1,300.00	-	1,244.65	14,935.80	17,480.45	
3	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	-	-	1,285.20	15,422.34	16,707.54	
4	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	1,500.00	-	1,285.20	15,422.34	18,207.54	
5	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	1,331.10	250.00	-	-	-	100.00	-	9,373.04	-	-	1,150.00	1,281.99	15,383.87	17,815.86	
6	AUXILIAR ADMINISTRATIVO	CETAI		8,747.33	-	270.00	-	-	-	150.00	-	9,167.33	-	-	-	1,457.89	17,494.66	18,952.55	
7	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	-	250.00	-	300.00	-	100.00	-	8,341.94	-	1,500.00	-	1,281.99	15,383.87	18,165.86	
8	EDUCADORA	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	1,500.00	-	1,285.20	15,422.34	18,207.54	
9	AUXILIAR ADMINISTRATIVO	CISPEG		15,703.39	-	250.00	-	200.00	-	60.00	-	16,213.39	-	-	1,300.00	2,817.23	31,406.78	35,324.01	
10	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	450.00	116.00	380.00	-	16,529.48	-	2,600.00	-	2,450.58	44,110.43	49,161.01	
11	AUXILIAR ADMINISTRATIVO	CINDE		8,787.05	-	250.00	-	300.00	-	100.00	-	9,437.05	-	1,500.00	-	1,464.51	17,574.11	20,538.62	
12	AUXILIAR ADMINISTRATIVO	CETAI		7,939.19	-	270.00	-	200.00	-	150.00	-	8,559.19	-	-	1,300.00	1,323.20	15,878.38	18,501.58	
13	INTENDENTE	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	1,500.00	-	1,285.20	15,422.34	18,207.54	
14	INTENDENTE	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17	-	1,500.00	-	1,285.20	15,422.34	18,207.54	
15	AUXILIAR ADMINISTRATIVO	CINDE		10,000.00	-	250.00	-	300.00	-	100.00	-	10,650.00	-	1,500.00	-	1,666.67	20,000.00	23,166.67	
16	AYUDANTE	CISPEG		9,053.16	-	250.00	-	-	-	60.00	-	9,363.16	-	1,300.00	-	1,508.86	18,106.33	20,915.19	
17	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	-	270.00	-	-	-	150.00	700.00	8,831.17	-	-	-	1,285.20	15,422.34	16,707.54	
18	AUXILIAR ADMINISTRATIVO	CETAI		12,191.87	-	270.00	-	-	-	150.00	-	12,611.87	-	-	1,300.00	2,031.98	24,383.74	27,715.72	
19	AYUDANTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	1,281.99	15,383.87	16,665.86	
20	DIRECTOR DE EDUCACION		CONF.	14,843.40	5,156.60	-	-	-	-	-	-	20,000.00	-	-	-	-	2,473.90	30,000.00	32,473.90
21	AYUDANTE		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
22	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
TOTAL		19	3	208,418.88	6,487.70	5,990.00	200.00	1,750.00	394.00	2,790.00	700.00	226,730.58	-	10,000.00	18,300.00	5,050.00	34,736.52	439,090.01	507,176.53



H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: SECRETARÍA DE DESARROLLO RURAL Y SUSTENTABILIDAD

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES							
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
1	SRÍA. DE DES. RURAL Y SUSTENTABILIDAD	1	3	51,261.87	19,537.40	250.00	-	300.00	-	100.00	-	71,449.27	-	-	1,500.00	-	8,543.64	112,598.55	122,642.19
2	DIR. DE DESARROLLO RURAL	4	7	110,058.65	15,723.20	1,590.00	100.00	450.00	142.00	830.00	700.00	129,593.85	-	-	1,500.00	4,170.00	18,343.10	227,051.17	251,064.27
3	DIR. DE CUIDADO AMBIENTAL Y SUSTENTABILIDAD	16	5	207,928.41	20,805.50	6,240.00	400.00	650.00	366.00	3,020.00	-	239,409.91	-	8,900.00	10,400.00	8,500.00	34,654.76	462,346.27	524,801.03
4	DIR. DE PARQUES Y JARDINES	85	34	1,043,991.00	106,915.78	23,890.00	815.14	2,450.00	732.00	10,600.00	2,800.00	1,192,193.92	-	-	29,800.00	58,230.00	173,998.48	2,134,801.72	2,396,830.20
TOTAL GENERAL		106	49	1,413,239.94	162,981.88	31,970.00	1,315.14	3,850.00	1,240.00	14,550.00	3,500.00	1,632,646.96	-	8,900.00	43,200.00	70,900.00	235,539.98	2,936,797.71	3,295,337.69
			155																
		MESES		12	12	12	12	12	12	12	12								
		TOTAL AÑO		16,958,879.22	1,955,782.56	383,640.00	15,781.68	46,200.00	14,880.00	174,600.00	42,000.00	19,591,763.46	-	8,900.00	43,200.00	70,900.00	235,539.98	2,936,797.71	22,887,101.15



ARQ. DAVID GAMA PÉREZ
PRESIDENTE MUNICIPAL

Vp. Bo.:

C.P. NAVELI SALMERÓN MORA
SÍNDICA ADMINISTRATIVA

VALIDÓ:

C.P.C. SERAFÍN BRITO RAMÍREZ
SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:

L.C. KATIA MARTÍNEZ BAHENA
ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

REVISÓ:

LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
OFICIAL MAYOR

DE CONFORMIDAD:

L.C. JORGE LUIS BAUTISTA CASTRO
TITULAR DEL ÓRGANO DE CONTROL INTERNO



H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO

2021-2024

PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024

TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDADES ADMINISTRATIVAS:

ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								TOTAL MENSUAL	PERCEPCIONES ANUALES						TOTAL ANUAL
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO		PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	
SRÍA. DE DES. RURAL Y SUSTENTABILIDAD																			
1	SECRETARIA	CINDE		12,799.27	-	250.00	-	300.00	-	100.00	-	13,449.27	-	-	1,500.00	-	2,133.21	25,598.55	29,231.76
2	SRIO DE DESAR RURAL Y SUSTENTA		CONF.	22,994.70	17,005.30	-	-	-	-	-	-	40,000.00	-	-	-	-	3,832.45	60,000.00	63,832.45
3	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	2,532.10	-	-	-	-	-	-	10,532.10	-	-	-	-	1,333.33	15,798.15	17,131.48
4	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
	TOTAL	1	3	51,261.87	19,537.40	250.00	-	300.00	-	100.00	-	71,449.27	-	-	1,500.00	-	8,543.64	112,598.55	122,642.19
DIR. DE DESARROLLO RURAL																			
1	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	664.60	780.00	100.00	450.00	142.00	380.00	700.00	17,920.08	-	-	-	1,570.00	2,450.58	44,110.43	48,131.01
2	AUXILIAR ADMINISTRATIVO	CETAI		8,940.17	-	270.00	-	-	-	150.00	-	9,360.17	-	-	-	1,300.00	1,490.03	17,880.34	20,670.37
3	AUXILIAR ADMINISTRATIVO	CETAI		14,000.00	-	270.00	-	-	-	150.00	-	14,420.00	-	-	1,500.00	-	2,333.33	28,000.00	31,833.33
4	AUXILIAR ADMINISTRATIVO	CETAI		11,700.00	-	270.00	-	-	-	150.00	-	12,120.00	-	-	-	1,300.00	1,950.00	23,400.00	26,650.00
5	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	3,700.66	-	-	-	-	-	-	11,168.56	-	-	-	-	1,244.65	16,752.84	17,997.49
6	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	2,000.00	-	-	-	-	-	-	10,000.00	-	-	-	-	1,333.33	15,000.00	16,333.33
7	DIR DE DESARROLLO RURAL		CONF.	14,843.40	5,156.60	-	-	-	-	-	-	20,000.00	-	-	-	-	2,473.90	30,000.00	32,473.90
8	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	1,201.34	-	-	-	-	-	-	8,669.24	-	-	-	-	1,244.65	13,003.86	14,248.51
9	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
10	AYUDANTE		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
11	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	3,000.00	-	-	-	-	-	-	11,000.00	-	-	-	-	1,333.33	16,500.00	17,833.33
	TOTAL	4	7	110,058.65	15,723.20	1,590.00	100.00	450.00	142.00	830.00	700.00	129,593.85	-	-	1,500.00	4,170.00	18,343.10	227,051.17	251,064.27
DIR. DE CUIDADO AMBIENTAL Y SUSTENTABILIDAD																			
1	AUXILIAR ADMINISTRATIVO	CETAI		8,888.15	1,455.98	270.00	-	-	-	150.00	-	10,764.13	-	-	-	1,300.00	1,481.36	17,776.30	20,557.66
2	INSPECTOR	CETAI		7,893.39	-	270.00	-	-	-	150.00	-	8,313.39	-	-	-	1,300.00	1,315.57	15,786.78	18,402.35
3	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	2,956.00	780.00	100.00	450.00	224.00	380.00	-	19,593.48	8,900.00	2,600.00	-	-	2,450.58	44,110.43	58,061.01
4	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	1,000.00	780.00	100.00	-	142.00	380.00	-	17,105.48	-	2,600.00	-	-	2,450.58	44,110.43	49,161.01
5	AUXILIAR ADMINISTRATIVO	CINDE		16,088.17	-	250.00	-	-	-	100.00	-	16,438.17	-	-	-	1,150.00	2,681.36	32,176.33	36,007.69
6	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	-	270.00	-	200.00	-	150.00	-	8,331.17	-	-	-	1,300.00	1,285.20	15,422.34	18,007.54
7	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	2,532.10	270.00	-	-	-	150.00	-	10,663.27	-	-	-	-	1,285.20	15,422.34	16,707.54
8	DIR. DE CUIDADO AMB Y SUSTENTABILIDAD		CONF.	14,843.40	5,156.60	-	-	-	-	-	-	20,000.00	-	-	-	-	2,473.90	30,000.00	32,473.90
9	AYUDANTE	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94	-	-	-	-	1,281.99	15,383.87	16,665.86
10	INSPECTOR		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
11	INSPECTOR		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
12	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	1,532.10	-	-	-	-	-	-	9,000.00	-	-	-	-	1,244.65	13,500.00	14,744.65
13	AUXILIAR ADMINISTRATIVO	CINDE		9,500.00	3,500.00	250.00	-	-	-	100.00	-	13,350.00	-	-	-	-	1,583.33	19,000.00	20,583.33
14	SECRETARIA	SIND.		14,703.48	-	780.00	100.00	-	-	380.00	-	15,963.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
15	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	2,532.10	270.00	-	-	-	150.00	-	10,663.27	-	-	-	-	1,285.20	15,422.34	16,707.54
16	AUXILIAR ADMINISTRATIVO	CINDM		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	-	1,150.00	1,244.65	14,935.80	17,330.45
17	AUXILIAR ADMINISTRATIVO	CINDE		7,467.90	140.62	250.00	-	-	-	100.00	-	7,958.52	-	-	-	1,150.00	1,244.65	14,935.80	17,330.45
18	SUPERVISOR DE OBRAS		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
19	MECANICO	CINDE		8,800.65	-	250.00	-	-	-	100.00	-	9,150.65	-	-	-	1,150.00	1,466.78	17,601.30	20,218.08
20	AYUDANTE	SIND.		14,703.48	-	780.00	100.00	-	-	380.00	-	15,963.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
21	AUXILIAR ADMINISTRATIVO	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90	-	-	-	-	1,244.65	14,935.80	16,180.45
	TOTAL	16	5	207,928.41	20,805.50	6,240.00	400.00	650.00	366.00	3,020.00	-	239,409.91	-	8,900.00	10,400.00	8,500.00	34,654.76	462,346.27	524,801.03

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO

2021-2024

PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024

TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES								
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL	
DIR. DE PARQUES Y JARDINES																				
1	INTENDENTE	SIND.		14,703.48	-	780.00	100.00	-	142.00	380.00	-	16,105.48					1,570.00	2,450.58	44,110.43	48,131.01
2	INTENDENTE	SIND.		14,703.48	1,054.86	780.00	100.00	-	142.00	380.00	700.00	17,860.34					1,570.00	2,450.58	44,110.43	48,131.01
3	AYUDANTE	CINDE		10,500.00	-	250.00	-	-	-	100.00	-	10,850.00					1,150.00	1,750.00	21,000.00	23,900.00
4	AYUDANTE	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90					1,150.00	1,244.65	14,935.80	17,330.45
5	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	487.34	780.00	100.00	-	224.00	380.00	700.00	17,374.82					1,570.00	2,450.58	44,110.43	48,131.01
6	JARDINERO	SIND.		14,703.48	-	780.00	100.00	450.00	224.00	380.00	-	16,637.48					1,570.00	2,450.58	44,110.43	48,131.01
7	AYUDANTE	CINDE		8,000.00	-	250.00	-	-	-	100.00	-	8,350.00					1,150.00	1,333.33	16,000.00	18,483.33
8	AUXILIAR ADMINISTRATIVO	CINDE		14,249.58	-	250.00	-	300.00	-	100.00	-	14,899.58					1,150.00	2,374.93	28,499.15	32,024.08
9	AUXILIAR ADMINISTRATIVO	CISPEG		13,000.00	-	250.00	-	-	-	60.00	-	13,310.00					1,300.00	2,166.67	26,000.00	29,466.67
10	BARRENDERO	CINDL		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90				1,500.00	-	1,244.65	14,935.80	17,680.45
11	MAESTRA DE MANUALIDADES	CINDE		8,000.00	2,183.06	250.00	-	-	-	100.00	-	10,533.06				1,500.00	-	1,333.33	16,000.00	18,833.33
12	AUXILIAR OPERATIVO	CETAI		9,503.61	400.00	270.00	-	-	-	150.00	700.00	11,023.61					1,300.00	1,583.94	19,007.22	21,891.16
13	AYUDANTE	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90					1,300.00	1,244.65	14,935.80	17,480.45
14	JARDINERO	CINDE		13,808.57	-	250.00	-	-	-	100.00	-	14,158.57					1,150.00	2,301.43	27,617.14	31,068.57
15	JARDINERO	CISPEG		7,467.90	-	250.00	-	-	-	60.00	-	7,777.90					1,300.00	1,244.65	14,935.80	17,480.45
16	AYUDANTE	CONF.		13,831.72	-	-	-	-	-	-	-	13,831.72					-	2,305.29	20,747.58	23,052.87
17	AYUDANTE	CETAI		10,940.75	2,194.08	270.00	-	-	-	150.00	-	13,554.83					1,300.00	1,823.46	21,881.50	25,004.96
18	AYUDANTE	CINDE		10,500.00	-	250.00	-	300.00	-	100.00	-	11,150.00			1,500.00		1,750.00	21,000.00	24,250.00	
19	AYUDANTE	CINDE		10,500.00	-	250.00	-	-	-	100.00	-	10,850.00					1,150.00	1,750.00	21,000.00	23,900.00
20	AYUDANTE	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90					1,150.00	1,244.65	14,935.80	17,330.45
21	JARDINERO	CISPEG		8,239.58	-	250.00	-	-	-	60.00	-	8,549.58					1,300.00	1,373.26	16,479.16	19,152.42
22	AYUDANTE	CINDE		10,500.00	-	250.00	-	-	-	100.00	-	10,850.00			1,500.00		-	1,750.00	21,000.00	24,250.00
23	AYUDANTE	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90					-	1,244.65	14,935.80	16,180.45
24	AYUDANTE	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90					1,150.00	1,244.65	14,935.80	17,330.45
25	AYUDANTE	CINDE		7,467.90	-	250.00	-	300.00	-	100.00	-	8,117.90			1,500.00		1,244.65	14,935.80	17,680.45	
26	AUXILIAR ADMINISTRATIVO	CISPEG		8,200.00	-	250.00	-	-	-	60.00	-	8,510.00					1,300.00	1,366.67	16,400.00	19,066.67
27	AUXILIAR ADMINISTRATIVO	CINDE		8,527.56	-	250.00	-	-	-	100.00	-	8,877.56					1,150.00	1,421.26	17,055.11	19,626.37
28	AYUDANTE	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90					1,150.00	1,244.65	14,935.80	17,330.45
29	AYUDANTE	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90					1,300.00	1,244.65	14,935.80	17,480.45
30	CHOFER	CETAI		9,160.17	4,600.00	270.00	-	-	-	150.00	700.00	14,880.17					1,300.00	1,526.70	18,320.34	21,147.04
31	JARDINERO	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90					-	1,244.65	14,935.80	16,180.45
32	JARDINERO	CISPEG		9,447.70	-	250.00	-	-	-	60.00	-	9,757.70					1,300.00	1,574.62	18,895.39	21,770.01
33	JARDINERO	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90			1,500.00		-	1,244.65	14,935.80	17,680.45
34	AUXILIAR ADMINISTRATIVO	CINDE		10,957.10	-	250.00	-	-	-	100.00	-	11,307.10			1,500.00		1,826.18	21,914.20	25,240.38	
35	AYUDANTE	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90					-	1,244.65	14,935.80	16,180.45
36	COBRADOR	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90					1,150.00	1,244.65	14,935.80	17,330.45
37	JARDINERO	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90					-	1,244.65	14,935.80	16,180.45
38	AUXILIAR OPERATIVO	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90			1,500.00		-	1,244.65	14,935.80	17,680.45
39	JARDINERO	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90					-	1,244.65	14,935.80	16,180.45
40	AYUDANTE	CETAI		10,500.00	-	270.00	-	-	-	150.00	-	10,920.00					1,300.00	1,750.00	21,000.00	24,050.00
41	JARDINERO	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90					1,300.00	1,244.65	14,935.80	17,480.45
42	AYUDANTE	CINDE		13,000.00	1,465.72	250.00	-	300.00	-	100.00	-	15,115.72					1,150.00	2,166.67	26,000.00	29,316.67
43	AUXILIAR OPERATIVO	CINDE		10,500.00	-	250.00	-	-	-	100.00	-	10,850.00			1,500.00		1,750.00	21,000.00	24,250.00	
44	JARDINERO	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90					1,300.00	1,244.65	14,935.80	17,480.45
45	JARDINERO	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90					1,300.00	1,244.65	14,935.80	17,480.45
46	JARDINERO	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90					1,150.00	1,244.65	14,935.80	17,330.45
47	AYUDANTE	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90					-	1,244.65	14,935.80	16,180.45
48	JARDINERO	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90					1,300.00	1,244.65	14,935.80	17,480.45
49	JARDINERO	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90					1,300.00	1,244.65	14,935.80	17,480.45
50	AYUDANTE	CISPEG		10,500.00	-	250.00	-	-	-	60.00	-	10,810.00			1,300.00		-	1,750.00	21,000.00	24,050.00

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES							PERCEPCIONES ANUALES								
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
		DIR. DE PARQUES Y JARDINES																	
51	AYUDANTE	CINDE		8,000.00	1,591.24	250.00	-	-	-	100.00	-	9,941.24	-	-	-	1,150.00	1,333.33	16,000.00	18,483.33
52	AYUDANTE	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90	-	-	-	1,300.00	1,244.65	14,935.80	17,480.45
53	AYUDANTE	CINDE		10,500.00	-	250.00	-	-	-	100.00	-	10,850.00	-	-	-	1,150.00	1,750.00	21,000.00	23,900.00
54	AYUDANTE	CISPEG		7,467.90	-	250.00	-	-	-	60.00	-	7,777.90	-	-	-	1,300.00	1,244.65	14,935.80	17,480.45
55	AYUDANTE		CONF.	10,800.00	-	-	415.14	-	-	-	-	11,215.14	-	-	-	500.00	1,800.00	16,200.00	18,500.00
56	AUXILIAR ADMINISTRATIVO	CINDE		8,000.00	2,520.10	250.00	-	-	-	100.00	-	10,870.10	-	-	-	1,150.00	1,333.33	16,000.00	18,483.33
57	AYUDANTE	CINDL		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	1,500.00	-	1,244.65	14,935.80	17,680.45
58	AYUDANTE	CETAI		7,467.90	-	270.00	-	-	-	150.00	-	7,887.90	-	-	-	1,300.00	1,244.65	14,935.80	17,480.45
59	AYUDANTE	CINDE		10,500.00	-	250.00	-	-	-	100.00	-	10,850.00	-	-	1,500.00	-	1,750.00	21,000.00	24,250.00
60	JARDINERO	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	-	1,150.00	1,244.65	14,935.80	17,330.45
61	JARDINERO	CINDL		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	-	1,150.00	1,244.65	14,935.80	17,330.45
62	JARDINERO	CINDE		7,467.90	-	250.00	-	300.00	-	100.00	-	8,117.90	-	-	-	1,150.00	1,244.65	14,935.80	17,330.45
63	AYUDANTE	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	1,500.00	-	1,244.65	14,935.80	17,680.45
64	AYUDANTE	CINDE		9,754.04	-	250.00	-	-	-	100.00	-	10,104.04	-	-	1,500.00	-	1,625.67	19,508.08	22,633.75
65	AUXILIAR ADMINISTRATIVO	CETAI		8,000.00	-	270.00	-	200.00	-	150.00	-	8,620.00	-	-	1,500.00	-	1,333.33	16,000.00	18,833.33
66	AYUDANTE	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	-	1,150.00	1,244.65	14,935.80	17,330.45
67	AUXILIAR ADMINISTRATIVO	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	1,500.00	-	1,244.65	14,935.80	17,680.45
68	DIR. DE PARQUES Y JARDINES		CONF.	18,000.00	11,000.00	-	-	-	-	-	-	29,000.00	-	-	-	3,000.00	43,500.00	46,500.00	
69	AUXILIAR ADMINISTRATIVO		CONF.	12,500.00	10,500.00	-	-	-	-	-	-	23,000.00	-	-	-	-	2,083.33	34,500.00	36,583.33
70	AUXILIAR ADMINISTRATIVO		CONF.	8,532.10	-	-	-	-	-	-	-	8,532.10	-	-	-	-	1,422.02	12,798.15	14,220.17
71	AUXILIAR ADMINISTRATIVO		CONF.	9,000.00	11,000.00	-	-	-	-	-	-	20,000.00	-	-	-	1,500.00	30,000.00	31,500.00	
72	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	3,524.66	-	-	-	-	-	-	11,524.66	-	-	-	-	1,333.33	17,286.99	18,620.32
73	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	2,532.10	-	-	-	-	-	-	10,532.10	-	-	-	-	1,333.33	15,798.15	17,131.48
74	AUXILIAR ADMINISTRATIVO		CONF.	9,000.00	8,241.66	-	-	-	-	-	-	17,241.66	-	-	-	-	1,500.00	25,862.49	27,362.49
75	AYUDANTE		CONF.	10,500.00	-	-	-	-	-	-	-	10,500.00	-	-	-	-	1,750.00	15,750.00	17,500.00
76	AYUDANTE		CONF.	7,467.90	1,000.00	-	-	-	-	-	-	8,467.90	-	-	-	-	1,244.65	12,701.85	13,946.50
77	AYUDANTE	CINDE		7,467.90	-	250.00	-	300.00	-	100.00	-	8,117.90	-	-	1,500.00	-	1,244.65	14,935.80	17,680.45
78	AYUDANTE	CINDE		8,386.30	-	250.00	-	-	-	100.00	-	8,736.30	-	-	1,500.00	-	1,397.72	16,772.60	19,670.32
79	AYUDANTE		CONF.	7,467.90	1,000.00	-	-	-	-	-	-	8,467.90	-	-	-	-	1,244.65	12,701.85	13,946.50
80	AYUDANTE	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	-	-	1,244.65	14,935.80	16,180.45
81	AYUDANTE	CETAI		8,079.26	-	270.00	-	-	-	150.00	-	8,499.26	-	-	-	-	1,346.54	16,158.52	17,505.06
82	AYUDANTE		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
83	AUXILIAR ADMINISTRATIVO		CONF.	9,000.00	10,000.00	-	-	-	-	-	-	19,000.00	-	-	-	-	1,500.00	28,500.00	30,000.00
84	AUXILIAR ADMINISTRATIVO		CONF.	9,000.00	10,000.00	-	-	-	-	-	-	19,000.00	-	-	-	-	1,500.00	28,500.00	30,000.00
85	AYUDANTE		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
86	CHOFER	CETAI		9,000.00	-	270.00	-	-	-	150.00	-	9,420.00	-	-	-	-	1,500.00	18,000.00	19,500.00
87	JARDINERO	CETAI		9,152.97	-	270.00	-	-	-	150.00	-	9,572.97	-	-	-	-	1,525.50	18,305.94	19,831.44
88	AUXILIAR OPERATIVO	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	-	-	1,244.65	14,935.80	16,180.45
89	AYUDANTE		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
90	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	3,524.66	-	-	-	-	-	-	11,524.66	-	-	-	-	1,333.33	17,286.99	18,620.32
91	AUXILIAR ADMINISTRATIVO	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	-	-	1,244.65	14,935.80	16,180.45
92	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	2,532.10	-	-	-	-	-	-	10,532.10	-	-	-	-	1,333.33	15,798.15	17,131.48
93	AYUDANTE	CINDE		7,467.90	-	250.00	-	-	-	100.00	-	7,817.90	-	-	1,500.00	-	1,244.65	14,935.80	17,680.45
94	AUXILIAR ADMINISTRATIVO	CETAI		10,500.00	-	270.00	-	-	-	150.00	-	10,920.00	-	-	-	-	1,750.00	21,000.00	22,750.00
95	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	3,000.00	-	-	-	-	-	-	11,000.00	-	-	-	-	1,333.33	16,500.00	17,833.33

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
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ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES						TOTAL ANUAL	
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISION SALARIAL	ESTIMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL		AGUINALDO
DIR. DE PARQUES Y JARDINES																			
96	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	7,467.90			-	-	1,244.65	11,201.85	12,446.50	
97	AUXILIAR ADMINISTRATIVO	CINDE		7,467.90	-	250.00	-	-	-	100.00	7,817.90			-	1,150.00	1,244.65	14,935.80	17,330.45	
98	AYUDANTE		CONF.	8,532.10	-	-	-	-	-	-	8,532.10			-	-	1,422.02	12,798.15	14,220.17	
99	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	2,532.10	-	-	-	-	-	10,532.10			-	-	1,333.33	15,798.15	17,131.48	
100	JARDINERO	CINDE		7,467.90	-	250.00	-	-	-	100.00	7,817.90			-	-	1,244.65	14,935.80	16,180.45	
101	INTENDENTE DE MANTENIMIENTO	CETAI		7,467.90	-	270.00	-	-	-	150.00	7,887.90			-	-	1,244.65	14,935.80	16,180.45	
102	AYUDANTE		CONF.	8,000.00	8,500.00	-	-	-	-	-	16,500.00			-	-	1,333.33	24,750.00	26,083.33	
103	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	7,467.90			-	-	1,244.65	11,201.85	12,446.50	
104	AUXILIAR ADMINISTRATIVO	CETAI		7,467.90	-	270.00	-	-	-	150.00	7,887.90			-	-	1,244.65	14,935.80	16,180.45	
105	AUXILIAR ADMINISTRATIVO	CINDE		7,467.90	-	250.00	-	-	-	100.00	7,817.90			-	-	1,244.65	14,935.80	16,180.45	
106	AYUDANTE		CETAI	8,000.00	-	270.00	-	-	-	150.00	8,420.00			-	1,300.00	1,333.33	16,000.00	18,633.33	
107	AYUDANTE		CETAI	7,467.90	-	270.00	-	-	-	150.00	7,887.90			-	1,300.00	1,244.65	14,935.80	17,480.45	
108	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	1,532.10	-	-	-	-	-	9,532.10			-	-	1,333.33	14,298.15	15,631.48	
109	AUXILIAR ADMINISTRATIVO	CINDE		8,000.00	-	250.00	-	-	-	100.00	8,350.00			-	-	1,333.33	16,000.00	17,333.33	
110	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	-	-	-	-	-	-	8,000.00			-	-	1,333.33	12,000.00	13,333.33	
111	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	7,467.90			-	-	1,244.65	11,201.85	12,446.50	
112	AUXILIAR OPERATIVO		CONF.	7,467.90	-	-	-	-	-	-	7,467.90			-	-	1,244.65	11,201.85	12,446.50	
113	AYUDANTE		CONF.	7,467.90	-	-	-	-	-	-	7,467.90			-	-	1,244.65	11,201.85	12,446.50	
114	AYUDANTE	CINDE		7,467.90	-	250.00	-	-	-	100.00	7,817.90			1,500.00	-	1,244.65	14,935.80	17,680.45	
115	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	7,467.90			-	-	1,244.65	11,201.85	12,446.50	
116	INTENDENTE		CONF.	7,467.90	-	-	-	-	-	-	7,467.90			-	-	1,244.65	11,201.85	12,446.50	
117	AUXILIAR ADMINISTRATIVO	CISPEG		12,000.00	-	250.00	-	-	-	60.00	12,310.00			-	-	2,000.00	24,000.00	26,000.00	
118	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	7,467.90			-	-	1,244.65	11,201.85	12,446.50	
119	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	7,467.90			-	-	1,244.65	11,201.85	12,446.50	
TOTAL		85	34	1,043,991.00	106,915.78	23,890.00	815.14	2,450.00	732.00	10,600.00	2,800.00	1,192,193.92	-	-	29,800.00	58,230.00	173,998.48	2,134,801.72	2,398,830.20

Handwritten signatures and initials in blue ink at the bottom of the page, including a large signature on the right and several smaller ones on the left. A small number '61' is visible near the center of the signatures.

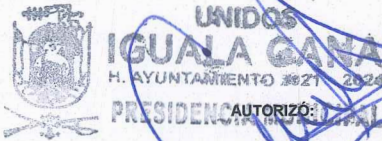


H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: SECRETARÍA DE INCLUSIÓN SOCIAL

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES						TOTAL ANUAL			
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL		AGUINALDO		
1	SRIA DE TURISMO Y DESARROLLO ECONOMICO	5	1	91,884.45	19,944.04	1,290.00	-	-	-	600.00	-	113,718.49	-	-	7,500.00	-	15,314.07	197,779.50	220,593.57		
2	DIR. DE FOMENTO TURISTICO Y EMPRESARIAL	2	3	57,872.68	10,688.70	1,050.00	100.00	450.00	-	530.00	700.00	71,391.38	-	-	2,600.00	-	9,645.45	131,592.28	143,837.73		
3	DIR. DE DEPORTES	5	4	97,291.20	17,148.58	2,330.00	200.00	-	420.00	1,030.00	-	118,419.78	-	-	5,200.00	2,600.00	16,215.21	224,965.78	248,980.99		
4	DIR. DE CULTURA	21	4	251,281.55	16,969.98	8,040.00	500.00	2,350.00	624.00	3,770.00	2,100.00	285,635.53	-	8,900.00	15,500.00	8,310.00	41,880.28	572,329.97	646,920.25		
5	DIR. DE DIFUSIÓN DEL DEPORTE CIENCIA	-	1	11,669.42	8,330.58	-	-	-	-	-	-	20,000.00	-	-	-	-	1,944.90	30,000.00	31,944.90		
TOTAL GENERAL		33	13	509,999.30	73,081.88	12,710.00	800.00	2,800.00	1,044.00	5,930.00	2,800.00	609,165.18	-	8,900.00	30,800.00	10,910.00	84,999.91	1,156,667.53	1,292,277.44		
			46																		
		MESES		12	12	12	12	12	12	12	12										
TOTAL AÑO				6,999,481.60	876,982.56	150,090.00	9,600.00	33,600.00	12,528.00	69,810.00	33,600.00	7,185,692.16	-	8,900.00	30,800.00	10,910.00	83,326.16	1,136,582.53	8,456,210.85		



ARQ. DAVID GAMA PÉREZ
PRESIDENTE MUNICIPAL

Voz. Bo.:

C.P. NAYELI SALMERÓN MORA
SÍNDICA ADMINISTRATIVA

VALIDÓ:

C.P.C. SERAFÍN BRITO RAMÍREZ
SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:

L.C. KATIA MARTÍNEZ BAHENA
ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

REVISÓ:

LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
OFICIAL MAYOR

DE CONFORMIDAD:

L.C. JORGE LUIS BAUTISTA CASTRO
TITULAR DEL ÓRGANO DE CONTROL INTERNO



H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
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TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDADES ADMINISTRATIVAS:

ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								TOTAL MENSUAL	PERCEPCIONES ANUALES						TOTAL ANUAL
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO		PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	
SRIA DE TURISMO Y DESARROLLO ECONOMICO																			
1	AUXILIAR ADMINISTRATIVO		CINDE	20,554.19	-	250.00	-	-	-	100.00	-	20,904.19	-	-	1,500.00	-	3,425.70	41,108.37	46,034.07
2	AUXILIAR JURIDICO		CETAI	8,106.43	1,375.32	270.00	-	-	-	150.00	-	9,901.75	-	-	1,500.00	-	1,351.07	16,212.86	19,063.93
3	AUXILIAR ADMINISTRATIVO		CINDE	12,627.78	563.42	250.00	-	-	-	100.00	-	13,541.20	-	-	1,500.00	-	2,104.63	25,255.56	28,860.19
4	AUXILIAR ADMINISTRATIVO		CINDE	15,343.04	-	250.00	-	-	-	100.00	-	15,693.04	-	-	1,500.00	-	2,557.17	30,686.09	34,743.26
5	AUXILIAR ADMINISTRATIVO		CETAI	12,258.31	1,000.00	270.00	-	-	-	150.00	-	13,678.31	-	-	1,500.00	-	2,043.05	24,516.62	28,059.67
6	SRIO DE TURISMO Y DESAR ECONOM		CONF.	22,994.70	17,005.30	-	-	-	-	-	-	40,000.00	-	-	-	-	3,832.45	60,000.00	63,832.45
TOTAL		5	1	91,884.45	19,944.04	1,290.00	-	-	-	600.00	-	113,718.49	-	-	7,500.00	-	15,314.07	197,779.50	220,593.57
DIR. DE FOMENTO TURISTICO Y EMPRESARIAL																			
1	DIR. FOMENTO TURIST Y EMPRESAR		CONF.	14,843.40	5,156.60	-	-	-	-	-	-	20,000.00	-	-	-	-	2,473.90	30,000.00	32,473.90
2	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	5,532.10	-	-	-	-	-	-	13,000.00	-	-	-	-	1,244.65	19,500.00	20,744.65
3	AUXILIAR ADMINISTRATIVO		SIND.	14,703.48	-	780.00	100.00	450.00	-	380.00	700.00	17,113.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
4	AUXILIAR ADMINISTRATIVO		CETAI	13,390.00	-	270.00	-	-	-	150.00	-	13,810.00	-	-	-	-	2,231.67	26,780.00	29,011.67
5	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
TOTAL		2	3	57,872.68	10,688.70	1,050.00	100.00	450.00	-	530.00	700.00	71,391.38	-	-	2,600.00	-	9,645.45	131,592.28	143,837.73
DIR. DE DEPORTES																			
1	SECRETARIA		SIND.	14,703.48	-	780.00	100.00	-	278.00	380.00	-	16,241.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
2	SECRETARIA		SIND.	14,703.48	534.22	780.00	100.00	-	142.00	380.00	-	16,639.70	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
3	AUXILIAR DE DEPORTES		CISPEG	12,000.00	2,614.36	250.00	-	-	-	60.00	-	14,924.36	-	-	-	-	1,300.00	2,000.00	27,300.00
4	AUXILIAR ADMINISTRATIVO		CETAI	8,369.19	-	270.00	-	-	-	150.00	-	8,789.19	-	-	-	-	1,394.87	16,738.38	19,433.25
5	AUXILIAR ADMINISTRATIVO		CONF.	7,547.16	-	-	-	-	-	-	-	7,547.16	-	-	-	-	1,257.86	11,320.74	12,578.60
6	DIRECTOR DE DEPORTES		CONF.	16,000.00	9,000.00	-	-	-	-	-	-	25,000.00	-	-	-	-	2,666.67	37,500.00	40,166.67
7	AUXILIAR ADMINISTRATIVO		CISPEG	7,467.90	-	250.00	-	-	-	60.00	-	7,777.90	-	-	-	-	1,244.65	14,935.80	16,180.45
8	AUXILIAR ADMINISTRATIVO		CONF.	8,500.00	3,000.00	-	-	-	-	-	-	11,500.00	-	-	-	-	1,416.67	17,250.00	18,666.67
9	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	2,000.00	-	-	-	-	-	-	10,000.00	-	-	-	-	1,333.33	15,000.00	16,333.33
TOTAL		5	4	97,291.20	17,148.58	2,330.00	200.00	-	420.00	1,030.00	-	118,419.78	-	-	5,200.00	2,600.00	16,215.21	224,965.78	248,980.99

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IGUALA
DE LA INDEPENDENCIA
GUERRERO
H. AYUNTAMIENTO
2021 - 2024
GOBIERNO MUNICIPAL

H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



IGUALA
DE LA INDEPENDENCIA
GUERRERO
H. AYUNTAMIENTO
2021 - 2024
GOBIERNO MUNICIPAL

ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								TOTAL MENSUAL	PERCEPCIONES ANUALES						TOTAL ANUAL
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO		PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	
DIR. DE CULTURA																			
1	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	1,600.00	780.00	100.00	450.00	224.00	380.00	700.00	18,937.48		8,900.00	2,600.00	-	2,450.58	44,110.43	58,061.01
2	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	450.00	116.00	380.00	700.00	17,229.48		-	-	1,570.00	2,450.58	44,110.43	48,131.01
3	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	1,812.90	780.00	100.00	-	142.00	380.00	700.00	18,618.38		-	-	1,570.00	2,450.58	44,110.43	48,131.01
4	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	450.00	142.00	380.00	-	16,555.48		-	2,600.00	-	2,450.58	44,110.43	49,161.01
5	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	3,642.84	-	-	-	-	-	-	11,110.74		-	-	-	1,244.65	16,666.11	17,910.76
6	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	-	250.00	-	300.00	-	100.00	-	8,341.94		-	1,500.00	-	1,281.99	15,383.87	18,165.86
7	AYUDANTE	CINDE		13,861.78	1,200.00	250.00	-	-	-	100.00	-	15,411.78		-	-	1,150.00	2,310.30	27,723.56	31,183.86
8	AUXILIAR ADMINISTRATIVO	CISPEG		8,400.00	-	250.00	-	-	-	60.00	-	8,710.00		-	1,300.00	-	1,400.00	16,800.00	19,500.00
9	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	-	270.00	-	200.00	-	150.00	-	8,331.17		-	1,500.00	-	1,285.20	15,422.34	18,207.54
10	AUXILIAR ADMINISTRATIVO	CINDE		8,228.40	-	250.00	-	300.00	-	100.00	-	8,878.40		-	-	1,150.00	1,371.40	16,456.80	18,978.20
11	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	-	270.00	-	-	-	150.00	-	8,131.17		-	1,500.00	-	1,285.20	15,422.34	18,207.54
12	JARDINERO	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94		-	-	-	1,281.99	15,383.87	16,665.86
13	AUXILIAR ADMINISTRATIVO	CETAI		8,500.00	-	270.00	-	-	-	150.00	-	8,920.00		-	1,500.00	-	1,416.67	17,000.00	19,916.67
14	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90		-	-	-	1,244.65	11,201.85	12,446.50
15	BARRENDERO	CETAI		7,711.17	-	270.00	-	200.00	-	150.00	-	8,331.17		-	1,500.00	-	1,285.20	15,422.34	18,207.54
16	EDUCADORA	CINDE		7,691.94	-	250.00	-	-	-	100.00	-	8,041.94		-	-	-	1,281.99	15,383.87	16,665.86
17	AUXILIAR ADMINISTRATIVO	CETAI		9,000.00	-	270.00	-	-	-	150.00	-	9,420.00		-	-	-	1,500.00	18,000.00	19,500.00
18	DIRECTOR DE CULTURA		CONF.	14,272.50	5,727.50	-	-	-	-	-	-	20,000.00		-	-	-	2,378.75	30,000.00	32,378.75
19	AUXILIAR ADMINISTRATIVO	CINDE		7,691.94	1,922.54	250.00	-	-	-	100.00	-	9,964.48		-	1,500.00	-	1,281.99	15,383.87	18,165.86
20	AUXILIAR ADMINISTRATIVO	CETAI		7,711.17	532.10	270.00	-	-	-	150.00	-	8,663.27		-	-	-	1,285.20	15,422.34	16,707.54
21	AUXILIAR ADMINISTRATIVO	CETAI		10,066.99	-	270.00	-	-	-	150.00	-	10,486.99		-	-	-	1,677.83	20,133.98	21,811.81
22	AUXILIAR ADMINISTRATIVO	CINDL		13,418.37	-	250.00	-	-	-	100.00	-	13,768.37		-	-	-	2,236.39	26,836.73	29,073.12
23	SECRETARIA	CISPEG		7,467.90	-	250.00	-	-	-	60.00	-	7,777.90		-	-	1,300.00	1,244.65	14,935.80	17,480.45
24	SECRETARIA	SIND.		14,703.48	-	780.00	100.00	-	-	380.00	-	15,963.48		-	-	1,570.00	2,450.58	44,110.43	48,131.01
25	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	532.10	-	-	-	-	-	-	8,532.10		-	-	-	1,333.33	12,798.15	14,131.48
TOTAL		21	4	251,281.55	16,969.98	8,040.00	500.00	2,350.00	624.00	3,770.00	2,100.00	285,635.53	-	8,900.00	15,500.00	8,310.00	41,880.28	572,329.97	646,920.25
DIR. DE DIFUSIÓN DEL DEPORTE CIENCIA																			
1	DIR. DE DIFUSIÓN DEL DEPORTE CIENCIA		CONF.	11,669.42	8,330.58	-	-	-	-	-	-	20,000.00		-	-	-	1,944.90	30,000.00	31,944.90
TOTAL		0	1	11,669.42	8,330.58	-	-	-	-	-	-	20,000.00	-	-	-	-	1,944.90	30,000.00	31,944.90

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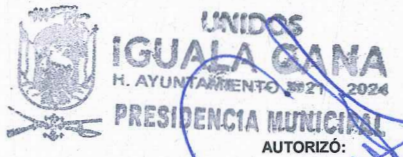


H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: SINDICATURAS

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES									
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL		
1	1ERA. SINDICATURA ADMINISTRATIVA	-	7	96,690.60	74,813.02	-	-	-	-	-	-	171,503.62	-	-	-	-	16,115.09	257,255.43	273,370.52		
2	2DA. SINDICATURA PROCURADOR	1	6	94,158.50	73,313.02	270.00	-	-	-	150.00	-	167,891.52	-	-	-	-	15,693.07	253,707.28	269,400.35		
TOTAL GENERAL		1	13	190,849.10	148,126.04	270.00	-	-	-	150.00	-	339,395.14	-	-	-	-	31,808.16	510,962.71	542,770.87		
			14																		
		MESES		12	12	12	12	12	12	12	12										
		TOTAL AÑO		2,290,189.20	1,777,512.48	3,240.00	-	-	-	1,800.00	-	4,072,741.68	-	-	-	-	31,808.16	510,962.71	4,615,512.55		



AUTORIZÓ:

ARQ. DAVID GAMA PÉREZ
PRESIDENTE MUNICIPAL

Vo. Bo.:

C.P. MAYELI SALMERÓN MORA
SÍNDICA ADMINISTRATIVA

VALIDÓ:

C.P.C. SERAFÍN BRITO RAMÍREZ
SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:

L.C. KATIA MARTÍNEZ BAHENA
ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

REVISÓ:

LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
OFICIAL MAYOR

DE CONFORMIDAD:

L.C. JORGE LUIS BAUTISTA CASTRO
TITULAR DEL ÓRGANO DE CONTROL INTERNO

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H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
 2021-2024
 PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
 TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDADES ADMINISTRATIVAS:

ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								TOTAL MENSUAL	PERCEPCIONES ANUALES					TOTAL ANUAL	
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO		PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL		AGUINALDO
1ERA. SINDICATURA ADMINISTRATIVA																			
1	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	1,032.10	-	-	-	-	-	-	8,500.00	-	-	-	-	1,244.65	12,750.00	13,994.65
2	PRIMER SINDICO PROCURADOR		CONF.	47,222.70	57,716.72	-	-	-	-	-	-	104,939.42	-	-	-	-	7,870.45	157,409.13	165,279.58
3	ASISTENTE		CONF.	8,000.00	2,000.00	-	-	-	-	-	-	10,000.00	-	-	-	-	1,333.33	15,000.00	16,333.33
4	ASISTENTE		CONF.	10,000.00	5,000.00	-	-	-	-	-	-	15,000.00	-	-	-	-	1,666.67	22,500.00	24,166.67
5	ASISTENTE		CONF.	8,000.00	4,000.00	-	-	-	-	-	-	12,000.00	-	-	-	-	1,333.33	18,000.00	19,333.33
6	ASISTENTE		CONF.	8,000.00	2,532.10	-	-	-	-	-	-	10,532.10	-	-	-	-	1,333.33	15,798.15	17,131.48
7	ASISTENTE		CONF.	8,000.00	2,532.10	-	-	-	-	-	-	10,532.10	-	-	-	-	1,333.33	15,798.15	17,131.48
TOTAL		0	7	96,690.60	74,813.02	-	-	-	-	-	-	171,503.62	-	-	-	-	16,115.09	257,255.43	273,370.52
2DA. SINDICATURA PROCURADOR																			
1	SEGUNDO SINDICO PROCURADOR		CONF.	47,222.70	57,716.72	-	-	-	-	-	-	104,939.42	-	-	-	-	7,870.45	157,409.13	165,279.58
2	ASISTENTE		CONF.	8,000.00	7,000.00	-	-	-	-	-	-	15,000.00	-	-	-	-	1,333.33	22,500.00	23,833.33
3	AUXILIAR ADMINISTRATIVO		CONF.	8,000.00	1,000.00	-	-	-	-	-	-	9,000.00	-	-	-	-	1,333.33	13,500.00	14,833.33
4	AUXILIAR ADMINISTRATIVO	CETAI		8,000.00	1,000.00	270.00	-	-	-	150.00	-	9,420.00	-	-	-	-	1,333.33	16,000.00	17,333.33
5	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	2,532.10	-	-	-	-	-	-	10,000.00	-	-	-	-	1,244.65	15,000.00	16,244.65
6	ASISTENTE		CONF.	7,467.90	3,532.10	-	-	-	-	-	-	11,000.00	-	-	-	-	1,244.65	16,500.00	17,744.65
7	ASISTENTE		CONF.	8,000.00	532.10	-	-	-	-	-	-	8,532.10	-	-	-	-	1,333.33	12,798.15	14,131.48
TOTAL		1	6	94,158.50	73,313.02	270.00	-	-	-	150.00	-	167,891.52	-	-	-	-	15,693.07	253,707.28	269,400.35

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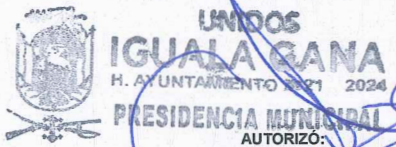
H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDAD RESPONSABLE: REGIDURÍAS

ID	UNIDAD ADMINISTRATIVA	PLAZAS		PERCEPCIONES MENSUALES								PERCEPCIONES ANUALES							
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO	TOTAL MENSUAL	PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	TOTAL ANUAL
1	REGI DE ASUNTOS INDIGENAS Y BIENESTAR	1	4	70,760.10	44,435.80	270.00	-	-	-	150.00	-	115,615.90	-	-	-	1,300.00	11,793.35	178,793.85	191,887.20
2	REGI DE ATEN. Y PART. SOC. DE MIGRANTES	2	2	63,774.30	44,435.80	540.00	-	-	-	300.00	-	109,050.10	-	-	1,500.00	-	10,629.05	172,290.15	184,419.20
3	REGI DE COMERCIO Y ABASTO POPULAR	-	3	51,292.20	44,967.90	-	-	-	-	-	-	96,260.10	-	-	-	-	8,548.70	144,390.15	152,938.85
4	REGI DE CULTURA, RECREACION Y ESPECTÁCULOS	1	2	51,824.30	44,886.26	250.00	-	-	-	100.00	-	97,060.56	-	-	-	-	8,637.38	148,390.15	157,027.53
5	REGI DE DERECHOS DE NIÑAS, NIÑOS Y ADOLESCENT	-	3	51,292.30	46,000.00	-	-	-	-	-	-	97,292.30	-	-	-	-	8,548.72	145,938.45	154,487.17
6	REGI DE DESA RURAL	3	3	93,274.18	44,435.80	790.00	-	-	-	400.00	700.00	139,599.98	-	-	3,000.00	-	15,545.71	226,039.86	244,585.57
7	REGI DE EDUCACION Y JUVENTUD	1	5	80,931.48	46,205.10	780.00	100.00	-	142.00	380.00	-	128,538.58	-	-	2,600.00	-	13,488.58	212,760.08	228,848.66
8	REGI DE EQUIDAD DE GENERO	-	1	36,356.50	44,435.80	-	-	-	-	-	-	80,792.30	-	-	-	-	6,059.42	121,188.45	127,247.87
9	REGI DE FOMENTO AL EMPLEO	3	3	84,271.19	50,967.90	770.00	-	-	-	350.00	-	136,359.09	-	-	1,500.00	2,450.00	14,045.19	214,582.08	232,577.27
10	REGI DE MEDIO AMBIENTE Y RECUR NATURALES	1	1	50,164.97	44,435.80	250.00	-	-	-	100.00	-	94,950.77	-	-	1,500.00	-	8,360.83	148,805.44	158,666.27
11	REGI DE OBRAS PUB Y DESA URBANO	3	3	88,410.32	51,565.30	1,830.00	200.00	450.00	336.00	910.00	1,400.00	145,101.62	-	-	6,700.00	-	14,735.06	247,235.20	268,670.26
12	REGI DE SALUD PUBLICA Y ASIST. SOCIAL	-	2	43,824.30	44,435.80	-	-	-	-	-	-	88,260.10	-	-	-	-	7,304.05	132,390.15	139,694.20
TOTAL GENERAL		15	32	766,176.14	551,207.28	5,480.00	300.00	450.00	478.00	2,690.00	2,100.00	1,328,881.40	-	-	16,800.00	3,750.00	127,696.04	2,092,804.01	2,241,050.05

MESES	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12
TOTAL AÑO	9,055,965.67	6,614,487.12	63,510.00	3,600.00	5,400.00	5,736.00	31,380.00	25,200.00	15,805,278.79	-	-	16,800.00	3,750.00	125,777.31	2,069,779.34	18,021,385.44			



ARO DAVID GAMA PÉREZ
PRESIDENTE MUNICIPAL

Vo. Bo.:

C.P. NAYELI SALMERÓN MORA
SÍNDICA ADMINISTRATIVA

VALIDÓ:

C.P.C. SERAFÍN BRITO RAMÍREZ
SECRETARIO DE FINANZAS Y ADMINISTRACIÓN

ELABORÓ:

L.C. KATIA MARTÍNEZ BAHENA
ENCARGADA DE LA DIRECCIÓN DE RECURSOS HUMANOS

REVISÓ:

LIC. LIZBET VIRIDIANA ELIZONDO CERVANTES
OFICIAL MAYOR

DE CONFORMIDAD:

L.C. JORGE LUIS BAUTISTA CASTRO
TITULAR DEL ÓRGANO DE CONTROL INTERNO



H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



UNIDADES ADMINISTRATIVAS:

ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								TOTAL MENSUAL	PERCEPCIONES ANUALES						TOTAL ANUAL		
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPENSA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO		PREVISION SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO			
REGI DE ASUNTOS INDIGENAS Y BIENESTAR																					
1	CHOFER	CETAI		12,000.00	-	270.00	-	-	-	-	150.00	-	12,420.00	-	-	-	1,300.00	2,000.00	24,000.00	27,300.00	
2	REGIDOR		CONF.	36,356.40	44,435.80	-	-	-	-	-	-	-	80,792.20	-	-	-	-	6,059.40	121,188.30	127,247.70	
3	AUXILIAR DE REGIDOR		CONF.	7,467.90	-	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50	
4	AUXILIAR DE REGIDOR		CONF.	7,467.90	-	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50	
5	AUXILIAR DE REGIDOR		CONF.	7,467.90	-	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50	
	TOTAL	1	4	70,760.10	44,435.80	270.00	-	-	-	-	150.00	-	115,615.90	-	-	-	1,300.00	11,793.35	178,793.85	191,887.20	
REGI DE ATEN. Y PART. SOC. DE MIGRANTES																					
1	AUXILIAR ADMINISTRATIVO	CETAI		10,450.00	-	270.00	-	-	-	-	150.00	-	10,870.00	-	-	-	1,500.00	-	1,741.67	20,900.00	24,141.67
2	REGIDOR		CONF.	36,356.40	44,435.80	-	-	-	-	-	-	-	80,792.20	-	-	-	-	6,059.40	121,188.30	127,247.70	
3	AUXILIAR DE REGIDOR		CONF.	7,467.90	-	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50	
4	AUXILIAR DE REGIDOR	CETAI		9,500.00	-	270.00	-	-	-	-	150.00	-	9,920.00	-	-	-	-	1,583.33	19,000.00	20,583.33	
	TOTAL	2	2	63,774.30	44,435.80	540.00	-	-	-	-	300.00	-	7,467.90	-	-	1,500.00	-	10,629.05	172,290.15	184,419.20	
REGI DE COMERCIO Y ABASTO POPULAR																					
1	REGIDOR		CONF.	36,356.40	44,435.80	-	-	-	-	-	-	-	80,792.20	-	-	-	-	6,059.40	121,188.30	127,247.70	
2	AUXILIAR DE REGIDOR		CONF.	7,467.90	532.10	-	-	-	-	-	-	-	8,000.00	-	-	-	-	1,244.65	12,000.00	13,244.65	
3	AUXILIAR DE REGIDOR		CONF.	7,467.90	-	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50	
	TOTAL	0	3	51,292.20	44,967.90	-	-	-	-	-	-	-	96,260.10	-	-	-	-	8,548.70	144,390.15	152,938.85	
REGI DE CULTURA, RECREACION Y ESPECTÁCULOS																					
1	REGIDOR		CONF.	36,356.40	44,435.80	-	-	-	-	-	-	-	80,792.20	-	-	-	-	6,059.40	121,188.30	127,247.70	
2	AUXILIAR DE REGIDOR		CONF.	7,467.90	-	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50	
3	AUXILIAR ADMINISTRATIVO	CINDE		8,000.00	450.46	250.00	-	-	-	-	100.00	-	8,800.46	-	-	-	-	1,333.33	16,000.00	17,333.33	
	TOTAL	1	2	51,824.30	44,886.26	250.00	-	-	-	-	100.00	-	97,060.56	-	-	-	-	8,637.38	148,390.15	157,027.53	
REGI DE DERECHOS DE NIÑAS, NIÑOS Y ADOLESCENTES																					
1	AUXILIAR DE REGIDOR		CONF.	7,467.90	1,032.10	-	-	-	-	-	-	-	8,500.00	-	-	-	-	1,244.65	12,750.00	13,994.65	
2	AUXILIAR DE REGIDOR		CONF.	7,467.90	532.10	-	-	-	-	-	-	-	8,000.00	-	-	-	-	1,244.65	12,000.00	13,244.65	
3	REGIDOR		CONF.	36,356.50	44,435.80	-	-	-	-	-	-	-	80,792.30	-	-	-	-	6,059.42	121,188.45	127,247.87	
	TOTAL	0	3	51,292.30	46,000.00	-	-	-	-	-	-	-	97,292.30	-	-	-	-	8,548.72	145,938.45	154,487.17	
REGI DE DESA RURAL																					
1	AUXILIAR ADMINISTRATIVO	CETAI		10,600.00	-	270.00	-	-	-	-	150.00	-	11,020.00	-	-	-	1,500.00	-	1,766.67	21,200.00	24,466.67
2	AUXILIAR ADMINISTRATIVO	CETAI		13,000.00	-	270.00	-	-	-	-	150.00	700.00	14,120.00	-	-	-	1,500.00	-	2,166.67	26,000.00	29,666.67
3	AUXILIAR DE REGIDOR		CONF.	7,967.90	-	-	-	-	-	-	-	-	7,967.90	-	-	-	-	1,327.98	11,951.85	13,279.83	
4	AUXILIAR ADMINISTRATIVO		CONF.	10,000.00	-	-	-	-	-	-	-	-	10,000.00	-	-	-	-	1,666.67	15,000.00	16,666.67	
5	REGIDOR		CONF.	36,356.50	44,435.80	-	-	-	-	-	-	-	80,792.30	-	-	-	-	6,059.42	121,188.45	127,247.87	
6	AUXILIAR ADMINISTRATIVO	CINDE		15,349.78	-	250.00	-	-	-	-	100.00	-	15,699.78	-	-	-	-	2,558.30	30,699.56	33,257.86	
	TOTAL	3	3	93,274.18	44,435.80	790.00	-	-	-	-	400.00	700.00	139,599.98	-	-	3,000.00	-	15,545.71	226,039.86	244,585.57	

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IGUALA
DE LA INDEPENDENCIA
GUERRERO
H. AYUNTAMIENTO
2021 - 2024
UNA DE LA BANDERA NACIONAL

H. AYUNTAMIENTO CONSTITUCIONAL DE IGUALA DE LA INDEPENDENCIA, GUERRERO
2021-2024
PRESUPUESTO DE EGRESOS EJERCICIO FISCAL 2024
TABULADOR DE SUELDOS Y ANALÍTICO DE PLAZAS AUTORIZADAS



IGUALA
DE LA INDEPENDENCIA
GUERRERO
H. AYUNTAMIENTO
2021 - 2024
UNA DE LA BANDERA NACIONAL

ID	PUESTO	PLAZAS		PERCEPCIONES MENSUALES								TOTAL MENSUAL	PERCEPCIONES ANUALES						TOTAL ANUAL
		SIND.	CONF.	SUELDO	COMPENSACION	VALES DESPESA	PREVISION SOCIAL	BECA ESCOLAR	QUINQUENIO	APOYO TRANSPORTE	APOYO SEGURO VOLUNTARIO		PREVISIÓN SALARIAL	ESTÍMULOS SUSPEG	BONO DEL DÍA DE LA MADRE	BONO DEL DÍA DEL PADRE	PRIMA VACACIONAL	AGUINALDO	
REGI DE EDUCACION Y JUVENTUD																			
1	AUXILIAR ADMINISTRATIVO	SIND.		14,703.48	-	780.00	100.00	-	142.00	380.00	-	16,105.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
2	REGIDOR		CONF.	36,356.40	44,435.80	-	-	-	-	-	-	80,792.20	-	-	-	-	6,059.40	121,188.30	127,247.70
3	AUXILIAR DE REGIDOR		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
4	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	1,237.20	-	-	-	-	-	-	8,705.10	-	-	-	-	1,244.65	13,057.65	14,302.30
5	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	532.10	-	-	-	-	-	-	8,000.00	-	-	-	-	1,244.65	12,000.00	13,244.65
6	AUXILIAR DE REGIDOR		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
TOTAL		1	5	80,931.48	46,205.10	780.00	100.00	-	142.00	380.00	-	128,538.58	-	-	2,600.00	-	13,488.58	212,760.08	228,848.66
REGI DE EQUIDAD DE GENERO																			
1	REGIDOR		CONF.	36,356.50	44,435.80	-	-	-	-	-	-	80,792.30	-	-	-	-	6,059.42	121,188.45	127,247.87
TOTAL		0	1	36,356.50	44,435.80	-	-	-	-	-	-	80,792.30	-	-	-	-	6,059.42	121,188.45	127,247.87
REGI DE FOMENTO AL EMPLEO																			
1	AUXILIAR ADMINISTRATIVO		CINDE	11,950.16	-	250.00	-	-	-	100.00	-	12,300.16	-	-	1,150.00	1,991.69	23,900.33	27,042.02	
2	AUXILIAR ADMINISTRATIVO		CETAI	9,893.35	3,000.00	270.00	-	-	-	150.00	-	13,313.35	-	-	1,300.00	1,648.89	19,786.70	22,735.59	
3	AUXILIAR ADMINISTRATIVO		CINDE	10,603.38	-	250.00	-	-	-	100.00	-	10,953.38	-	-	1,500.00	1,767.23	21,206.75	24,473.98	
4	REGIDOR		CONF.	36,356.40	44,435.80	-	-	-	-	-	-	80,792.20	-	-	-	-	6,059.40	121,188.30	127,247.70
5	AUXILIAR DE REGIDOR		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
6	AUXILIAR DE REGIDOR		CONF.	8,000.00	3,532.10	-	-	-	-	-	-	11,532.10	-	-	-	-	1,333.33	17,298.15	18,631.48
TOTAL		3	3	84,271.19	50,967.90	770.00	-	-	-	350.00	-	136,359.09	-	-	1,500.00	2,450.00	14,045.19	214,582.08	232,577.27
REGI DE MEDIO AMBIENTE Y RECUR NATURALES																			
1	SECRETARIA		CINDE	13,808.57	-	250.00	-	-	-	100.00	-	14,158.57	-	-	1,500.00	-	2,301.43	27,617.14	31,418.57
2	REGIDOR		CONF.	36,356.40	44,435.80	-	-	-	-	-	-	80,792.20	-	-	-	-	6,059.40	121,188.30	127,247.70
TOTAL		1	1	50,164.97	44,435.80	250.00	-	-	-	100.00	-	94,950.77	-	-	1,500.00	-	8,360.83	148,805.44	158,666.27
REGI DE OBRAS PUB Y DESA URBANO																			
1	SECRETARIA		SIND.	14,703.48	3,600.00	780.00	100.00	450.00	278.00	380.00	700.00	20,991.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
2	SECRETARIA		SIND.	14,703.48	2,000.00	780.00	100.00	-	58.00	380.00	700.00	18,721.48	-	-	2,600.00	-	2,450.58	44,110.43	49,161.01
3	AUXILIAR ADMINISTRATIVO		CETAI	7,711.17	1,529.50	270.00	-	-	-	150.00	-	9,660.67	-	-	1,500.00	-	1,285.20	15,422.34	18,207.54
4	REGIDOR		CONF.	36,356.40	44,435.80	-	-	-	-	-	-	80,792.20	-	-	-	-	6,059.40	121,188.30	127,247.70
5	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
6	AUXILIAR ADMINISTRATIVO		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
TOTAL		3	3	88,410.32	51,565.30	1,830.00	200.00	450.00	336.00	910.00	1,400.00	145,101.62	-	-	6,700.00	-	14,735.06	247,235.20	268,670.26
REGI DE SALUD PUBLICA Y ASIST. SOCIAL																			
1	REGIDOR		CONF.	36,356.40	44,435.80	-	-	-	-	-	-	80,792.20	-	-	-	-	6,059.40	121,188.30	127,247.70
2	AUXILIAR DE REGIDOR		CONF.	7,467.90	-	-	-	-	-	-	-	7,467.90	-	-	-	-	1,244.65	11,201.85	12,446.50
TOTAL		0	2	43,824.30	44,435.80	-	-	-	-	-	-	88,260.10	-	-	-	-	7,304.05	132,390.15	139,694.20

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